

## EQUAL EMPLOYMENT OPPORTUNITY

### Notification of Job Vacancies

WVVA-TV, licensee of WVVA Television, Inc. is an equal opportunity employer. WVVA-TV provides notification of full-time job vacancies to organizations assisting job seekers. Any organization which would like to receive notification of job openings at our stations should contact us and request to be included on our employment opportunity notification list. Organizations can make such requests by mail to P. O. Box 1930, fax 304-327-5586, or e-mail wdavidson@wvva.com. When making such requests please provide us with the name of the organization, the address, the phone number, the fax number, and the name of the contact representative to whom notifications should be sent.

### Full-Time Job Openings

Reporter

### Annual EEO Public File Report

See attached [ATTACH EEO PUBLIC FILE REPORT HERE]



	Clayton	Sioux City, IA 51108	Fx 712.239.2621	
WAOW-TV	Tricia Bergner	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WXOW-TV	Pam Sletten	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	
WKOW-TV	Deb Marquardt	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	
WQOW-TV	Pam Sletten	5545 Highway 93 Eau Claire, WI 54701	Ph 715.835.1881 Fx 715.835.8009	
wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	Yes
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
NAACP	J. Franklin Long	727 Bland Street Bluefield, WV 24701	Ph 304.327.5544	
Scott Street Baptist Church	Rev. Garry Moore	727 Bland Street Bluefield, WV 24701	Ph 304.325.2599	
Bluefield State College	Tom Harrison	219 Rock Street Bluefield, WV 24701	Ph 304.327.0411	
Work4WV Career Center	Ms. Bertha Hess	195 Davis St., Suite 102 Princeton, WV 24740	Ph 304.487.2248	
VA Employment Commission	Brenda Porter	P. O. Box 1850 Cedar Bluff, VA 24609	Ph 276.964.2217	
Concord College	Tammy Jenkins	Career Ser. Box D112 Athens, WV 24712	Ph 304.384.5119	
WV Broadcasters Association	Michele Crist	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	
Beckley Job Service	Bob Babindau	201 Grey Flats Road Beckley, WV 25801	Ph 304.256.6792 Fx 304.256.6798	

Total number of interviewees from all sources for this position: 3

**2. Job Title: Reporter**

**Date Filled: 6/11/2003**

Source	Contact Person	Address	Phone No.	Referred Person Hired?
WGEM-TV	Sara Nutt	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
WREX-TV	Kim Carney	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Pam Yoder	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	
KTTC-TV	Lynn Jacobs	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KTIV-TV	Kathy	3135 Floyd Boulevard	Ph 712.239.4100	

	Clayton	Sioux City, IA 51108	Fx 712.239.2621	
WAOW-TV	Tricia Bergner	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WXOW-TV	Pam Sletten	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	
WKOW-TV	Deb Marquardt	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	
WQOW-TV	Pam Sletten	5545 Highway 93 Eau Claire, WI 54701	Ph 715.835.1881 Fx 715.835.8009	
wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
NAACP	J. Franklin Long	727 Bland Street Bluefield, WV 24701	Ph 304.327.5544	
Scott Street Baptist Church	Rev. Garry Moore	727 Bland Street Bluefield, WV 24701	Ph 304.325.2599	
Bluefield State College	Tom Harrison	219 Rock Street Bluefield, WV 24701	Ph 304.327.0411	
Work4WV Career Center	Ms. Bertha Hess	195 Davis St., Suite 102 Princeton, WV 24740	Ph 304.487.2248	
VA Employment Commission	Brenda Porter	P. O. Box 1850 Cedar Bluff, VA 24609	Ph 276.964.2217	
Concord College	Tammy Jenkins	Career Ser. Box D112 Athens, WV 24712	Ph 304.384.5119	
WV Broadcasters Association	Michele Crist	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	
Beckley Job Service	Bob Babindau	201 Grey Flats Road Beckley, WV 25801	Ph 304.256.6792 Fx 304.256.6798	
Medialine	Mark Shilstone	P. O. Box 51909 Pacific Grove, CA 93950	Ph 800.237.8073	
TV Jobs	Broadcast Emp. Serv.	P. O. Box 4116 Oceanside, CA 92052	Ph 760.754.8177 Fx 760.754.2115	Yes

Total number of interviewees from all sources for this position: 8

**3. Job Title: Studio Technician**

**Date Filled: 7/7/2003**

Source	Contact Person	Address	Phone No.	Referred Person Hired?
WGEM-TV	Sara Nutt	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
WREX-TV	Kim Carney	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	

<b>WSJV-TV</b>	<b>Pam Yoder</b>	<b>P. O. Box 28 South Bend, IN 46624</b>	<b>Ph 574.679.9758 Fx 574.294.1267</b>	
<b>KTTC-TV</b>	<b>Lynn Jacobs</b>	<b>6301 Bandel Road NW Rochester, MN 55901</b>	<b>Ph 507.288.4444 Fx 507.288.6324</b>	
<b>KTIV-TV</b>	<b>Kathy Clayton</b>	<b>3135 Floyd Boulevard Sioux City, IA 51108</b>	<b>Ph 712.239.4100 Fx 712.239.2621</b>	
<b>WAOW-TV</b>	<b>Tricia Bergner</b>	<b>1908 Grand Avenue Wausau, WI 54403</b>	<b>Ph 715.842.2251 Fx 715.848.0195</b>	
<b>WXOW-TV</b>	<b>Pam Sletten</b>	<b>P. O. Box C-4019 La Crosse, WI 54602</b>	<b>Ph 507.895.9969 Fx 507.895.8124</b>	
<b>WKOW-TV</b>	<b>Deb Marquardt</b>	<b>5727 Tokay Boulevard Madison, WI 53719</b>	<b>Ph 608.274.1234 Fx 608.274.9514</b>	
<b>WQOW-TV</b>	<b>Pam Sletten</b>	<b>5545 Highway 93 Eau Claire, WI 54701</b>	<b>Ph 715.835.1881 Fx 715.835.8009</b>	
<b>wvva.com</b>	<b>Wanda Davidson</b>	<b>P. O. Box 1930 Bluefield, WV 24701</b>	<b>Ph 304.325.5487 Fx 304.327.5586</b>	
<b>WVVA Bulletin Board</b>	<b>Employee Referral or Promotion</b>	<b>P. O. Box 1930 Bluefield, WV 24701</b>	<b>Ph 304.325.5487 Fx 304.327.5586</b>	
<b>NAACP</b>	<b>J. Franklin Long</b>	<b>727 Bland Street Bluefield, WV 24701</b>	<b>Ph 304.327.5544</b>	
<b>Scott Street Baptist Church</b>	<b>Rev. Garry Moore</b>	<b>727 Bland Street Bluefield, WV 24701</b>	<b>Ph 304.325.2599</b>	
<b>Bluefield State College</b>	<b>Tom Harrison</b>	<b>219 Rock Street Bluefield, WV 24701</b>	<b>Ph 304.327.0411</b>	
<b>Work4WV Career Center</b>	<b>Ms. Bertha Hess</b>	<b>195 Davis St., Suite 102 Princeton, WV 24740</b>	<b>Ph 304.487.2248</b>	
<b>VA Employment Commission</b>	<b>Brenda Porter</b>	<b>P. O. Box 1850 Cedar Bluff, VA 24609</b>	<b>Ph 276.964.2217</b>	
<b>Nat'l Institute of Technology (NIT)</b>	<b>Sarah Telisko</b>	<b>5514 Big Tyler Road Cross Lanes, WV 25313</b>	<b>Ph 304.776.6290</b>	<b>Yes</b>
<b>WV Broadcasters Association</b>	<b>Michele Crist</b>	<b>140 Seventh Avenue S. Charleston, WV 25303</b>	<b>Ph 304.744.2143</b>	
<b>Beckley Job Service</b>	<b>Bob Babindau</b>	<b>201 Grey Flats Road Beckley, WV 25801</b>	<b>Ph 304.256.6792 Fx 304.256.6798</b>	
<b>Southwest VA Comm. College</b>	<b>Sherry Peery</b>	<b>P. O. Box SVCC Richlands, VA 24641</b>	<b>Ph 276.964.7544 Fx 276.964.7744</b>	
<b>Mercer County Vo-Tech Center</b>	<b>Joy Robinette</b>	<b>105 Old Bluefield Road Princeton, WV 24740</b>	<b>Ph 304.425.9551 Fx 304.425.0833</b>	
<b>Bluefield Community Ctr</b>	<b>Pauline Thornton</b>	<b>201 Peck Street Bluefield, WV 24701</b>	<b>Ph 304.327.5885</b>	

