

## EQUAL EMPLOYMENT OPPORTUNITY

### Notification of Job Vacancies

WVVA-TV, licensee of WVVA Television, Inc., is an equal opportunity employer. WVVA Television, Inc. provides notification of full-time job vacancies to organizations assisting job seekers. Any organization which would like to receive notification of job openings at our stations should contact us and request to be included on our employment opportunity notification list. Organizations can make such requests by mail at P. O. Box 1930 or by fax 304-327-5586, or e-mail at [wdauidson@wvva.com](mailto:wdauidson@wvva.com) to the attention of Wanda Davidson. When making such requests please provide us with the name of the organization, the address, the phone number, the fax number, and the name of the contact representative to whom notifications should be sent.

### Full-Time Job Openings

**Account Executive**  
**VP/GM**  
**Reporter**  
**Reporter**  
**Reporter**  
**Morning Producer**  
**Account Executive**  
**Control Room Operator**  
**Account Executive**  
**Anchor/Reporter**  
**Reporter**  
**Receptionist/Office Assistant**  
**Anchor/Reporter**  
**Weather Anchor**

### Annual EEO Public File Report

See attached [ATTACH EEO PUBLIC FILE REPORT HERE]

**A. Employment Unit Covered**

WVVA TELEVISION, INC.

**B. Reporting Period**

May 25, 2005 to May 24, 2006

**C. Full-Time Vacancies Filled During Reporting Period**

(1) Account Executive	6/13/05
(2) VP/GM	8/17/05
(3) Reporter	9/20/05
(4) Reporter	9/26/05
(5) Reporter	10/10/05
(6) Morning Producer	10/17/05
(7) Account Executive	11/1/05
(8) Control Room Operator	11/27/05
(9) Account Executive	12/12/05
(10) Anchor/Reporter	12/12/05
(11) Reporter	1/2/06
(12) Receptionist/Office Assistant	3/22/06
(13) Anchor/Reporter	4/3/06
(14) Weather Anchor	4/6/06

**D. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy**

(Organizations entitled to notification identified by \*.)

**1. Job Title:** Account Executive

**Date Filled:** 6/13/05

Source	Contact Person	Address	Phone No.	Referred Person Hired?
WGEM-TV	Sara Nutt	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
WREX-TV	Kim Carney	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Pam Yoder	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	
KTTC-TV	Lynn Jacobs	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KTIV-TV	Kathy Clayton	3135 Floyd Boulevard	Ph 712.239.4100	

		Sioux City, IA 51108	Fx 712.239.2621	
WAOW-TV	Tricia Bergner	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WXOW-TV	Pam Sletten	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	
WKOW-TV	Jessica Miller	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	
WQOW-TV	Pam Sletten	5545 Highway 93 Eau Claire, WI 54701	Ph 715.835.1881 Fx 715.835.8009	
WVVA-TV & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	Yes
NAACP	J. Franklin Long	727 Bland Street Bluefield, WV 24701	Ph 304.327.5544	
Bluefield State College	Tom Harrison	219 Rock Street Bluefield, WV 24701	Ph 304.327.0411	
Work4WV Career Center	Ms. Bertha Hess	195 Davis St., Suite 102 Princeton, WV 24740	Ph 304.487.2248	
VA Employment Commission	Brenda Porter	P. O. Box 1850 Cedar Bluff, VA 24609	Ph 276.964.2217	
Concord College	Becky King	Career Ser. Box D112 Athens, WV 24712	Ph 304.384.5119	
WV Broadcasters Association	Michele Crist	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	
Bluefield Daily Telegraph	Classified Dept.	928 Bluefield Ave. Bluefield, WV 24701	Ph 304.327.2801 classified@bdton line.com	
Beckley Register- Herald	Classified Dept.	801 N Kanawha St Beckley WV 25801	Ph 800.950.0250 Fx 304.255.4427	
Radford University	Experiential Career Dev	P. O. Box 6901 Radford, VA 24142	Ph 540.831.5373 Fx 540.831.5374	
Bluefield College	Job Placmt Director	3000 College Drive Bluefield, VA 24605	Ph 276.326.3682	
Community Access Job Developer*	Erica Otey	P. O. Box 988 Princeton, WV 24740	Ph 304.425.2821	
Mt. Ebenezer Baptist Church*	Timothy Hairston	Route 52 #427 Northfork, WV 24868	Ph 304.862.2019	
Medialine	Mark Shilstone	P. O. Box 51909 Pacific Grove, CA 93950	Ph 800.237.8073	
TV Jobs	Mark Shilstone	P. O. Box 4116 Oceanside, CA 92052	Ph 760.754.8177 Fx 760.754.2115	
Bennett College	Yolanda Johnson	900 E Washington St. Greensboro, NC 27401	Ph 800.413.5323	

