

Federal Communications Commission Washington, D.C. 20554 <p style="text-align: center;">FCC 397</p>	Approved by OMB 3060-0922 (September 2002)	FOR FCC USE ONLY <hr/> FOR COMMISSION USE ONLY FILE NO. -
BROADCAST MID-TERM REPORT		

Legal Name of the Licensee
WVVA TELEVISION, INC.

Mailing Address
 P.O. BOX 909

City QUINCY	State or Country (if foreign address) IL	Zip Code 62306 -
----------------	---	---------------------

Telephone Number (include area code) 2172235100	E-Mail Address (if available)
--	-------------------------------

FCC Registration Number	Facility ID Number 74176	Call Sign WVVA
-------------------------	-----------------------------	-------------------

TYPE OF BROADCAST STATION:	Commercial Broadcast Station <input type="radio"/> Radio <input checked="" type="radio"/> TV <input type="radio"/> Low Power TV <input type="radio"/> International	Noncommercial Broadcast Station <input type="radio"/> Educational Radio <input type="radio"/> Educational TV
-----------------------------------	---	--

Application Purpose

New Program Report

Amendment to Program Report

List call sign and location of all stations included on this report. List commonly owned stations that share one or more employees. Also list stations operated by the licensee pursuant to a time brokerage agreement. Indicate on the table below which stations are operated pursuant to a time brokerage agreement. To the extent that licensees include stations operated pursuant to a time brokerage agreement on this report, responses or information provided in Sections I through III should take into consideration the licensee's EEO compliance efforts at brokered stations, as well as any other stations, included on this form. For purposes of this form, a station employment unit is a station or a group of commonly owned stations in the same market that share at least one employee.

[Station List]

Station List

List call sign and location of all stations included on this report. List commonly owned stations that share one or more employees. Also list stations operated by the licensee pursuant to a time brokerage agreement. Indicate on the table below which stations are operated pursuant to a time brokerage agreement. To the extent that licensees include stations operated pursuant to a time brokerage agreement on this report, responses or information provided in Sections I through III should take into consideration the licensee's EEO compliance efforts at brokered stations, as well as any other stations, included on this form. For purposes of this form, a station employment unit is a station or a group of commonly owned stations in the same market that share at least one employee.

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)	Time Brokerage Agreement (check applicable box)
WVVA	74176	<input type="radio"/> AM <input type="radio"/> FM <input checked="" type="radio"/> TV	BLUEFIELD, WV	<input type="radio"/> Yes <input checked="" type="radio"/> No

SEND NOTICES AND COMMUNICATIONS TO THE FOLLOWING NAMED PERSON AT THE ADDRESS INDICATED BELOW:

Name KENNETH E.SATTEN		Street Address 2300 N STREET, NW SUITE 700		
City WASHINGTON	State DC	Zip Code 20037-	Telephone Number 2027834141	

FILING INSTRUCTIONS

Broadcast station licensees are required to afford equal employment opportunity to all qualified persons and to refrain from discriminating in employment and related benefits on the basis of race, color, national origin, religion, and sex. See 47 C.F.R. Section 73.2080. Pursuant to these requirements, a television station employment unit that employs five or more full-time station employees must file a full and complete Broadcast Mid-Term Report. If a television station employment unit employs fewer than five full-time employees, only the first two pages of this report need be filed [through Section I and the Certification].

A copy of this Mid-Term Report must be kept in the station's public file. Failure to meet these requirements may result in sanctions or remedies. These requirements are contained in 47 C.F.R. Section 73.2080 and are authorized by the Communications Act of 1934, as amended.

Consider as "full-time" employees all those permanently working 30 or more hours a week.

Section I

Does your station employment unit employ fewer than five full-time employees, if television, or fewer than eleven full-time employees, if radio? Yes No

If yes, you do not have to file this form with the FCC. However, you have the option to complete the certification below, return the form to the FCC, and place a copy in your station(s) public file. You do not have to complete the rest of this form. If your station employment unit employs five or more full-time employees, if television, or eleven or more full-time employees, if radio, you must complete all of this form and follow all instructions.