**Total number of interviewees from all sources for this position: 7**

**4. Job Title: Reporter****Date Filled: 7/16/2003**

<b>Source</b>	<b>Contact Person</b>	<b>Address</b>	<b>Phone No.</b>	<b>Referred Person Hired?</b>
<b>WGEM-TV</b>	<b>Sara Nutt</b>	<b>P. O. Box 80 Quincy,IL 62306</b>	<b>Ph 217.228.6600 Fx 217.228.6670</b>	
<b>WREX-TV</b>	<b>Kim Carney</b>	<b>P. O. Box 530 Rockford, IL 61105</b>	<b>Ph 815.335.2213 Fx 815.335.1002</b>	
<b>WSJV-TV</b>	<b>Pam Yoder</b>	<b>P. O. Box 28 South Bend, IN 46624</b>	<b>Ph 574.679.9758 Fx 574.294.1267</b>	
<b>KTTC-TV</b>	<b>Lynn Jacobs</b>	<b>6301 Bandel Road NW Rochester, MN 55901</b>	<b>Ph 507.288.4444 Fx 507.288.6324</b>	
<b>KTIV-TV</b>	<b>Kathy Clayton</b>	<b>3135 Floyd Boulevard Sioux City, IA 51108</b>	<b>Ph 712.239.4100 Fx 712.239.2621</b>	
<b>WAOW-TV</b>	<b>Tricia Bergner</b>	<b>1908 Grand Avenue Wausau, WI 54403</b>	<b>Ph 715.842.2251 Fx 715.848.0195</b>	
<b>WXOW-TV</b>	<b>Pam Sletten</b>	<b>P. O. Box C-4019 La Crosse, WI 54602</b>	<b>Ph 507.895.9969 Fx 507.895.8124</b>	
<b>WKOW-TV</b>	<b>Deb Marquardt</b>	<b>5727 Tokay Boulevard Madison, WI 53719</b>	<b>Ph 608.274.1234 Fx 608.274.9514</b>	
<b>WQOW-TV</b>	<b>Pam Sletten</b>	<b>5545 Highway 93 Eau Claire, WI 54701</b>	<b>Ph 715.835.1881 Fx 715.835.8009</b>	
<b>wvva.com</b>	<b>Wanda Davidson</b>	<b>P. O. Box 1930 Bluefield, WV 24701</b>	<b>Ph 304.325.5487 Fx 304.327.5586</b>	
<b>WVVA Bulletin Board</b>	<b>Employee Referral or Promotion</b>	<b>P. O. Box 1930 Bluefield, WV 24701</b>	<b>Ph 304.325.5487 Fx 304.327.5586</b>	
<b>NAACP</b>	<b>J. Franklin Long</b>	<b>727 Bland Street Bluefield, WV 24701</b>	<b>Ph 304.327.5544</b>	
<b>Scott Street Baptist Church</b>	<b>Rev. Garry Moore</b>	<b>727 Bland Street Bluefield, WV 24701</b>	<b>Ph 304.325.2599</b>	
<b>Bluefield College</b>	<b>Job Placmt Director</b>	<b>3000 College Drive Bluefield, VA 24605</b>	<b>Ph 276.326.3682</b>	
<b>Work4WV Career Center</b>	<b>Ms. Bertha Hess</b>	<b>195 Davis St., Suite 102 Princeton, WV 24740</b>	<b>Ph 304.487.2248</b>	
<b>VA Employment Commission</b>	<b>Brenda Porter</b>	<b>P. O. Box 1850 Cedar Bluff, VA 24609</b>	<b>Ph 276.964.2217</b>	
<b>Concord College</b>	<b>Tammy Jenkins</b>	<b>Career Ser. Box D112 Athens, WV 24712</b>	<b>Ph 304.384.5119</b>	
<b>WV Broadcasters Association</b>	<b>Michele Crist</b>	<b>140 Seventh Avenue S. Charleston, WV 25303</b>	<b>Ph 304.744.2143</b>	
<b>Beckley Job Service</b>	<b>Bob Babindau</b>	<b>201 Grey Flats Road Beckley, WV 25801</b>	<b>Ph 304.256.6792 Fx 304.256.6798</b>	
<b>Medialine</b>	<b>Mark Shilstone</b>	<b>P. O. Box 51909 Pacific Grove, CA 93950</b>	<b>Ph 800.237.8073</b>	
<b>TV Jobs</b>	<b>Broadcast</b>	<b>P. O. Box 4116</b>	<b>Ph 760.754.8177</b>	<b>Yes</b>

	<b>Emp. Serv.</b>	<b>Oceanside, CA 92052</b>	<b>Fx 760.754.2115</b>	
<b>Bluefield City Auditorium</b>	<b>Robin Lefler</b>	<b>Stadium Drive Bluefield, WV 24701</b>	<b>Ph 304.327.2448</b>	
<b>Southwest VA Comm. College</b>	<b>Sherry Peery</b>	<b>P. O. Box SVCC Richlands, VA 24641</b>	<b>Ph 276.964.7544 Fx 276.964.7744</b>	
<b>Academy of Careers &amp; Tech</b>	<b>Mike Burns</b>	<b>390 Stanaford Road Beckley, WV 25801</b>	<b>Ph 304.256.4615</b>	