Total number of interviewees from all sources for this position: 4

2. Job Title: Vice President/General Manager Date Filled: 08/17/05

Position filled as allowed by the exigent circumstances provision.
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3. Job Title: Reporter Date Filled: 9/20/05

4. Job Title: Reporter Date Filled: 9/26/05

5. Job Title: Reporter Date Filled: 10/10/05

Source	Contact Person	Address	Phone No.	Referred Person Hired?
WGEM-TV	Sara Nutt	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
WREX-TV	Kim Carney	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Pam Yoder	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	
KTTC-TV	Lynn Jacobs	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KTIV-TV	Kathy Clayton	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	
WAOW-TV	Tricia Bergner	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WXOW-TV	Pam Sletten	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	
WKOW-TV	Deb Marquardt	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	
WQOW-TV	Pam Sletten	5545 Highway 93 Eau Claire, WI 54701	Ph 715.835.1881 Fx 715.835.8009	
WVVA-TV & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	Yes
Mt. Ebenezer Baptist Church*	Timothy Hairston	Route 52 #427 Northfork, WV 24868	Ph 304.862.2019	
Community Access Job Developer*	Erica Otey	P. O. Box 988 Princeton, WV 24740	Ph 304.425.2821	
Bluefield State College	Tom Harrison	219 Rock Street Bluefield, WV 24701	Ph 304.327.0411	
Ohio University	Debbie DePeel Scripps Sch. of Journalism	Park Place & Court St. Athens, OH 45701	Ph 740.593.2591	

WV State College	Career Services	P. O. Box 1000 Institute, WV 25115	Ph 800.987.2112	
Concord College	Tammy Jenkins	Career Ser. Box D112 Athens, WV 24712	Ph 304.384.5119	
Radford University	Experiential Career Dev	P. O. Box 6901 Radford, VA 24142	Ph 540.831.5373 Fx 540.831.5374	
Bluefield College	Job Placmt Director	3000 College Drive Bluefield, VA 24605	Ph 276.326.3682	
Academy of Careers & Tech	Dwight Hutchinson	390 Stanaford Road Beckley, WV 25801	Ph 304.256.4615	
Southwest VA Comm. College	Sherry Peery	P. O. Box SVCC Richlands, VA 24641	Ph 276.964.7544 Fx 276.964.7744	
Winston-Salem State University		601 Martin Luther King Jr. Drive Winston-Salem NC 27101	Ph 336.750.2000	
WVU School of Journalism	Dr. Izan Pinnell	P. O. Box 6010 Morgantown, WV 26506	Ph 304.923.2221 Fx 304.293.6862	
WV Broadcasters Association	Michele Crist	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	
VA Tech	Donna Oderwald	3 <sup>rd</sup> Floor Henderson Hall Blacksburg, VA 24061	Ph 540.231.6241	
Shaw University	Juanda Holley	118 E. South Street Raleigh, NC 27601	Ph 919.546.8280	
Emory & Henry College	Christine Puttock	P. O. Box 947 Emory, VA 24327	Ph 276.944.6144	
TV Jobs	Mark Shilstone	P. O. Box 4116 Oceanside, CA 92052	Ph 760.754.8177 Fx 760.754.2115	Yes Yes

Total number of interviewees from all sources for this position: 8

6. Job Title: Morning Producer

Date Filled: 10/17/05

Internal Promotion.

7. Job Title: Account Executive

Date Filled: 11/1/05

Source	Contact Person	Address	Phone No.	Referred Person Hired?
WGEM-TV	Sara Nutt	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
WREX-TV	Kim Carney	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Pam Yoder	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	
KTTC-TV	Lynn Jacobs	6301 Bandel Road NW	Ph 507.288.4444	