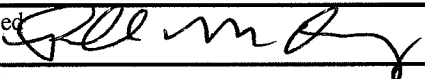
CERTIFICATION

This report must be certified, as follows:

- A. By licensee, if an individual;
- B. By a partner, if a partnership (general partner, if a limited partnership);
- C. By an officer, if a corporation or an association; or
- D. By an attorney of the licensee, in case of physical disability or absence from the United States of the licensee.

WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

I certify to the best of my knowledge, information and belief, all statements contained in this report are true and correct.

Signed 	Name of Respondent RALPH M. OAKLEY
Title VICE PRESIDENT	Telephone No. (include area code) 2172235100
Date 5/28/2008	

GENERAL POLICY

A broadcast station must provide equal employment opportunity to all qualified individuals without regard to their race, color, national origin, religion or sex in all personnel actions including recruitment, evaluation, selection, promotion, compensation, training and termination.

Section II

RESPONSIBILITY FOR IMPLEMENTATION

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name: FRANK BRADY	Title: VICE PRESIDENT AND GENERAL MANAGER
-------------------	---

It is also the responsibility of all persons at a broadcast station making employment decisions with respect to recruitment, evaluation, selection, promotion, compensation, training and termination of employees to ensure that no person is discriminated against in employment because of race, color, religion, national origin or sex.

Section III	
MID-TERM REPORT	
Television station employment units with five or more full-time employees and radio station employment units with more than ten full-time employees filing in the middle of the license term must attach a copy of each of the two most recent EEO public file reports (the reports from this year and last year). Stations are required to place annually such information as is required by 47 C.F.R. Section 73.2080 in their public files.	[Exhibit 1]

FCC NOTICE REQUIRED BY THE PAPERWORK REDUCTION ACT

We have estimated that each response to this collection of information will average 30 minutes. Our estimate includes the time to read the instructions, look through existing records, gather and maintain required data, and actually complete and review the form or response. If you have any comments on this estimate, or on how we can improve the collection and reduce the burden it causes you, please write the Federal Communications Commission, AMD-PERF, Paperwork Reduction Project (3060-0922), Washington, D.C. 20554. We will also accept your comments via the Internet if you send them to PRA@fcc.gov. Remember - you are not required to respond to a collection of information sponsored by the Federal government, and the government may not conduct or sponsor this collection, unless it displays a currently valid OMB control number or if we fail to provide you with this notice. This collection has been assigned an OMB control number of 3060-0922.

THE FOREGOING NOTICE IS REQUIRED BY THE PAPERWORK REDUCTION ACT OF 1995, P.L. 104-13, OCTOBER 1, 1995, 44 U.S.C. 3507.

Exhibits

Exhibit 1

Description: EEO PUBLIC FILE REPORTS

SEE ATTACHED.

Attachment 1

Description
2007 EEO Public File Report
2008 EEO Public File Report

EQUAL EMPLOYMENT OPPORTUNITY

Notification of Job Vacancies

WVVA-TV, licensee of WVVA Television, Inc., is an equal opportunity employer. WVVA Television, Inc. provides notification of full-time job vacancies to organizations assisting job seekers. Any organization which would like to receive notification of job openings at our stations should contact us and request to be included on our employment opportunity notification list. Organizations can make such requests by mail at P. O. Box 1930 or by fax 304-327-5586, or e-mail at wdauidson@wvva.com to the attention of Wanda Davidson. When making such requests please provide us with the name of the organization, the address, the phone number, the fax number, and the name of the contact representative to whom notifications should be sent.

Full-Time Job Openings

Control Room Operator
Control Room Operator
Reporter
Reporter/Photographer
Promotion Director
Creative Services Director
Director
Producer
Reporter
Local Sales Manager
Reporter
Studio Technician
Anchor/Reporter
Producer
Reporter
Reporter
Weather Anchor
Anchor/Reporter
Account Executive
Account Executive
Sports Anchor/Reporter
Weekend Director/Raleigh County ENG Director
CW Anchor/Producer

Annual EEO Public File Report

See attached [ATTACH EEO PUBLIC FILE REPORT HERE]

A. Employment Unit Covered

WVVA TELEVISION, INC.