**Total number of interviewees from all sources for this position: 6**

**5. Job Title:** Photographer

**Date Filled:** 8/11/2003

<b>Source</b>	<b>Contact Person</b>	<b>Address</b>	<b>Phone No.</b>	<b>Referred Person Hired?</b>
<b>WGEM-TV</b>	<b>Sara Nutt</b>	<b>P. O. Box 80 Quincy,IL 62306</b>	<b>Ph 217.228.6600 Fx 217.228.6670</b>	
<b>WREX-TV</b>	<b>Kim Carney</b>	<b>P. O. Box 530 Rockford, IL 61105</b>	<b>Ph 815.335.2213 Fx 815.335.1002</b>	
<b>WSJV-TV</b>	<b>Pam Yoder</b>	<b>P. O. Box 28 South Bend, IN 46624</b>	<b>Ph 574.679.9758 Fx 574.294.1267</b>	
<b>KTTC-TV</b>	<b>Lynn Jacobs</b>	<b>6301 Bandel Road NW Rochester, MN 55901</b>	<b>Ph 507.288.4444 Fx 507.288.6324</b>	
<b>KTIV-TV</b>	<b>Kathy Clayton</b>	<b>3135 Floyd Boulevard Sioux City, IA 51108</b>	<b>Ph 712.239.4100 Fx 712.239.2621</b>	
<b>WAOW-TV</b>	<b>Tricia Bergner</b>	<b>1908 Grand Avenue Wausau, WI 54403</b>	<b>Ph 715.842.2251 Fx 715.848.0195</b>	
<b>WXOW-TV</b>	<b>Pam Sletten</b>	<b>P. O. Box C-4019 La Crosse, WI 54602</b>	<b>Ph 507.895.9969 Fx 507.895.8124</b>	
<b>WKOW-TV</b>	<b>Deb Marquardt</b>	<b>5727 Tokay Boulevard Madison, WI 53719</b>	<b>Ph 608.274.1234 Fx 608.274.9514</b>	
<b>WQOW-TV</b>	<b>Pam Sletten</b>	<b>5545 Highway 93 Eau Claire, WI 54701</b>	<b>Ph 715.835.1881 Fx 715.835.8009</b>	
<b>wvva.com</b>	<b>Wanda Davidson</b>	<b>P. O. Box 1930 Bluefield, WV 24701</b>	<b>Ph 304.325.5487 Fx 304.327.5586</b>	
<b>WVVA Bulletin Board</b>	<b>Employee Referral or Promotion</b>	<b>P. O. Box 1930 Bluefield, WV 24701</b>	<b>Ph 304.325.5487 Fx 304.327.5586</b>	<b>Yes</b>
<b>NAACP</b>	<b>J. Franklin Long</b>	<b>727 Bland Street Bluefield, WV 24701</b>	<b>Ph 304.327.5544</b>	
<b>Scott Street Baptist Church</b>	<b>Rev. Garry Moore</b>	<b>727 Bland Street Bluefield, WV 24701</b>	<b>Ph 304.325.2599</b>	
<b>Bluefield State College</b>	<b>Tom Harrison</b>	<b>219 Rock Street Bluefield, WV 24701</b>	<b>Ph 304.327.0411</b>	
<b>Work4WV Career Center</b>	<b>Ms. Bertha Hess</b>	<b>195 Davis St., Suite 102 Princeton, WV 24740</b>	<b>Ph 304.487.2248</b>	

<b>VA Employment Commission</b>	<b>Brenda Porter</b>	<b>P. O. Box 1850 Cedar Bluff, VA 24609</b>	<b>Ph 276.964.2217</b>	
<b>Concord College</b>	<b>Tammy Jenkins</b>	<b>Career Ser. Box D112 Athens, WV 24712</b>	<b>Ph 304.384.5119</b>	
<b>WV Broadcasters Association</b>	<b>Michele Crist</b>	<b>140 Seventh Avenue S. Charleston, WV 25303</b>	<b>Ph 304.744.2143</b>	
<b>Beckley Job Service</b>	<b>Bob Babindau</b>	<b>201 Grey Flats Road Beckley, WV 25801</b>	<b>Ph 304.256.6792 Fx 304.256.6798</b>	

Total number of interviewees from all sources for this position: 3

**6. Job Title: Producer**

**Date Filled: 9/3/2003**

<b>Source</b>	<b>Contact Person</b>	<b>Address</b>	<b>Phone No.</b>	<b>Referred Person Hired?</b>
<b>WGEM-TV</b>	<b>Sara Nutt</b>	<b>P. O. Box 80 Quincy,IL 62306</b>	<b>Ph 217.228.6600 Fx 217.228.6670</b>	
<b>WREX-TV</b>	<b>Kim Carney</b>	<b>P. O. Box 530 Rockford, IL 61105</b>	<b>Ph 815.335.2213 Fx 815.335.1002</b>	
<b>WSJV-TV</b>	<b>Pam Yoder</b>	<b>P. O. Box 28 South Bend, IN 46624</b>	<b>Ph 574.679.9758 Fx 574.294.1267</b>	
<b>KTTC-TV</b>	<b>Lynn Jacobs</b>	<b>6301 Bandel Road NW Rochester, MN 55901</b>	<b>Ph 507.288.4444 Fx 507.288.6324</b>	
<b>KTIV-TV</b>	<b>Kathy Clayton</b>	<b>3135 Floyd Boulevard Sioux City, IA 51108</b>	<b>Ph 712.239.4100 Fx 712.239.2621</b>	
<b>WAOW-TV</b>	<b>Tricia Bergner</b>	<b>1908 Grand Avenue Wausau, WI 54403</b>	<b>Ph 715.842.2251 Fx 715.848.0195</b>	
<b>WXOW-TV</b>	<b>Pam Sletten</b>	<b>P. O. Box C-4019 La Crosse, WI 54602</b>	<b>Ph 507.895.9969 Fx 507.895.8124</b>	
<b>WKOW-TV</b>	<b>Deb Marquardt</b>	<b>5727 Tokay Boulevard Madison, WI 53719</b>	<b>Ph 608.274.1234 Fx 608.274.9514</b>	
<b>WQOW-TV</b>	<b>Pam Sletten</b>	<b>5545 Highway 93 Eau Claire, WI 54701</b>	<b>Ph 715.835.1881 Fx 715.835.8009</b>	
<b>wvva.com</b>	<b>Wanda Davidson</b>	<b>P. O. Box 1930 Bluefield, WV 24701</b>	<b>Ph 304.325.5487 Fx 304.327.5586</b>	
<b>WVVA Bulletin Board</b>	<b>Employee Referral or Promotion</b>	<b>P. O. Box 1930 Bluefield, WV 24701</b>	<b>Ph 304.325.5487 Fx 304.327.5586</b>	
<b>NAACP</b>	<b>J. Franklin Long</b>	<b>727 Bland Street Bluefield, WV 24701</b>	<b>Ph 304.327.5544</b>	
<b>Scott Street Baptist Church</b>	<b>Rev. Garry Moore</b>	<b>727 Bland Street Bluefield, WV 24701</b>	<b>Ph 304.325.2599</b>	
<b>Bluefield College</b>	<b>Job Placmt Director</b>	<b>3000 College Drive Bluefield, VA 24605</b>	<b>Ph 276.326.3682</b>	
<b>Work4WV</b>	<b>Ms. Bertha</b>	<b>195 Davis St., Suite 102</b>	<b>Ph 304.487.2248</b>	