		<b>Rochester, MN 55901</b>	<b>Fx 507.288.6324</b>	
<b>KTIV-TV</b>	<b>Kathy Clayton</b>	<b>3135 Floyd Boulevard Sioux City, IA 51108</b>	<b>Ph 712.239.4100 Fx 712.239.2621</b>	
<b>WAOW-TV</b>	<b>Tricia Bergner</b>	<b>1908 Grand Avenue Wausau, WI 54403</b>	<b>Ph 715.842.2251 Fx 715.848.0195</b>	
<b>WXOW-TV</b>	<b>Pam Sletten</b>	<b>P. O. Box C-4019 La Crosse, WI 54602</b>	<b>Ph 507.895.9969 Fx 507.895.8124</b>	
<b>WKOW-TV</b>	<b>Jessica Miller</b>	<b>5727 Tokay Boulevard Madison, WI 53719</b>	<b>Ph 608.274.1234 Fx 608.274.9514</b>	
<b>WQOW-TV</b>	<b>Pam Sletten</b>	<b>5545 Highway 93 Eau Claire, WI 54701</b>	<b>Ph 715.835.1881 Fx 715.835.8009</b>	
<b>WVVA-TV &amp; wvva.com</b>	<b>Wanda Davidson</b>	<b>P. O. Box 1930 Bluefield, WV 24701</b>	<b>Ph 304.325.5487 Fx 304.327.5586</b>	
<b>WVVA Bulletin Board</b>	<b>Employee Referral or Promotion</b>	<b>P. O. Box 1930 Bluefield, WV 24701</b>	<b>Ph 304.325.5487 Fx 304.327.5586</b>	
<b>NAACP</b>	<b>J. Franklin Long</b>	<b>727 Bland Street Bluefield, WV 24701</b>	<b>Ph 304.327.5544</b>	
<b>Bluefield State College</b>	<b>Tom Harrison</b>	<b>219 Rock Street Bluefield, WV 24701</b>	<b>Ph 304.327.0411</b>	
<b>Work4WV Career Center</b>	<b>Ms. Bertha Hess</b>	<b>195 Davis St., Suite 102 Princeton, WV 24740</b>	<b>Ph 304.487.2248</b>	
<b>VA Employment Commission</b>	<b>Brenda Porter</b>	<b>P. O. Box 1850 Cedar Bluff, VA 24609</b>	<b>Ph 276.964.2217</b>	
<b>Concord College</b>	<b>Becky King</b>	<b>Career Ser. Box D112 Athens, WV 24712</b>	<b>Ph 304.384.5119</b>	
<b>WV Broadcasters Association</b>	<b>Michele Crist</b>	<b>140 Seventh Avenue S. Charleston, WV 25303</b>	<b>Ph 304.744.2143</b>	
<b>Bluefield Daily Telegraph</b>	<b>Classified Dept.</b>	<b>928 Bluefield Ave. Bluefield, WV 24701</b>	<b>Ph 304.327.2801 classified@bdton line.com</b>	<b>Yes</b>
<b>Beckley Register- Herald</b>	<b>Classified Dept.</b>	<b>801 N Kanawha St Beckley WV 25801</b>	<b>Ph 800.950.0250 Fx 304.255.4427</b>	<b>Yes</b>
<b>Radford University</b>	<b>Experiential Career Dev</b>	<b>P. O. Box 6901 Radford, VA 24142</b>	<b>Ph 540.831.5373 Fx 540.831.5374</b>	
<b>Bluefield College</b>	<b>Job Placmt Director</b>	<b>3000 College Drive Bluefield, VA 24605</b>	<b>Ph 276.326.3682</b>	
<b>Community Access Job Developer*</b>	<b>Erica Otey</b>	<b>P. O. Box 988 Princeton, WV 24740</b>	<b>Ph 304.425.2821</b>	
<b>Mt. Ebenezer Baptist Church*</b>	<b>Timothy Hairston</b>	<b>Route 52 #427 Northfork, WV 24868</b>	<b>Ph 304.862.2019</b>	