B. Reporting Period

May 25, 2006 to May 24, 2007

C. Full-Time Vacancies Filled During Reporting Period

- (1) Control Room Operator – 5/30/06
- (2) Control Room Operator – 6/5/06
- (3) Reporter – 6/5/06
- (4) Reporter/Photographer – 6/5/06
- (5) Promotion Director – 7/1/06
- (6) Creative Services Director - 7/1/06
- (7) Director – 7/1/06
- (8) Producer – 8/20/06
- (9) Reporter – 8/28/06
- (10) Local Sales Manager – 9/25/06
- (11) Reporter – 11/13/06
- (12) Studio Technician – 12/15/06
- (13) Anchor/Reporter- 12/20/06
- (14) Producer – 12/27/06
- (15) Reporter – 1/29/07
- (16) Reporter – 1/29/07
- (17) Weather Anchor/Reporter – 2/5/07
- (18) Anchor/Reporter – 2/12/07
- (19) Account Executive – 3/8/07
- (20) Account Executive – 3/26/07
- (21) Sports Anchor/Reporter – 5/14/07
- (22) Weekend Director/Raleigh County ENG Director – 5/21/07
- (23) CW Anchor/Producer – 5/23/07

D. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

(Organizations entitled to notification identified by *.)

1. Job Title: Control Room Operator Date Filled: 5/30/06

Source	Contact Person	Address	Phone No.	Referred Person Hired?
WGEM-TV	Donna Vancil dvancil@wgem.com	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
WREX-TV	Kim Carney kcarney@wrex.com	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Heather Stokes hstokes@fox28.com	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	
KTTC-TV	Lynn Jacobs ljacobs@kttc.com	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KTIV-TV	Kathy Clayton kclayton@ktiv.com	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	
WAOW-TV	Tricia Bergner tbergner@waow.com	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WXOW-TV	Pam Sletten psletten@wxow.com	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	

WKOW-TV	Jessica Miller jmiller@wkowtv.com	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	
WQOW-TV	Pam Sletten psletten@wxow.com	5545 Highway 93 Eau Claire, WI 54701	Ph 715.835.1881 Fx 715.835.8009	
WVVA-TV (On-Air) & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
KWWL-TV	Tracie Fette tfette@kwwl.com	500 East Fourth Waterloo, IA 50703	Ph 319-291-1200 Fx 319-291-1255	
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WV Broadcasters Association	Michele Crist	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	
Mt. Ebenezer Baptist Church*	Timothy Hairston	Route 52 #427 Northfork, WV 24868	Ph 304.862.2019	
Work4WV Career Center	Ms. Bertha Hess bhess@workforcewv.org	195 Davis St., Suite 102 Princeton, WV 24740	Ph 304.487.2248	
VA Employment Commission	Brenda Porter cedarbluff@vec.virginia.gov	P. O. Box 1850 Cedar Bluff, VA 24609	Ph 276.964.2217	
Scott Street Baptist Church	Rev. Garry Moore	128 Clifford Street Bluefield, WV 24701	Ph 304.327.8441	
NAACP	J. Franklin Long	727 Bland Street Bluefield, WV 24701	Ph 304.327.5544	
Valley College of Technology	Amy Giampocaro	616 Harrison Street Princeton, WV 24740	Ph 304.425.2323	
Concord College	Tammy Monk careerservices@concord.edu	Career Ser. Box D112 Athens, WV 24712	Ph 304.384.5119	
Bluefield College	Job Placmt Director	3000 College Drive Bluefield, VA 24605	Ph 276.326.3682	
Bluefield State College	Tom Harrison tharrison@bluefieldstate.edu	219 Rock Street Bluefield, WV 24701	Ph 304.327.0411	
National College of Business Technology	Elaine Owens nowens@ncbt.edu	100 Logan Street Bluefield, VA 24605	Ph 276.326.3621	
Bluefield Daily Telegraph	Classified Dept. classified@bdtonline.com	928 Bluefield Ave. Bluefield, WV 24701	Ph 304.327.2801 classified@bdtonline.com	
Job Fair 2006 sponsored by Bluefield State College, Concord University, New River Community & Technical College, Southwest Virginia Community and Wytheville Community College	Held on April 13, 2006 in the Ned Shott Physical Education Bldg. at Bluefield State College, Bluefield, WV			Yes
Southwest VA Comm. College	Sherry Peery sharon.peery@sw.edu	P. O. Box SVCC Richlands, VA 24641	Ph 276.964.7544 Fx 276.964-7744	
Mercer County Vo-Tech Center	Lee Clark	1397 Stafford Drive Princeton, WV 24740	Ph 304.425.9551 Fx 304.425.0833	
AWRT (American Women in Radio & TV)	Amy Lotz www.awrt.org	8405 Greensboro Drive Suite 800 McLean, VA 22102	Ph 703.506.3290 Fx 703.506.3266	