<b>Career Center</b>	<b>Hess</b>	<b>Princeton, WV 24740</b>		
<b>VA Employment Commission</b>	<b>Brenda Porter</b>	<b>P. O. Box 1850 Cedar Bluff, VA 24609</b>	<b>Ph 276.964.2217</b>	
<b>Concord College</b>	<b>Tammy Jenkins</b>	<b>Career Ser. Box D112 Athens, WV 24712</b>	<b>Ph 304.384.5119</b>	
<b>WV Broadcasters Association</b>	<b>Michele Crist</b>	<b>140 Seventh Avenue S. Charleston, WV 25303</b>	<b>Ph 304.744.2143</b>	
<b>Beckley Job Service</b>	<b>Bob Babindau</b>	<b>201 Grey Flats Road Beckley, WV 25801</b>	<b>Ph 304.256.6792 Fx 304.256.6798</b>	
<b>Medialine</b>	<b>Mark Shilstone</b>	<b>P. O. Box 51909 Pacific Grove, CA 93950</b>	<b>Ph 800.237.8073</b>	
<b>TV Jobs</b>	<b>Broadcast Emp. Serv.</b>	<b>P. O. Box 4116 Oceanside, CA 92052</b>	<b>Ph 760.754.8177 Fx 760.754.2115</b>	<b>Yes</b>
<b>Bluefield State College</b>	<b>Tom Harrison</b>	<b>219 Rock Street Bluefield, WV 24701</b>	<b>Ph 304.327.0411</b>	
<b>Southwest VA Comm. College</b>	<b>Sherry Peery</b>	<b>P. O. Box SVCC Richlands, VA 24641</b>	<b>Ph 276.964.7544 Fx 276.964.7744</b>	
<b>Academy of Careers &amp; Tech</b>	<b>Mike Burns</b>	<b>390 Stanaford Road Beckley, WV 25801</b>	<b>Ph 304.256.4615</b>	
<b>Radford University</b>	<b>Experiential Career Dev</b>	<b>P. O. Box 6901 Radford, VA 24142</b>	<b>Ph 540.831.5373 Fx 540.831.5374</b>	
<b>Mountain State University</b>	<b>Cristi Richardson</b>	<b>P. O. Box AG Beckley, WV 25801</b>	<b>Ph 304.253.7351</b>	
<b>VA Tech</b>	<b>Donna Oderwald</b>	<b>3<sup>rd</sup> Floor Henderson Hall Blacksburg, VA 24061</b>	<b>Ph 540.231.6241</b>	
<b>WVU School of Journalism</b>	<b>Trina Cole</b>	<b>P. O. Box 6008 Morgantown, WV 26506</b>	<b>Ph 304.923.2221 Fx 304.293.6862</b>	
<b>WV State College</b>	<b>Career Planning</b>	<b>P. O. Box 1000 Institute, WV 25112</b>	<b>Ph 304.766.3250 Fx 304.766.3250</b>	
<b>Bluefield City Auditorium</b>	<b>Robin Lefler</b>	<b>Stadium Drive Bluefield, WV 24701</b>	<b>Ph 304.327.2448</b>	

**Total number of interviewees from all sources for this position: 4**

**7. Job Title: Producer**

**Date Filled: 9/15/2003**

<b>Source</b>	<b>Contact Person</b>	<b>Address</b>	<b>Phone No.</b>	<b>Referred Person Hired?</b>
<b>WGEM-TV</b>	<b>Sara Nutt</b>	<b>P. O. Box 80 Quincy, IL 62306</b>	<b>Ph 217.228.6600 Fx 217.228.6670</b>	
<b>WREX-TV</b>	<b>Kim Carney</b>	<b>P. O. Box 530 Rockford, IL 61105</b>	<b>Ph 815.335.2213 Fx 815.335.1002</b>	
<b>WSJV-TV</b>	<b>Pam Yoder</b>	<b>P. O. Box 28 South Bend, IN 46624</b>	<b>Ph 574.679.9758 Fx 574.294.1267</b>	
<b>KTTC-TV</b>	<b>Lynn</b>	<b>6301 Bandel Road NW</b>	<b>Ph 507.288.4444</b>	

	Jacobs	Rochester, MN 55901	Fx 507.288.6324	
KTIV-TV	Kathy Clayton	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	
WAOW-TV	Tricia Bergner	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WXOW-TV	Pam Sletten	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	
WKOW-TV	Deb Marquardt	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	
WQOW-TV	Pam Sletten	5545 Highway 93 Eau Claire, WI 54701	Ph 715.835.1881 Fx 715.835.8009	
wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	Yes
NAACP	J. Franklin Long	727 Bland Street Bluefield, WV 24701	Ph 304.327.5544	
Scott Street Baptist Church	Rev. Garry Moore	727 Bland Street Bluefield, WV 24701	Ph 304.325.2599	
Bluefield College	Job Placmt Director	3000 College Drive Bluefield, VA 24605	Ph 276.326.3682	
Work4WV Career Center	Ms. Bertha Hess	195 Davis St., Suite 102 Princeton, WV 24740	Ph 304.487.2248	
VA Employment Commission	Brenda Porter	P. O. Box 1850 Cedar Bluff, VA 24609	Ph 276.964.2217	
Concord College	Tammy Jenkins	Career Ser. Box D112 Athens, WV 24712	Ph 304.384.5119	
WV Broadcasters Association	Michele Crist	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	
Beckley Job Service	Bob Babindau	201 Grey Flats Road Beckley, WV 25801	Ph 304.256.6792 Fx 304.256.6798	
Medialine	Mark Shilstone	P. O. Box 51909 Pacific Grove, CA 93950	Ph 800.237.8073	
TV Jobs	Broadcast Emp. Serv.	P. O. Box 4116 Oceanside, CA 92052	Ph 760.754.8177 Fx 760.754.2115	
Bluefield State College	Tom Harrison	219 Rock Street Bluefield, WV 24701	Ph 304.327.0411	
Southwest VA Comm. College	Sherry Peery	P. O. Box SVCC Richlands, VA 24641	Ph 276.964.7544 Fx 276.964.7744	
Academy of Careers & Tech	Mike Burns	390 Stanaford Road Beckley, WV 25801	Ph 304.256.4615	
Radford University	Experiental Career Dev	P. O. Box 6901 Radford, VA 24142	Ph 540.831.5373 Fx 540.831.5374	
Mountain State University	Cristi Richardson	P. O. Box AG Beckley, WV 25801	Ph 304.253.7351	

<b>VA Tech</b>	<b>Donna Oderwald</b>	<b>3<sup>rd</sup> Floor Henderson Hall Blacksburg, VA 24061</b>	<b>Ph 540.231.6241</b>	
<b>WVU School of Journalism</b>	<b>Trina Cole</b>	<b>P. O. Box 6008 Morgantown, WV 26506</b>	<b>Ph 304.923.2221 Fx 304.293.6862</b>	
<b>WV State College</b>	<b>Career Planning</b>	<b>P. O. Box 1000 Institute, WV 25112</b>	<b>Ph 304.766.3250 Fx 304.766.3250</b>	
<b>Bluefield City Auditorium</b>	<b>Robin Lefler</b>	<b>Stadium Drive Bluefield, WV 24701</b>	<b>Ph 304.327.2448</b>	