**Total number of interviewees from all sources for this position: 4**

**8. Job Title: Control Room Operator**

**Date Filled: 11/27/05**

**Internal Promotion.**

**9. Job Title: Account Executive**

**Date Filled: 12/12/05**

**No new recruitment. Hired from 11/1/05 job search.**

**10. Job Title: Sports Anchor/Reporter**

**Date Filled: 12/12/05**

<b>Source</b>	<b>Contact Person</b>	<b>Address</b>	<b>Phone No.</b>	<b>Referred Person Hired?</b>
<b>WGEM-TV</b>	<b>Sara Nutt</b>	<b>P. O. Box 80 Quincy, IL 62306</b>	<b>Ph 217.228.6600 Fx 217.228.6670</b>	
<b>WREX-TV</b>	<b>Kim Carney</b>	<b>P. O. Box 530 Rockford, IL 61105</b>	<b>Ph 815.335.2213 Fx 815.335.1002</b>	
<b>WSJV-TV</b>	<b>Pam Yoder</b>	<b>P. O. Box 28 South Bend, IN 46624</b>	<b>Ph 574.679.9758 Fx 574.294.1267</b>	
<b>KTTC-TV</b>	<b>Lynn Jacobs</b>	<b>6301 Bandel Road NW Rochester, MN 55901</b>	<b>Ph 507.288.4444 Fx 507.288.6324</b>	
<b>KTIV-TV</b>	<b>Kathy Clayton</b>	<b>3135 Floyd Boulevard Sioux City, IA 51108</b>	<b>Ph 712.239.4100 Fx 712.239.2621</b>	
<b>WAOW-TV</b>	<b>Tricia Bergner</b>	<b>1908 Grand Avenue Wausau, WI 54403</b>	<b>Ph 715.842.2251 Fx 715.848.0195</b>	
<b>WXOW-TV</b>	<b>Pam Sletten</b>	<b>P. O. Box C-4019 La Crosse, WI 54602</b>	<b>Ph 507.895.9969 Fx 507.895.8124</b>	
<b>WKOW-TV</b>	<b>Deb Marquardt</b>	<b>5727 Tokay Boulevard Madison, WI 53719</b>	<b>Ph 608.274.1234 Fx 608.274.9514</b>	
<b>WQOW-TV</b>	<b>Pam Sletten</b>	<b>5545 Highway 93 Eau Claire, WI 54701</b>	<b>Ph 715.835.1881 Fx 715.835.8009</b>	
<b>WVVA-TV &amp; wvva.com</b>	<b>Wanda Davidson</b>	<b>P. O. Box 1930 Bluefield, WV 24701</b>	<b>Ph 304.325.5487 Fx 304.327.5586</b>	
<b>WVVA Bulletin Board</b>	<b>Employee Referral or Promotion</b>	<b>P. O. Box 1930 Bluefield, WV 24701</b>	<b>Ph 304.325.5487 Fx 304.327.5586</b>	
<b>Winston-Salem State University</b>		<b>601 Martin Luther King Jr. Drive Winston-Salem NC 27101</b>	<b>Ph 336.750.2000</b>	
<b>Roanoke Times</b>	<b>Classified Dept.</b>	<b>201 W Campbell Ave Roanoke, VA 24010</b>	<b>Ph 800.346.1234</b>	
<b>VA Tech</b>	<b>Donna Oderwald</b>	<b>3<sup>rd</sup> Floor Henderson Hall Blacksburg, VA 24061</b>	<b>Ph 540.231.6241</b>	
<b>Ohio University</b>	<b>Debbie DePeel</b>	<b>Scripps Sch. of Journalism Park Place &amp; Court St. Athens, OH 45701</b>	<b>Ph 740.593.2591</b>	

Shaw University	Juanda Holley	118 E. South Street Raleigh, NC 27601	Ph 919.546.8280	
WVU School of Journalism	Trina Cole	P. O. Box 6008 Morgantown, WV 26506	Ph 304.923.2221 Fx 304.293.6862	
WV Broadcasters Association	Michele Crist	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	
American Sportcasters Asso., Inc.	Louis Schwartz	5 Beekman St Suite 814 New York, NY 10038		
TV Jobs	Mark Shilstone	P. O. Box 4116 Oceanside, CA 92052	Ph 760.754.8177 Fx 760.754.2115	Yes

Total number of interviewees from all sources for this position: 3

11. Job Title: Reporter

Date Filled: 1/2/06

Source	Contact Person	Address	Phone No.	Referred Person Hired?
WGEM-TV	Sara Nutt	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
WREX-TV	Kim Carney	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Pam Yoder	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	
KTTC-TV	Lynn Jacobs	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KTIV-TV	Kathy Clayton	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	
WAOW-TV	Tricia Bergner	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WXOW-TV	Pam Sletten	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	
WKOW-TV	Deb Marquardt	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	
WQOW-TV	Pam Sletten	5545 Highway 93 Eau Claire, WI 54701	Ph 715.835.1881 Fx 715.835.8009	
WVVA-TV & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
Ohio University	Debbie DePeel	Scripps Sch. of Journalism Park Place & Court St. Athens, OH 45701	Ph 740.593.2591	
Shaw University	Juanda	118 E. South Street	Ph 919.546.8280	

	<b>Holley</b>	<b>Raleigh, NC 27601</b>		
<b>WVU School of Journalism</b>	<b>Trina Cole</b>	<b>P. O. Box 6008 Morgantown, WV 26506</b>	<b>Ph 304.923.2221 Fx 304.293.6862</b>	
<b>WV Broadcasters Association</b>	<b>Michele Crist</b>	<b>140 Seventh Avenue S. Charleston, WV 25303</b>	<b>Ph 304.744.2143</b>	
<b>TV Jobs</b>	<b>Mark Shilstone</b>	<b>P. O. Box 4116 Oceanside, CA 92052</b>	<b>Ph 760.754.8177 Fx 760.754.2115</b>	<b>Yes</b>
<b>Winston-Salem State University</b>		<b>601 Martin Luther King Jr. Drive Winston-Salem NC 27101</b>	<b>Ph 336.750.2000</b>	