Total number of interviewees from all sources for this position: 7

2. Job Title: Control Room Operator

Date Filled: 06/05/06

Internal Promotion.

3. Job Title: Reporter

Date Filled: 06/05/06

Source	Contact Person	Address	Phone No.	Referred Person Hired?
WGEM-TV	Donna Vancil dvancil@wgem.com	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
WREX-TV	Kim Carney kcarney@wrex.com	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Heather Stokes hstokes@fox28.com	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	
KTTC-TV	Lynn Jacobs ljacobs@kttc.com	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KTIV-TV	Kathy Clayton kclayton@ktiv.com	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	
WAOW-TV	Tricia Bergner tbergner@waow.com	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WXOW-TV	Pam Sletten psletten@wxow.com	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	
WKOW-TV	Jessica Miller jmiller@wkowtv.com	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	
WQOW-TV	Pam Sletten psletten@wxow.com	5545 Highway 93 Eau Claire, WI 54701	Ph 715.835.1881 Fx 715.835.8009	
WVVA-TV (On-Air) & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
KWWL-TV	Tracie Fette tfette@kwwl.com	500 East Fourth Waterloo, IA 50703	Ph 319-291-1200 Fx 319-291-1255	
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WV Broadcasters Association	Michele Crist	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	Yes
Mt. Ebenezer Baptist Church*	Timothy Hairston	Route 52 #427 Northfork, WV 24868	Ph 304.862.2019	
Medialine	Mark Shilstone medialine@medialine.com	P. O. Box 51909 Pacific Grove, CA 93950	Ph 800.237.8073	
TV Jobs	Mark Shilstone admin@tvjobs.com	P. O. Box 4116 Oceanside, CA 92052	Ph 760.754.8177 Fx 760.754.2115	
Rem Community Options, Inc.		200 North George St. Beckley, WV 25801	Ph 304.465.4820	
Ohio University	Debbie McPeel Scripps School of Journalism	Park Place & Court Street Athens, OH 45701	Ph 740.593.2591	
Ohio Center for Broadcasting	www.funjobsonair.com	9000 Sweet Valley Dr. Valley View, OH 44125	Ph 216.447.9117	
TvB	arleen@tvb.org	3 E 54 th St., 10 th Floor New York, NY 10022	Ph 212.486.1111 Fx 212.935.5631	
Winston-Salem University	Carman Berrier berriect@wssc.edu	601 MLK Jr. Drive Winston-Salem NC 27101	Ph 336.750.2000	
WVU School of Journalism	Trina Cole, Career Ctr. tgcole@mail.wvu.edu	P. O. Box 6008 Morgantown, WV 26506	Ph 304.923.2221 Fx 304.293.6862	
Shaw University	Juanda Holley	118 E. South Street Raleigh, NC 27601	Ph 919.546.8280	
AWRT (American Women in Radio & TV)	Amy Lotz www.awrt.org	8405 Greensboro Drive Suite 800 McLean, VA 22102	Ph 703.506.3290 Fx 703.506.3266	

Total number of interviewees from all sources for this position: 6

4. Job Title: Reporter/Photographer Date Filled: 06/05/06

Internal Promotion.

5. Job Title: Promotion Director Date Filled: 07/01/06

Internal Promotion.

6. Job Title: Creative Services Director Date Filled: 07/01/06

Internal Promotion.

7. Job Title: Director Date Filled: 07/01/06

Internal Promotion.