Total number of interviewees from all sources for this position: 4

**8. Job Title: Reporter**

**Date Filled: 11/17/2003**

<b>Source</b>	<b>Contact Person</b>	<b>Address</b>	<b>Phone No.</b>	<b>Referred Person Hired?</b>
<b>WGEM-TV</b>	<b>Sara Nutt</b>	<b>P. O. Box 80 Quincy, IL 62306</b>	<b>Ph 217.228.6600 Fx 217.228.6670</b>	
<b>WREX-TV</b>	<b>Kim Carney</b>	<b>P. O. Box 530 Rockford, IL 61105</b>	<b>Ph 815.335.2213 Fx 815.335.1002</b>	
<b>WSJV-TV</b>	<b>Pam Yoder</b>	<b>P. O. Box 28 South Bend, IN 46624</b>	<b>Ph 574.679.9758 Fx 574.294.1267</b>	
<b>KTTC-TV</b>	<b>Lynn Jacobs</b>	<b>6301 Bandel Road NW Rochester, MN 55901</b>	<b>Ph 507.288.4444 Fx 507.288.6324</b>	
<b>KTIV-TV</b>	<b>Kathy Clayton</b>	<b>3135 Floyd Boulevard Sioux City, IA 51108</b>	<b>Ph 712.239.4100 Fx 712.239.2621</b>	
<b>WAOW-TV</b>	<b>Tricia Bergner</b>	<b>1908 Grand Avenue Wausau, WI 54403</b>	<b>Ph 715.842.2251 Fx 715.848.0195</b>	
<b>WXOW-TV</b>	<b>Pam Sletten</b>	<b>P. O. Box C-4019 La Crosse, WI 54602</b>	<b>Ph 507.895.9969 Fx 507.895.8124</b>	
<b>WKOW-TV</b>	<b>Deb Marquardt</b>	<b>5727 Tokay Boulevard Madison, WI 53719</b>	<b>Ph 608.274.1234 Fx 608.274.9514</b>	
<b>WQOW-TV</b>	<b>Pam Sletten</b>	<b>5545 Highway 93 Eau Claire, WI 54701</b>	<b>Ph 715.835.1881 Fx 715.835.8009</b>	
<b>wvva.com</b>	<b>Wanda Davidson</b>	<b>P. O. Box 1930 Bluefield, WV 24701</b>	<b>Ph 304.325.5487 Fx 304.327.5586</b>	
<b>WVVA Bulletin Board</b>	<b>Employee Referral or Promotion</b>	<b>P. O. Box 1930 Bluefield, WV 24701</b>	<b>Ph 304.325.5487 Fx 304.327.5586</b>	
<b>NAACP</b>	<b>J. Franklin Long</b>	<b>727 Bland Street Bluefield, WV 24701</b>	<b>Ph 304.327.5544</b>	
<b>Scott Street Baptist Church</b>	<b>Rev. Garry Moore</b>	<b>727 Bland Street Bluefield, WV 24701</b>	<b>Ph 304.325.2599</b>	
<b>Work4WV Career Center</b>	<b>Ms. Bertha Hess</b>	<b>195 Davis St., Suite 102 Princeton, WV 24740</b>	<b>Ph 304.487.2248</b>	
<b>WV Broadcasters Association</b>	<b>Michele Crist</b>	<b>140 Seventh Avenue S. Charleston, WV 25303</b>	<b>Ph 304.744.2143</b>	

<b>Beckley Job Service</b>	<b>Bob Babindau</b>	<b>201 Grey Flats Road Beckley, WV 25801</b>	<b>Ph 304.256.6792 Fx 304.256.6798</b>	
<b>Medialine</b>	<b>Mark Shilstone</b>	<b>P. O. Box 51909 Pacific Grove, CA 93950</b>	<b>Ph 800.237.8073</b>	
<b>TV Jobs</b>	<b>Broadcast Emp. Serv.</b>	<b>P. O. Box 4116 Oceanside, CA 92052</b>	<b>Ph 760.754.8177 Fx 760.754.2115</b>	<b>Yes</b>
<b>Bluefield City Auditorium</b>	<b>Robin Lefler</b>	<b>Stadium Drive Bluefield, WV 24701</b>	<b>Ph 304.327.2448</b>	

Total number of interviewees from all sources for this position: 7

**9. Job Title: Sales Assistant**

**Date Filled: 12/29/2003**

<b>Source</b>	<b>Contact Person</b>	<b>Address</b>	<b>Phone No.</b>	<b>Referred Person Hired?</b>
<b>WGEM-TV</b>	<b>Sara Nutt</b>	<b>P. O. Box 80 Quincy, IL 62306</b>	<b>Ph 217.228.6600 Fx 217.228.6670</b>	
<b>WREX-TV</b>	<b>Kim Carney</b>	<b>P. O. Box 530 Rockford, IL 61105</b>	<b>Ph 815.335.2213 Fx 815.335.1002</b>	
<b>WSJV-TV</b>	<b>Pam Yoder</b>	<b>P. O. Box 28 South Bend, IN 46624</b>	<b>Ph 574.679.9758 Fx 574.294.1267</b>	
<b>KTTC-TV</b>	<b>Lynn Jacobs</b>	<b>6301 Bandel Road NW Rochester, MN 55901</b>	<b>Ph 507.288.4444 Fx 507.288.6324</b>	
<b>KTIV-TV</b>	<b>Kathy Clayton</b>	<b>3135 Floyd Boulevard Sioux City, IA 51108</b>	<b>Ph 712.239.4100 Fx 712.239.2621</b>	
<b>WAOW-TV</b>	<b>Tricia Bergner</b>	<b>1908 Grand Avenue Wausau, WI 54403</b>	<b>Ph 715.842.2251 Fx 715.848.0195</b>	
<b>WXOW-TV</b>	<b>Pam Sletten</b>	<b>P. O. Box C-4019 La Crosse, WI 54602</b>	<b>Ph 507.895.9969 Fx 507.895.8124</b>	
<b>WKOW-TV</b>	<b>Deb Marquardt</b>	<b>5727 Tokay Boulevard Madison, WI 53719</b>	<b>Ph 608.274.1234 Fx 608.274.9514</b>	
<b>WQOW-TV</b>	<b>Pam Sletten</b>	<b>5545 Highway 93 Eau Claire, WI 54701</b>	<b>Ph 715.835.1881 Fx 715.835.8009</b>	
<b>wvva.com</b>	<b>Wanda Davidson</b>	<b>P. O. Box 1930 Bluefield, WV 24701</b>	<b>Ph 304.325.5487 Fx 304.327.5586</b>	<b>Yes</b>
<b>WVVA Bulletin Board</b>	<b>Employee Referral or Promotion</b>	<b>P. O. Box 1930 Bluefield, WV 24701</b>	<b>Ph 304.325.5487 Fx 304.327.5586</b>	
<b>NAACP</b>	<b>J. Franklin Long</b>	<b>727 Bland Street Bluefield, WV 24701</b>	<b>Ph 304.327.5544</b>	
<b>Scott Street Baptist Church</b>	<b>Rev. Garry Moore</b>	<b>727 Bland Street Bluefield, WV 24701</b>	<b>Ph 304.325.2599</b>	
<b>Work4WV Career Center</b>	<b>Ms. Bertha Hess</b>	<b>195 Davis St., Suite 102 Princeton, WV 24740</b>	<b>Ph 304.487.2248</b>	
<b>WV Broadcasters</b>	<b>Michele</b>	<b>140 Seventh Avenue</b>	<b>Ph 304.744.2143</b>	

<b>Association</b>	<b>Crist</b>	<b>S. Charleston, WV 25303</b>		
<b>Beckley Job Service</b>	<b>Bob Babindau</b>	<b>201 Grey Flats Road Beckley, WV 25801</b>	<b>Ph 304.256.6792 Fx 304.256.6798</b>	
<b>Valley College</b>	<b>Amy Giampocarò</b>	<b>616 Harrison Street Princeton, WV 24740</b>	<b>Ph 304.425.2323</b>	