**Total number of interviewees from all sources for this position: 4**

**12. Job Title: Receptionist/Office Assistant Date Filled: 3/22/06**

<b>Source</b>	<b>Contact Person</b>	<b>Address</b>	<b>Phone No.</b>	<b>Referred Person Hired?</b>
<b>WGEM-TV</b>	<b>Sara Nutt</b>	<b>P. O. Box 80 Quincy, IL 62306</b>	<b>Ph 217.228.6600 Fx 217.228.6670</b>	
<b>WREX-TV</b>	<b>Kim Carney</b>	<b>P. O. Box 530 Rockford, IL 61105</b>	<b>Ph 815.335.2213 Fx 815.335.1002</b>	
<b>WSJV-TV</b>	<b>Pam Yoder</b>	<b>P. O. Box 28 South Bend, IN 46624</b>	<b>Ph 574.679.9758 Fx 574.294.1267</b>	
<b>KTTC-TV</b>	<b>Lynn Jacobs</b>	<b>6301 Bandel Road NW Rochester, MN 55901</b>	<b>Ph 507.288.4444 Fx 507.288.6324</b>	
<b>KTIV-TV</b>	<b>Kathy Clayton</b>	<b>3135 Floyd Boulevard Sioux City, IA 51108</b>	<b>Ph 712.239.4100 Fx 712.239.2621</b>	
<b>WAOW-TV</b>	<b>Tricia Bergner</b>	<b>1908 Grand Avenue Wausau, WI 54403</b>	<b>Ph 715.842.2251 Fx 715.848.0195</b>	
<b>WXOW-TV</b>	<b>Pam Sletten</b>	<b>P. O. Box C-4019 La Crosse, WI 54602</b>	<b>Ph 507.895.9969 Fx 507.895.8124</b>	
<b>WKOW-TV</b>	<b>Deb Marquardt</b>	<b>5727 Tokay Boulevard Madison, WI 53719</b>	<b>Ph 608.274.1234 Fx 608.274.9514</b>	
<b>WQOW-TV</b>	<b>Pam Sletten</b>	<b>5545 Highway 93 Eau Claire, WI 54701</b>	<b>Ph 715.835.1881 Fx 715.835.8009</b>	
<b>WVVA-TV &amp; wvva.com</b>	<b>Wanda Davidson</b>	<b>P. O. Box 1930 Bluefield, WV 24701</b>	<b>Ph 304.325.5487 Fx 304.327.5586</b>	
<b>WVVA Bulletin Board</b>	<b>Employee Referral or Promotion</b>	<b>P. O. Box 1930 Bluefield, WV 24701</b>	<b>Ph 304.325.5487 Fx 304.327.5586</b>	
<b>Mt. Ebenezer Baptist Church*</b>	<b>Timothy Hairston</b>	<b>Route 52 #427 Northfork, WV 24868</b>	<b>Ph 304.862.2019</b>	
<b>Rem Community</b>		<b>408 Jones Ave</b>	<b>Ph 304.465.4820</b>	

<b>Options, Inc.</b>		<b>Oak Hill, WV 25901</b>		
<b>Bluefield State College</b>	<b>Tom Harrison</b>	<b>219 Rock Street Bluefield, WV 24701</b>	<b>Ph 304.327.0411</b>	
<b>Work4WV Career Center</b>	<b>Ms. Bertha Hess</b>	<b>195 Davis St., Suite 102 Princeton, WV 24740</b>	<b>Ph 304.487.2248</b>	
<b>VA Employment Commission</b>	<b>Brenda Porter</b>	<b>P. O. Box 1850 Cedar Bluff, VA 24609</b>	<b>Ph 276.964.2217</b>	
<b>Bluefield College</b>	<b>Job Placmt Director</b>	<b>3000 College Drive Bluefield, VA 24605</b>	<b>Ph 276.326.3682</b>	
<b>Scott Street Baptist Church</b>	<b>Rev. Garry Moore</b>	<b>128 Clifford Street Bluefield, WV 24701</b>	<b>Ph 304.327.8441</b>	
<b>Valley College of Technology</b>	<b>Jan Thibodeau</b>	<b>616 Harrison Street Princeton, WV 24740</b>	<b>Ph 304.425.2323</b>	
<b>National College of Business Technology</b>	<b>Elaine Owens</b>	<b>100 Logan Street Bluefield, VA 24605</b>	<b>Ph 276.326.3621</b>	
<b>Bluefield Daily Telegraph</b>	<b>Classified Dept.</b>	<b>928 Bluefield Ave. Bluefield, WV 24701</b>	<b>Ph 304.327.2801 classified@bdtonline.com</b>	
<b>BDT Job Fair 2006</b>		<b>Brushfork Armory Bluefield, WV 24701</b>	<b>Ph 304.327.2846</b>	<b>Yes</b>