8. Job Title: Producer Date Filled: 08/20/06

Internal Promotion.

9. Job Title: Reporter Date Filled: 08/28/06

Source	Contact Person	Address	Phone No.	Referred Person Hired?
WGEM-TV	Donna Vancil dvancil@wgem.com	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
WREX-TV	Kim Carney kcarney@wrex.com	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Heather Stokes hstokes@fox28.com	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	
KTTC-TV	Lynn Jacobs ljacobs@kttc.com	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KTIV-TV	Kathy Clayton kclayton@ktiv.com	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	
WAOW-TV	Tricia Bergner tbergner@waow.com	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WXOW-TV	Pam Sletten psletten@wxow.com	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	
WKOW-TV	Jessica Miller jmiller@wkowtv.com	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	
WQOW-TV	Pam Sletten psletten@wxow.com	5545 Highway 93 Eau Claire, WI 54701	Ph 715.835.1881 Fx 715.835.8009	
WVVA-TV (On-Air) & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
KWWL-TV	Tracie Fette tfette@kwwl.com	500 East Fourth Waterloo, IA 50703	Ph 319-291-1200 Fx 319-291-1255	
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WV Broadcasters Association	Michele Crist	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	
Mt. Ebenezer Baptist Church*	Timothy Hairston	Route 52 #427 Northfork, WV 24868	Ph 304.862.2019	
Medialine	Mark Shilstone medialine@medialine.com	P. O. Box 51909 Pacific Grove, CA 93950	Ph 800.237.8073	
TV Jobs	Mark Shilstone admin@tvjobs.com	P. O. Box 4116 Oceanside, CA 92052	Ph 760.754.8177 Fx 760.754.2115	Yes

Ohio University	Debbie McPeel Scripps School of Journalism	Park Place & Court Street Athens, OH 45701	Ph 740.593.2591	
Winston-Salem State University	Carman Berrier berriect@wssc.edu	601 MLK Jr. Drive Winston-Salem NC 27101	Ph 336.750.2000	
WVU School of Journalism	Trina Cole, Career Ctr. tgcole@mail.wvu.edu	P. O. Box 6008 Morgantown, WV 26506	Ph 304.923.2221 Fx 304.293.6862	
Black Broadcaster Alliance	email@thebba.org	711 West 40th Street Baltimore, MD 21211	Ph 410.662.4536	
RTNDA	Nicole Newsome nicolen@rtnda.org	1600 K Street NW, Ste 700 Washington, DC 20006	Ph 202.659.6510 Fx 202.223.4007	
VA Tech	Lora Price lprice@vt.edu	3 rd Floor Henderson Hall Blacksburg, VA 24061	Ph 540.231.6241 Fx 540.231.8018	
Rem Community Options, Inc.		408 Jones Avenue Oak Hill, WV 25901	Ph 304.465.4820	

Total number of interviewees from all sources for this position: 5

10. Job Title: Local Sales Manager

Date Filled: 09/25/06

Source	Contact Person	Address	Phone No.	Referred Person Hired?
WGEM-TV	Donna Vancil dvancil@wgem.com	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
WREX-TV	Kim Carney kcarney@wrex.com	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Heather Stokes hstokes@fox28.com	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	
KTTC-TV	Lynn Jacobs ljacobs@kttc.com	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KTIV-TV	Kathy Clayton kclayton@ktiv.com	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	
WAOW-TV	Tricia Bergner tbergner@waow.com	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WXOW-TV	Pam Sletten psletten@wxow.com	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	
WKOW-TV	Jessica Miller jmiller@wkowtv.com	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	
WQOW-TV	Pam Sletten psletten@wxow.com	5545 Highway 93 Eau Claire, WI 54701	Ph 715.835.1881 Fx 715.835.8009	
Quincy Newspapers, Inc.	Lesli Pryor lpryor@gni.biz	P O Box 909 Quincy, IL 62306	Ph 800.373.9444 Fx 217-223-9757	
KWWL-TV	Tracie Fette tfette@kwwl.com	500 East Fourth Waterloo, IA 50703	Ph 319-291-1200 Fx 319-291-1255	
WVVA-TV (On-Air) & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	Yes
Bluefield State College	Tom Harrison tharrison@bluefieldstate.edu	219 Rock Street Bluefield, WV 24701	Ph 304.327.0411	
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WV Broadcasters Association	Michele Crist	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	
Mt. Ebenezer Baptist Church*	Timothy Hairston	Route 52 #427 Northfork, WV 24868	Ph 304.862.2019	
Medialine	Mark Shilstone medialine@medialine.com	P. O. Box 51909 Pacific Grove, CA 93950	Ph 800.237.8073	