Total number of interviewees from all sources for this position: 3

**10. Job Title:** Account Executive **Date Filled:** 2/4/04

<b>Source</b>	<b>Contact Person</b>	<b>Address</b>	<b>Phone No.</b>	<b>Referred Person Hired?</b>
<b>WGEM-TV</b>	<b>Sara Nutt</b>	<b>P. O. Box 80 Quincy, IL 62306</b>	<b>Ph 217.228.6600 Fx 217.228.6670</b>	
<b>WREX-TV</b>	<b>Kim Carney</b>	<b>P. O. Box 530 Rockford, IL 61105</b>	<b>Ph 815.335.2213 Fx 815.335.1002</b>	
<b>WSJV-TV</b>	<b>Pam Yoder</b>	<b>P. O. Box 28 South Bend, IN 46624</b>	<b>Ph 574.679.9758 Fx 574.294.1267</b>	
<b>KTTC-TV</b>	<b>Lynn Jacobs</b>	<b>6301 Bandel Road NW Rochester, MN 55901</b>	<b>Ph 507.288.4444 Fx 507.288.6324</b>	
<b>KTIV-TV</b>	<b>Kathy Clayton</b>	<b>3135 Floyd Boulevard Sioux City, IA 51108</b>	<b>Ph 712.239.4100 Fx 712.239.2621</b>	
<b>WAOW-TV</b>	<b>Tricia Bergner</b>	<b>1908 Grand Avenue Wausau, WI 54403</b>	<b>Ph 715.842.2251 Fx 715.848.0195</b>	
<b>WXOW-TV</b>	<b>Pam Sletten</b>	<b>P. O. Box C-4019 La Crosse, WI 54602</b>	<b>Ph 507.895.9969 Fx 507.895.8124</b>	
<b>WKOW-TV</b>	<b>Deb Marquardt</b>	<b>5727 Tokay Boulevard Madison, WI 53719</b>	<b>Ph 608.274.1234 Fx 608.274.9514</b>	
<b>WQOW-TV</b>	<b>Pam Sletten</b>	<b>5545 Highway 93 Eau Claire, WI 54701</b>	<b>Ph 715.835.1881 Fx 715.835.8009</b>	
<b>wvva.com</b>	<b>Wanda Davidson</b>	<b>P. O. Box 1930 Bluefield, WV 24701</b>	<b>Ph 304.325.5487 Fx 304.327.5586</b>	
<b>WVVA Bulletin Board</b>	<b>Employee Referral or Promotion</b>	<b>P. O. Box 1930 Bluefield, WV 24701</b>	<b>Ph 304.325.5487 Fx 304.327.5586</b>	<b>Yes</b>
<b>NAACP</b>	<b>J. Franklin Long</b>	<b>727 Bland Street Bluefield, WV 24701</b>	<b>Ph 304.327.5544</b>	
<b>Scott Street Baptist Church</b>	<b>Rev. Garry Moore</b>	<b>727 Bland Street Bluefield, WV 24701</b>	<b>Ph 304.325.2599</b>	
<b>Bluefield College</b>	<b>Job Placmt Director</b>	<b>3000 College Drive Bluefield, VA 24605</b>	<b>Ph 276.326.3682</b>	
<b>Work4WV Career Center</b>	<b>Ms. Bertha Hess</b>	<b>195 Davis St., Suite 102 Princeton, WV 24740</b>	<b>Ph 304.487.2248</b>	
<b>VA Employment Commission</b>	<b>Brenda Porter</b>	<b>P. O. Box 1850 Cedar Bluff, VA 24609</b>	<b>Ph 276.964.2217</b>	

Concord College	Tammy Jenkins	Career Ser. Box D112 Athens, WV 24712	Ph 304.384.5119	
Beckley Job Service	Bob Babindau	201 Grey Flats Road Beckley, WV 25801	Ph 304.256.6792 Fx 304.256.6798	
Bluefield State College	Tom Harrison	219 Rock Street Bluefield, WV 24701	Ph 304.327.0411	
Southwest VA Comm. College	Sherry Peery	P. O. Box SVCC Richlands, VA 24641	Ph 276.964.7544 Fx 276.964.7744	
National Business College	Career Center	P. O. Box 629 Bluefield, VA 24605	Ph 276.326.3621	
Bluefield City Auditorium	Robin Lefler	Stadium Drive Bluefield, WV 24701	Ph 304.327.2448	
Bluefield Community Ctr	Pauline Thornton	201 Peck Street Bluefield, WV 24701	Ph 304.327.5885	

Total number of interviewees from all sources for this position: 3

11. Job Title: News Director Date Filled: 3/1/2004

Source	Contact Person	Address	Phone No.	Referred Person Hired?
WGEM-TV	Sara Nutt	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
WREX-TV	Kim Carney	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Pam Yoder	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	
KTTC-TV	Lynn Jacobs	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KTIV-TV	Kathy Clayton	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	
WAOW-TV	Tricia Bergner	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WXOW-TV	Pam Sletten	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	
WKOW-TV	Deb Marquardt	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	
WQOW-TV	Pam Sletten	5545 Highway 93 Eau Claire, WI 54701	Ph 715.835.1881 Fx 715.835.8009	
wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	Yes
Bluefield College	Job Placmt	3000 College Drive	Ph 276.326.3682	

	<b>Director</b>	<b>Bluefield, VA 24605</b>		
<b>WV Broadcasters Association</b>	<b>Michele Crist</b>	<b>140 Seventh Avenue S. Charleston, WV 25303</b>	<b>Ph 304.744.2143</b>	
<b>Medialine</b>	<b>Mark Shilstone</b>	<b>P. O. Box 51909 Pacific Grove, CA 93950</b>	<b>Ph 800.237.8073</b>	
<b>TV Jobs</b>	<b>Broadcast Emp. Serv.</b>	<b>P. O. Box 4116 Oceanside, CA 92052</b>	<b>Ph 760.754.8177 Fx 760.754.2115</b>	
<b>Bluefield State College</b>	<b>Tom Harrison</b>	<b>219 Rock Street Bluefield, WV 24701</b>	<b>Ph 304.327.0411</b>	
<b>Mountain State University</b>	<b>Cristi Richardson</b>	<b>P. O. Box AG Beckley, WV 25801</b>	<b>Ph 304.253.7351</b>	
<b>VA Tech</b>	<b>Donna Oderwald</b>	<b>3<sup>rd</sup> Floor Henderson Hall Blacksburg, VA 24061</b>	<b>Ph 540.231.6241</b>	
<b>Am. Women in Radio &amp; TV</b>	<b>Melissa Lowe</b>	<b>8405 Greensboro Dr #800 McLean, VA 22102</b>	<b>Ph 703.506.3290</b>	
<b>WV State College</b>	<b>Career Planning</b>	<b>P. O. Box 1000 Institute, WV 25112</b>	<b>Ph 304.766.3250 Fx 304.766.3250</b>	
<b>Emory &amp; Henry College</b>	<b>Christine Puttock</b>	<b>P. O. Box 947 Emory, VA 24327</b>	<b>Ph 276.944.6144</b>	
<b>TelevisionWeek</b>	<b>Eric Chasko</b>	<a href="mailto:echasko@crain.com">echasko@crain.com</a>	<b>Fx 323.658.6174</b>	
<b>Broadcasting &amp; Cable</b>	<b>Yuki Atsumi</b>	<a href="mailto:yatsumi@reedbusiness.com">yatsumi@reedbusiness.com</a>	<b>Ph 866.258.1075 Fx 212.206.8327</b>	