**Total number of interviewees from all sources for this position: 7**

**13. Job Title: Anchor/Reporter**

**Date Filled: 4/3/2006**

<b>Source</b>	<b>Contact Person</b>	<b>Address</b>	<b>Phone No.</b>	<b>Referred Person Hired?</b>
<b>WGEM-TV</b>	<b>Sara Nutt</b>	<b>P. O. Box 80 Quincy, IL 62306</b>	<b>Ph 217.228.6600 Fx 217.228.6670</b>	
<b>WREX-TV</b>	<b>Kim Carney</b>	<b>P. O. Box 530 Rockford, IL 61105</b>	<b>Ph 815.335.2213 Fx 815.335.1002</b>	
<b>WSJV-TV</b>	<b>Pam Yoder</b>	<b>P. O. Box 28 South Bend, IN 46624</b>	<b>Ph 574.679.9758 Fx 574.294.1267</b>	
<b>KTTC-TV</b>	<b>Lynn Jacobs</b>	<b>6301 Bandel Road NW Rochester, MN 55901</b>	<b>Ph 507.288.4444 Fx 507.288.6324</b>	
<b>KTIV-TV</b>	<b>Kathy Clayton</b>	<b>3135 Floyd Boulevard Sioux City, IA 51108</b>	<b>Ph 712.239.4100 Fx 712.239.2621</b>	
<b>WAOW-TV</b>	<b>Tricia Bergner</b>	<b>1908 Grand Avenue Wausau, WI 54403</b>	<b>Ph 715.842.2251 Fx 715.848.0195</b>	
<b>WXOW-TV</b>	<b>Pam Sletten</b>	<b>P. O. Box C-4019 La Crosse, WI 54602</b>	<b>Ph 507.895.9969 Fx 507.895.8124</b>	
<b>WKOW-TV</b>	<b>Deb Marquardt</b>	<b>5727 Tokay Boulevard Madison, WI 53719</b>	<b>Ph 608.274.1234 Fx 608.274.9514</b>	
<b>WQOW-TV</b>	<b>Pam Sletten</b>	<b>5545 Highway 93 Eau Claire, WI 54701</b>	<b>Ph 715.835.1881 Fx 715.835.8009</b>	

WVVA-TV & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
Mt. Ebenezer Baptist Church*	Timothy Hairston	Route 52 #427 Northfork, WV 24868	Ph 304.862.2019	
Bennett College	Yolanda Johnson	900 E Washington St. Greensboro, NC 27401	Ph 800.413.5323	
Winston-Salem State University		601 Martin Luther King Jr. Drive Winston-Salem NC 27101	Ph 336.750.2000	
Bluefield College	Job Plcmt Director	3000 College Drive Bluefield, VA 24605	Ph 276.326.3682	
Concord University	Becky King	Career Ser. Box D112 Athens, WV 24712	Ph 304.384.5119	
Bluefield State College	Tom Harrison	219 Rock Street Bluefield, WV 24701	Ph 304.327.0411	
Ohio University	Debbie DePeel	Scripps Sch. of Journalism Park Place & Court St. Athens, OH 45701	Ph 740.593.2591	
Emory & Henry College	Christine Puttock	P. O. Box 947 Emory, VA 24327	Ph 276.944.6144	
VA Tech	Donna Oderwald	3 <sup>rd</sup> Floor Henderson Hall Blacksburg, VA 24061	Ph 540.231.6241	
WV Broadcasters Association	Michele Crist	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	
Medialine	Mark Shilstone	P. O. Box 51909 Pacific Grove, CA 93950	Ph 800.237.8073	
TV Jobs	Broadcast Emp. Serv.	P. O. Box 4116 Oceanside, CA 92052	Ph 760.754.8177 Fx 760.754.2115	Yes
Radford University	Experientia I Career Dev	P. O. Box 6901 Radford, VA 24142	Ph 540.831.5373 Fx 540.831.5374	
WVU School of Journalism	Trina Cole	P. O. Box 6008 Morgantown, WV 26506	Ph 304.923.2221 Fx 304.293.6862	
Shaw University	Juanda Holley	118 E. South Street Raleigh, NC 27601	Ph 919.546.8280	

Total number of interviewees from all sources for this position: 2

14. Job Title: Weekend Weather/Reporter

Date Filled: 04/06/06

Source	Contact Person	Address	Phone No.	Referred Person Hired?