TV Jobs	Mark Shilstone admin@tvjobs.com	P. O. Box 4116 Oceanside, CA 92052	Ph 760.754.8177 Fx 760.754.2115	
Rem Community Options, Inc.		200 North George St. Beckley, WV 25801	Ph 304.465.4820	
Academy of Careers & Technology	Dwight Hutchinson	390 Stanaford Road Beckley, WV 25801	Ph 304.256.4615	
Southwest VA Comm. College	Sherry Peery sharon.peery@sw.edu	P. O. Box SVCC Richlands, VA 24641	Ph 276.964.7544 Fx 276.964-7744	
Mountain State University	Tonya Sypult tsypult@mountainstate.edu	512 S Kanawha St. Beckley, WV 25801	Ph 304.929.1402 Fx 304.929.1600	
Winston-Salem University	Carman Berrier berriect@wssc.edu	601 MLK Jr. Drive Winston-Salem NC 27101	Ph 336.750.2000	
WVU School of Journalism	Trina Cole, Career Ctr. tgcole@mail.wvu.edu	P. O. Box 6008 Morgantown, WV 26506	Ph 304.923.2221 Fx 304.293.6862	
Shaw University	Juanda Holley	118 E. South Street Raleigh, NC 27601	Ph 919.546.8280	
AWRT (American Women in Radio & TV)	Amy Lotz www.awrt.org	8405 Greensboro Drive Suite 800 McLean, VA 22102	Ph 703.506.3290 Fx 703.506.3266	
VA Tech	Lora Price lprice@vt.edu	3 rd Floor Henderson Hall Blacksburg, VA 24061	Ph 540.231.6241 Fx 540.231.8018	
Scott Street Baptist Church	Rev. Garry Moore	128 Clifford Street Bluefield, WV 24701	Ph 304.327.8441	
National College of Business Technology	Elaine Owens mowens@ncbt.edu	100 Logan Street Bluefield, VA 24605	Ph 276.326.3621	
National Institute of Technology	Melanie Vickers	5514 Big Tyler Road Cross Lanes, WV 25313	Ph 304.776.6290	
The Leadership Institute	Jim Cromwell jcromwell@lmail.us	1101 North Highland St Arlington, VA 22201	Ph 800.827.5323 Fx 703.247.2001	
WJZ-TV CBS TV Group	Kathy Mitzel mitzelk@wjz.com	3725 Malden Ave. Baltimore, MD 21211	Ph 410.466.0013 Fx 410.578.7503	
RTNDA	Nicole Newsome nicolen@rtnda.org	1600 K Street NW, Ste 700 Washington, DC 20006	Ph 202.659.6510 Fx 202.223.4007	

Total number of interviewees from all sources for this position: 3

11. Job Title: Reporter

Date Filled: 11/13/06

Source	Contact Person	Address	Phone No.	Referred Person Hired?
WGEM-TV	Donna Vancil dvancil@wgem.com	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
WREX-TV	Kim Carney kcarney@wrex.com	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Heather Stokes hstokes@fox28.com	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	
KTTC-TV	Lynn Jacobs ljacobs@kttc.com	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KTIV-TV	Kathy Clayton kclayton@ktiv.com	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	
WAOW-TV	Tricia Bergner tbergner@waow.com	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WXOW-TV	Pam Sletten psletten@wxow.com	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	
WKOW-TV	Jessica Miller jmiller@wkowtv.com	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	