**Total number of interviewees from all sources for this position: 6**

**12. Job Title:                      Photographer                      Date Filled:    4/19/04**

<b>Source</b>	<b>Contact Person</b>	<b>Address</b>	<b>Phone No.</b>	<b>Referred Person Hired?</b>
<b>WGEM-TV</b>	<b>Sara Nutt</b>	<b>P. O. Box 80 Quincy, IL 62306</b>	<b>Ph 217.228.6600 Fx 217.228.6670</b>	
<b>WREX-TV</b>	<b>Kim Carney</b>	<b>P. O. Box 530 Rockford, IL 61105</b>	<b>Ph 815.335.2213 Fx 815.335.1002</b>	
<b>WSJV-TV</b>	<b>Pam Yoder</b>	<b>P. O. Box 28 South Bend, IN 46624</b>	<b>Ph 574.679.9758 Fx 574.294.1267</b>	
<b>KTTC-TV</b>	<b>Lynn Jacobs</b>	<b>6301 Bandel Road NW Rochester, MN 55901</b>	<b>Ph 507.288.4444 Fx 507.288.6324</b>	
<b>KTIV-TV</b>	<b>Kathy Clayton</b>	<b>3135 Floyd Boulevard Sioux City, IA 51108</b>	<b>Ph 712.239.4100 Fx 712.239.2621</b>	
<b>WAOW-TV</b>	<b>Tricia Bergner</b>	<b>1908 Grand Avenue Wausau, WI 54403</b>	<b>Ph 715.842.2251 Fx 715.848.0195</b>	
<b>WXOW-TV</b>	<b>Pam Sletten</b>	<b>P. O. Box C-4019 La Crosse, WI 54602</b>	<b>Ph 507.895.9969 Fx 507.895.8124</b>	
<b>WKOW-TV</b>	<b>Deb</b>	<b>5727 Tokay Boulevard</b>	<b>Ph 608.274.1234</b>	

	<b>Marquardt</b>	<b>Madison, WI 53719</b>	<b>Fx 608.274.9514</b>	
<b>WQOW-TV</b>	<b>Pam Sletten</b>	<b>5545 Highway 93 Eau Claire, WI 54701</b>	<b>Ph 715.835.1881 Fx 715.835.8009</b>	
<b>wvva.com</b>	<b>Wanda Davidson</b>	<b>P. O. Box 1930 Bluefield, WV 24701</b>	<b>Ph 304.325.5487 Fx 304.327.5586</b>	<b>Yes</b>
<b>WVVA Bulletin Board</b>	<b>Employee Referral or Promotion</b>	<b>P. O. Box 1930 Bluefield, WV 24701</b>	<b>Ph 304.325.5487 Fx 304.327.5586</b>	
<b>NAACP</b>	<b>J. Franklin Long</b>	<b>727 Bland Street Bluefield, WV 24701</b>	<b>Ph 304.327.5544</b>	
<b>Scott Street Baptist Church</b>	<b>Rev. Garry Moore</b>	<b>727 Bland Street Bluefield, WV 24701</b>	<b>Ph 304.325.2599</b>	
<b>Community Acc. Job Development</b>	<b>Erica Otey</b>	<b>P. O. Box 988 Princeton, WV 24740</b>	<b>Ph 304.425.2821</b>	
<b>Work4WV Career Center</b>	<b>Ms. Bertha Hess</b>	<b>195 Davis St., Suite 102 Princeton, WV 24740</b>	<b>Ph 304.487.2248</b>	
<b>VA Employment Commission</b>	<b>Brenda Porter</b>	<b>P. O. Box 1850 Cedar Bluff, VA 24609</b>	<b>Ph 276.964.2217</b>	
<b>Concord College</b>	<b>Tammy Jenkins</b>	<b>Career Ser. Box D112 Athens, WV 24712</b>	<b>Ph 304.384.5119</b>	
<b>Bluefield State College</b>	<b>Tom Harrison</b>	<b>219 Rock Street Bluefield, WV 24701</b>	<b>Ph 304.327.0411</b>	
<b>Bluefield Community Ctr</b>	<b>Pauline Thornton</b>	<b>201 Peck Street Bluefield, WV 24701</b>	<b>Ph 304.327.5885</b>	
<b>Mountain State University</b>	<b>Cristi Richardson</b>	<b>P. O. Box AG Beckley, WV 25801</b>	<b>Ph 304.253.7351</b>	
<b>Radford University</b>	<b>Experiential Career Dev</b>	<b>P. O. Box 6901 Radford, VA 24142</b>	<b>Ph 540.831.5373 Fx 540.831.5374</b>	
<b>WV Broadcasters Association</b>	<b>Michele Crist</b>	<b>140 Seventh Avenue S. Charleston, WV 25303</b>	<b>Ph 304.744.2143</b>	
<b>Mt. Ebenezer Baptist Church</b>	<b>Timothy Hairston</b>	<b>Route 52, Box 427 Northfork, WV 24868</b>	<b>Ph 304.862.2019</b>	

**Total number of interviewees from all sources for this position: 6**

**13. Job Title: Sports Anchor/Reporter Date Filled: 5/12/2004**

<b>Source</b>	<b>Contact Person</b>	<b>Address</b>	<b>Phone No.</b>	<b>Referred Person Hired?</b>
<b>WGEM-TV</b>	<b>Sara Nutt</b>	<b>P. O. Box 80 Quincy, IL 62306</b>	<b>Ph 217.228.6600 Fx 217.228.6670</b>	
<b>WREX-TV</b>	<b>Kim Carney</b>	<b>P. O. Box 530 Rockford, IL 61105</b>	<b>Ph 815.335.2213 Fx 815.335.1002</b>	
<b>WSJV-TV</b>	<b>Pam Yoder</b>	<b>P. O. Box 28 South Bend, IN 46624</b>	<b>Ph 574.679.9758 Fx 574.294.1267</b>	