<b>WGEM-TV</b>	<b>Sara Nutt</b>	<b>P. O. Box 80 Quincy, IL 62306</b>	<b>Ph 217.228.6600 Fx 217.228.6670</b>	
<b>WREX-TV</b>	<b>Kim Carney</b>	<b>P. O. Box 530 Rockford, IL 61105</b>	<b>Ph 815.335.2213 Fx 815.335.1002</b>	
<b>WSJV-TV</b>	<b>Pam Yoder</b>	<b>P. O. Box 28 South Bend, IN 46624</b>	<b>Ph 574.679.9758 Fx 574.294.1267</b>	
<b>KTTC-TV</b>	<b>Lynn Jacobs</b>	<b>6301 Bandel Road NW Rochester, MN 55901</b>	<b>Ph 507.288.4444 Fx 507.288.6324</b>	
<b>KTIV-TV</b>	<b>Kathy Clayton</b>	<b>3135 Floyd Boulevard Sioux City, IA 51108</b>	<b>Ph 712.239.4100 Fx 712.239.2621</b>	
<b>WAOW-TV</b>	<b>Tricia Bergner</b>	<b>1908 Grand Avenue Wausau, WI 54403</b>	<b>Ph 715.842.2251 Fx 715.848.0195</b>	
<b>WXOW-TV</b>	<b>Pam Sletten</b>	<b>P. O. Box C-4019 La Crosse, WI 54602</b>	<b>Ph 507.895.9969 Fx 507.895.8124</b>	
<b>WKOW-TV</b>	<b>Jessica Miller</b>	<b>5727 Tokay Boulevard Madison, WI 53719</b>	<b>Ph 608.274.1234 Fx 608.274.9514</b>	
<b>WQOW-TV</b>	<b>Pam Sletten</b>	<b>5545 Highway 93 Eau Claire, WI 54701</b>	<b>Ph 715.835.1881 Fx 715.835.8009</b>	
<b>WVVA-TV &amp; wvva.com</b>	<b>Wanda Davidson</b>	<b>P. O. Box 1930 Bluefield, WV 24701</b>	<b>Ph 304.325.5487 Fx 304.327.5586</b>	
<b>WVVA Bulletin Board</b>	<b>Employee Referral or Promotion</b>	<b>P. O. Box 1930 Bluefield, WV 24701</b>	<b>Ph 304.325.5487 Fx 304.327.5586</b>	
<b>Mt. Ebenezer Baptist Church*</b>	<b>Timothy Hairston</b>	<b>Route 52 #427 Northfork, WV 24868</b>	<b>Ph 304.862.2019</b>	
<b>Winston-Salem State University</b>		<b>601 Martin Luther King Jr. Drive Winston-Salem NC 27101</b>	<b>Ph 336.750.2000</b>	
<b>Mountain State University</b>	<b>Jodi Ocheltree</b>	<b>P. O. Box 9003 Beckley, WV 25801</b>	<b>Ph 304.253.7351</b>	
<b>VA Tech</b>	<b>Donna Oderwald</b>	<b>3<sup>rd</sup> Floor Henderson Hall Blacksburg, VA 24061</b>	<b>Ph 540.231.6241</b>	
<b>Ohio University</b>	<b>Debbie DePeel</b>	<b>Scripps Sch. of Journalism Park Place &amp; Court St. Athens, OH 45701</b>	<b>Ph 740.593.2591</b>	
<b>Shaw University</b>	<b>Juanda Holley</b>	<b>118 E. South Street Raleigh, NC 27601</b>	<b>Ph 919.546.8280</b>	
<b>Emory &amp; Henry College</b>	<b>Christine Puttock</b>	<b>P. O. Box 947 Emory, VA 24327</b>	<b>Ph 276.944.6144</b>	
<b>WVU School of Journalism</b>	<b>Trina Cole</b>	<b>P. O. Box 6008 Morgantown, WV 26506</b>	<b>Ph 304.923.2221 Fx 304.293.6862</b>	
<b>WV Broadcasters Association</b>	<b>Michele Crist</b>	<b>140 Seventh Avenue S. Charleston, WV 25303</b>	<b>Ph 304.744.2143</b>	
<b>Medialine</b>	<b>Mark Shilstone</b>	<b>P. O. Box 51909 Pacific Grove, CA 93950</b>	<b>Ph 800.237.8073</b>	

TV Jobs		P. O. Box 4116 Oceanside, CA 92052 jobs@tvjobs.com	Ph 760.754.8177 Fx 760.754.2115	Yes
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Total number of interviewees from all sources for this position: 2

E. Total Number of Persons Interviewed for All Full-Time Vacancies Filled During the Reporting Period: 34

F. Total Number of Interviewees for All Full-Time Vacancies Filled During the Reporting Period Per Recruitment/Referral Sources