WQOW-TV	Pam Sletten psletten@wxow.com	5545 Highway 93 Eau Claire, WI 54701	Ph 715.835.1881 Fx 715.835.8009	
Quincy Newspapers, Inc.	Lesli Pryor lpryor@qni.biz	P O Box 909 Quincy, IL 62306	Ph 800.373.9444 Fx 217-223-9757	
WVVA-TV (On-Air) & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
KWWL-TV	Tracie Fette tfette@kwwl.com	500 East Fourth Waterloo, IA 50703	Ph 319-291-1200 Fx 319-291-1255	
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
NAACP	J. Franklin Long	727 Bland Street Bluefield, WV 24701	Ph 304.327.5544	
Bluefield State College	Tom Harrison tharrison@bluefieldstate.edu	219 Rock Street Bluefield, WV 24701	Ph 304.327.0411	
WV Broadcasters Association	Michele Crist	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	
Concord College	Tammy Monk careerservices@concord.edu	Career Ser. Box D112 Athens, WV 24712	Ph 304.384.5119	
Radford University	Dr. Kathryn Jordan vgarnand@radford.edu	P O Box 6901 Radford, VA 24142	Ph 540.831.5373 Fx 540.831.5374	
Bluefield College	Carrie Camden camden@bluefield.edu	3000 College Drive Bluefield, VA 24605	Ph 276.326.3682 X206	
Southwest VA Comm. College	Sherry Peery sharon.peery@sw.edu	P. O. Box SVCC Richlands, VA 24641	Ph 276.964.7544 Fx 276.964-7744	
Mountain State University	Tonya Sypult tsypult@mountainstate.edu	512 S Kanawha St. Beckley, WV 25801	Ph 304.929.1402 Fx 304.929.1600	
VA Tech	Lora Price lprice@vt.edu	3 rd Floor Henderson Hall Blacksburg, VA 24061	Ph 540.231.6241 Fx 540.231.8018	
Emory & Henry College	Christine Puttock cputtock@ehc.edu	P O Box 947 Emory, VA 24327	Ph 276.944.6144	
Mt. Ebenezer Baptist Church*	Timothy Hairston	Route 52 #427 Northfork, WV 24868	Ph 304.862.2019	
Medialine	Mark Shilstone medialine@medialine.com	P. O. Box 51909 Pacific Grove, CA 93950	Ph 800.237.8073	
TV Jobs	Mark Shilstone admin@tvjobs.com	P. O. Box 4116 Oceanside, CA 92052	Ph 760.754.8177 Fx 760.754.2115	
Ohio University	Debbie McPeel Scripps School of Journalism	Park Place & Court Street Athens, OH 45701	Ph 740.593.2591	Yes
WVU School of Journalism	Trina Cole, Career Ctr. tgcole@mail.wvu.edu	P. O. Box 6008 Morgantown, WV 26506	Ph 304.923.2221 Fx 304.293.6862	
Black Broadcaster Alliance	email@thebba.org	711 West 40th Street Baltimore, MD 21211	Ph 410.662.4536	
RTNDA	Nicole Newsome nicolen@rtnda.org	1600 K Street NW, Ste 700 Washington, DC 20006	Ph 202.659.6510 Fx 202.223.4007	
National College of Business Technology	Elaine Owens mowens@ncbt.edu	100 Logan Street Bluefield, VA 24605	Ph 276.326.3621	
Rem Community Options, Inc.		408 Jones Avenue Oak Hill, WV 25901	Ph 304.465.4820	

Total number of interviewees from all sources for this position: 3

12. Job Title: Studio Technician

Date Filled: 12/15/06

Source	Contact Person	Address	Phone No.	Referred Person Hired?
WGEM-TV	Donna Vancil dvancil@wgem.com	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	