<b>KTTC-TV</b>	<b>Lynn Jacobs</b>	<b>6301 Bandel Road NW Rochester, MN 55901</b>	<b>Ph 507.288.4444 Fx 507.288.6324</b>	
<b>KTIV-TV</b>	<b>Kathy Clayton</b>	<b>3135 Floyd Boulevard Sioux City, IA 51108</b>	<b>Ph 712.239.4100 Fx 712.239.2621</b>	
<b>WAOW-TV</b>	<b>Tricia Bergner</b>	<b>1908 Grand Avenue Wausau, WI 54403</b>	<b>Ph 715.842.2251 Fx 715.848.0195</b>	
<b>WXOW-TV</b>	<b>Pam Sletten</b>	<b>P. O. Box C-4019 La Crosse, WI 54602</b>	<b>Ph 507.895.9969 Fx 507.895.8124</b>	
<b>WKOW-TV</b>	<b>Deb Marquardt</b>	<b>5727 Tokay Boulevard Madison, WI 53719</b>	<b>Ph 608.274.1234 Fx 608.274.9514</b>	
<b>WQOW-TV</b>	<b>Pam Sletten</b>	<b>5545 Highway 93 Eau Claire, WI 54701</b>	<b>Ph 715.835.1881 Fx 715.835.8009</b>	
<b>wvva.com</b>	<b>Wanda Davidson</b>	<b>P. O. Box 1930 Bluefield, WV 24701</b>	<b>Ph 304.325.5487 Fx 304.327.5586</b>	
<b>WVVA Bulletin Board</b>	<b>Employee Referral or Promotion</b>	<b>P. O. Box 1930 Bluefield, WV 24701</b>	<b>Ph 304.325.5487 Fx 304.327.5586</b>	
<b>WV Broadcasters Association</b>	<b>Michele Crist</b>	<b>140 Seventh Avenue S. Charleston, WV 25303</b>	<b>Ph 304.744.2143</b>	
<b>Medialine</b>	<b>Mark Shilstone</b>	<b>P. O. Box 51909 Pacific Grove, CA 93950</b>	<b>Ph 800.237.8073</b>	
<b>TV Jobs</b>	<b>Mark Halloway</b>	<b>P. O. Box 4116 Oceanside, CA 92052</b>	<b>Ph 760.754.8177 Fx 760.754.2115</b>	<b>Yes</b>
<b>VA Tech</b>	<b>Donna Oderwald</b>	<b>3<sup>rd</sup> Floor Henderson Hall Blacksburg, VA 24061</b>	<b>Ph 540.231.6241</b>	
<b>American Sportscasters</b>	<b>Louis O. Schwartz</b>	<b>225 Broadway Suite 2030 New York, NY 10007</b>	<b>Ph 212.227.8080</b>	
<b>Ohio University</b>	<b>Debbie DePeel</b>	<b>Scripps Sch. of Journalism Park Place &amp; Court St. Athens, OH 45701</b>	<b>Ph 740.593.2591</b>	
<b>Radford University</b>	<b>Experiential Career Dev</b>	<b>P. O. Box 6901 Radford, VA 24142</b>	<b>Ph 540.831.5373 Fx 540.831.5374</b>	
<b>WVU School of Journalism</b>	<b>Trina Cole</b>	<b>P. O. Box 6008 Morgantown, WV 26506</b>	<b>Ph 304.923.2221 Fx 304.293.6862</b>	

**Total number of interviewees from all sources for this position: 8**

**14. Job Title: Producer Date Filled: 5/24/2004**

<b>Source</b>	<b>Contact Person</b>	<b>Address</b>	<b>Phone No.</b>	<b>Referred Person Hired?</b>
<b>WGEM-TV</b>	<b>Sara Nutt</b>	<b>P. O. Box 80 Quincy, IL 62306</b>	<b>Ph 217.228.6600 Fx 217.228.6670</b>	
<b>WREX-TV</b>	<b>Kim</b>	<b>P. O. Box 530</b>	<b>Ph 815.335.2213</b>	

	Carney	Rockford, IL 61105	Fx 815.335.1002	
WSJV-TV	Pam Yoder	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	
KTTC-TV	Lynn Jacobs	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KTIV-TV	Kathy Clayton	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	
WAOW-TV	Tricia Bergner	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WXOW-TV	Pam Sletten	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	
WKOW-TV	Deb Marquardt	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	
WQOW-TV	Pam Sletten	5545 Highway 93 Eau Claire, WI 54701	Ph 715.835.1881 Fx 715.835.8009	
wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
Concord College	Tammy Jenkins	Career Ser. Box D112 Athens, WV 24712	Ph 304.384.5119	
WV Broadcasters Association	Michele Crist	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	
Medialine	Mark Shilstone	P. O. Box 51909 Pacific Grove, CA 93950	Ph 800.237.8073	
TV Jobs	Broadcast Emp. Serv.	P. O. Box 4116 Oceanside, CA 92052	Ph 760.754.8177 Fx 760.754.2115	Yes
Radford University	Experiential Career Dev	P. O. Box 6901 Radford, VA 24142	Ph 540.831.5373 Fx 540.831.5374	
Mountain State University	Jodi Ocheltree	P. O. Box 9003 Beckley, WV 25801	Ph 304.253.7351	
VA Tech	Donna Oderwald	3 <sup>rd</sup> Floor Henderson Hall Blacksburg, VA 24061	Ph 540.231.6241	
WVU School of Journalism	Trina Cole	P. O. Box 6008 Morgantown, WV 26506	Ph 304.923.2221 Fx 304.293.6862	
Shaw University	Juanda Holley	118 E. South Street Raleigh, NC 27601	Ph 919.546.8280	
Emory & Henry College	Christine Puttock	P. O. Box 947 Emory, VA 24327	Ph 276.944.6144	
VA Tech	Donna Oderwald	3 <sup>rd</sup> Floor Henderson Hall Blacksburg, VA 24061	Ph 540.231.6241	
Ohio University	Debbie McPeel	Scripps Sch. of Journalism Park Place & Court St. Athens, OH 45701	Ph 740.593.2591	

Total number of interviewees from all sources for this position: 9

E. Total Number of Persons Interviewed for All Full-Time Vacancies Filled During the Reporting Period: 77

F. Total Number of Interviewees for All Full-Time Vacancies Filled During the Reporting Period Per Recruitment/Referral Sources

Referral Source	Contact Person	Address	Phone No.	Number of Interviewees Referred
Work4WV	Bertha Hess	195 Davis Street #102 Princeton, WV 24740	Ph 304.487.2248	2
VA Employment Commission	Brenda Porter	P. O. Box 1850 Cedar Bluff, VA 24609	Ph 276.964.2217	1
Nat'l Institute of Technology (NIT)	Sarah Telisko	5514 Big Tyler Road Crosslanes, WV 25313	Ph 800.906.6800	3
TV Jobs	Broadcast Emp. Serv.	P. O. Box 4116 Oceanside, CA 92052	Ph 760.754.8177 Fx 760.754.2115	23
Medialine	Mark Shilstone	P. O. Box 51909 Pacific Grove, CA 93950	Ph 800.237.8073	3
WV Broadcasters Association	Michele Crist	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	1
Broadcasting & Cable	Yuki Atsumi	<a href="mailto:yatsumi@reedbusiness.com">yatsumi@reedbusiness.com</a>	Ph 866.258.1075 Fx 212.206.8327	1
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	14
wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	17
Unnamed Sources				12

G. Outreach Activities Performed During the Reporting Period

Initiative	Scope of Participation and Location	Station Staff Involved
In the fall of 2003, WVVA-TV initiated an	Designed to assist members of the	Coordinated by Jim Briggs for all departments. The internship

<p><b>Internship Program.</b></p>	<p>community to acquire skills needed for broadcast employment. We have had one news/weather internship which began in April, 2004 and is still in progress. The student is from Mountain State University in Beckley, WV.</p>	<p>was supervised by News Director, Greg Carter and Weather Director, Michael Haynes.</p>
<p><b>EEO Seminar sponsored by the WV Broadcasters Association on March 24, 2003.</b></p>	<p>This Seminar was held at Country Inn &amp; Suites in Beckley, WV discussing the FCC's New EEO Rule and Policies for Broadcasters. All attendees received a Certificate of Completion.</p>	<p>Larry Roe, VP/GM  Jim Briggs, GSM  Wanda Davidson, Bus Mgr.  Tom Moses, Production Mgr.  Jennifer Hoyt, News Director,  Danny Via, Dir. of Operations &amp; Technical</p>
<p><b>RTNDA Career Fair on April 18, 2004.</b></p>	<p>Held at the NAB Conference in Las Vegas. Attendees were from all over USA and included many women &amp; minorities. An estimated 150 attendees were given a business card and brochure detailing all QNI broadcast locations and resumes' were accepted.</p>	<p>Jena Meyer, HR Adm.,  Kirk Winkler, Dir. of Broadcast News,  Brady Dreasler, Dir. of Cap., Eng. &amp; Facilities</p>