Referral Source	Contact Person	Address	Phone No.	Number of Interviewees Referred
BDT Job Fair 2006		Brushfork Armory Bluefield, WV 24701	Ph 304.327.2846	2
WVVA Bulletin Board	Employee Referral	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	2
TV Jobs	Broadcast Emp. Serv.	P. O. Box 4116 Oceanside, CA 92052	Ph 760.754.8177 Fx 760.754.2115	15
Medialine	Mark Shilstone	P. O. Box 51909 Pacific Grove, CA 93950	Ph 800.237.8073	1
Bluefield Daily Telegraph	Classified Dept.	928 Bluefield Ave. Bluefield, WV 24701	Ph 304.327.2801 classified@bdtonline.com	6
Beckley Register-Herald	Classified Dept.	801 N Kanawha St Beckley WV 25801	Ph 800.950.0250 Fx 304.255.4427	2
On-Air & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	5
Miscellaneous/ Unnamed Sources				1

G. Outreach Activities Performed During the Reporting Period

Initiative	Scope of Participation and Location	Station Staff Involved
WVVA-TV maintained our Internship Program established in 2003.	Designed to assist members of the community to acquire the skills needed for broadcast employment, we have had six interns during this report period.	Coordinated by Jim Briggs for all departments, the internship was supervised by News Director, Greg Carter and Production Manager, Tom

	Three interns were with Bluefield College from January-May, 2006. One intern was with Concord College from May-August 2005. One intern was with Bluefield State College from January-May 2006 and the last one was with National Business College from March-May 2006.	Moses.
<b>WVVA-TV Job Shadow Program</b>	On three separate occasions from June, 2005-May, 2006, WVVA welcomed high school job shadows. We had two students from Pikeview High School and three students from Pocahontas High School. These students spent the afternoon in the newsroom learning about broadcast news.	WVVA was represented by Greg Carter, News Director.
<b>Virginia Tech Society of Professional Journalists' Career Fair</b>	On November 9, 2005 we attended this event in Owen's Banquet Hall on the campus of Virginia Tech. We spoke about the types of skills required by small market television stations and what we look for in a new employee. Several students were interested in spring and summer internships.	WVVA was represented by Greg Carter, News Director.
<b>WV Chamber of Commerce Round Table Workshop</b>	In September, 2005 we attended two round table workshops which included a discussion on the vanishing workforce in West Virginia. Student enrollment has dropped from 460,200 in 1960 to 280,600 in 2004. This knowledge helps us know how to focus our recruitment efforts.	WVVA was represented by Jim Briggs, General Sales Manager.
<b>Job Fair 2006 sponsored by the Bluefield Daily Telegraph and the Princeton Times</b>	The event was held on February 17, 2006 at the Brushfork Armory in Bluefield, WV with 15 businesses represented. WVVA handed out over 90 applications and brought back 45 completed ones.	Wanda Davidson, Business Manager; Tom Moses, Production Manager; and Francis X. Brady, VP/GM attended the event.

<b>Monroe County Career Day</b>	The event was held on March 16, 2006 at James Monroe High School and was designed to inform 9 <sup>th</sup> -12 <sup>th</sup> graders about various career choices. A total of 25 businesses attended the event. We handed out applications and spoke with several students.	Danny Via, Director of Engineering & Operations; Tom Moses, Production Manager; and Francis X. Brady, VP/GM attended the event.
<b>Job Fair 2006 sponsored by Bluefield State College, Concord University, New River Community &amp; Technical College, Southwest Virginia Community and Wytheville Community College</b>	Held on April 13, 2006 in the Ned Shott Physical Education Building 62 businesses were represented. Students asked questions and completed several applications.	WVVA was represented by Tom Moses, Production Manager; Wanda Davidson, Business Manager; and Francis X. Brady, VP/GM.
<b>Bluefield College Round Table</b>	Held on April 28, 2006 on the campus of Bluefield College, media students and faculty were given the opportunity to ask questions about the media industry. The competitive job market; job skills/education necessary; and how political influence affects television news. Also discussed was the influx of new technology on how we conduct business.	WVVA was represented by Greg Carter, News Director and Francis X. Brady, VP/GM.
<b>Bland County High School Career Day</b>	On May 2, 2006 talked to 11 <sup>th</sup> -12 <sup>th</sup> graders about the education required for a career in broadcasting. Because they do not have a journalism or broadcasting course, they were very interested in this career option and asked many interesting and relative questions. A total of 45 students attended one of the sessions.	WVVA was represented by Greg Carter, News Director.
<b>Department Head Training</b>	During the fall of 2005, DVD training sessions were conducted for all department heads on the following subjects: Harassment & Diversity; EEO Compliance;	Francis X. Brady, VP/GM; Wanda Davison, Business Manager; Danny Via, Director of Engineering & Operations; Jim Briggs, GSM; Tom Moses,

	Family & Medical Leave; and Legal Survival.	Production Manager; and Greg Carter, News Director
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