WREX-TV	Kim Carney kcarney@wrex.com	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Heather Stokes hstokes@fox28.com	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	
KTTC-TV	Lynn Jacobs ljacobs@kttc.com	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KTIV-TV	Kathy Clayton kclayton@ktiv.com	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	
WAOW-TV	Tricia Bergner tbergner@waow.com	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WXOW-TV	Pam Sletten psletten@wxow.com	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	
WKOW-TV	Jessica Miller jmiller@wkowtv.com	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	
WQOW-TV	Pam Sletten psletten@wxow.com	5545 Highway 93 Eau Claire, WI 54701	Ph 715.835.1881 Fx 715.835.8009	
Quincy Newspapers, Inc.	Lesli Pryor lpryor@qni.biz	P O Box 909 Quincy, IL 62306	Ph 800.373.9444 Fx 217-223-9757	
KWWL-TV	Tracie Fette tfette@kwwl.com	500 East Fourth Waterloo, IA 50703	Ph 319-291-1200 Fx 319-291-1255	
WVVA-TV (On-Air) & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
NAACP	J. Franklin Long	727 Bland Street Bluefield, WV 24701	Ph 304.327.5544	
Work4WV Career Center	Ms. Bertha Hess bhess@workforcewv.org	195 Davis St., Suite 102 Princeton, WV 24740	Ph 304.487.2248	Yes
VA Employment Commission	Brenda Porter cedarbluff@vec.virginia.gov	P. O. Box 1850 Cedar Bluff, VA 24609	Ph 276.964.2217	
Bluefield State College	Tom Harrison tharrison@bluefieldstate.edu	219 Rock Street Bluefield, WV 24701	Ph 304.327.0411	
Bluefield Daily Telegraph	Classified Dept. classified@bdtonline.com	928 Bluefield Ave. Bluefield, WV 24701	Ph 304.327.2801	
Beckley Register-Herald	Classified Dept. www.register-herald.com	801 N Kanawha St. Beckley, WV 25801	Ph 800.950.0250 Fx 304.255.4427	
WV Broadcasters Association	Amy Cantrell wvba@wvba.com	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	
Mt. Ebenezer Baptist Church*	Timothy Hairston	Route 52 #427 Northfork, WV 24868	Ph 304.862.2019	
Valley College of Technology	Amy Giampocaro	616 Harrison Street Princeton, WV 24740	Ph 304.425.2323	
Bluefield College	Carrie Camden camden@bluefield.edu	3000 College Drive Bluefield, VA 24605	Ph 276.326.3682 X206	
TV Jobs	Mark Shilstone admin@tvjobs.com	P. O. Box 4116 Oceanside, CA 92052	Ph 760.754.8177 Fx 760.754.2115	
Southwest VA Comm. College	Sherry Peery sharon.peery@sw.edu	P. O. Box SVCC Richlands, VA 24641	Ph 276.964.7544 Fx 276.964-7744	
VA Tech	Lora Price lprice@vt.edu	3 rd Floor Henderson Hall Blacksburg, VA 24061	Ph 540.231.6241 Fx 540.231.8018	
National Institute of Technology	Melanie Vickers	5514 Big Tyler Road Cross Lanes, WV 25313	Ph 304.776.6290	

Total number of interviewees from all sources for this position: 5

13. Job Title: Anchor/Reporter

Date Filled: 12/20/06

Source	Contact Person	Address	Phone No.	Referred
--------	----------------	---------	-----------	----------

				Person Hired?
WGEM-TV	Donna Vancil dvancil@wgem.com	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
WREX-TV	Kim Carney kcarney@wrex.com	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Heather Stokes hstokes@fox28.com	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	
KTTC-TV	Lynn Jacobs ljacobs@kttc.com	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KTIV-TV	Kathy Clayton kclayton@ktiv.com	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	
WAOW-TV	Tricia Bergner tbergner@waow.com	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WXOW-TV	Pam Sletten psletten@wxow.com	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	
WKOW-TV	Jessica Miller jmiller@wkowtv.com	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	
WQOW-TV	Pam Sletten psletten@wxow.com	5545 Highway 93 Eau Claire, WI 54701	Ph 715.835.1881 Fx 715.835.8009	
Quincy Newspapers, Inc.	Lesli Pryor lpryor@gni.biz	P O Box 909 Quincy, IL 62306	Ph 800.373.9444 Fx 217-223-9757	
KWWL-TV	Tracie Fette tfette@kwwl.com	500 East Fourth Waterloo, IA 50703	Ph 319-291-1200 Fx 319-291-1255	
WVVA-TV (On-Air) & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	Yes
NAACP	J. Franklin Long	727 Bland Street Bluefield, WV 24701	Ph 304.327.5544	
WV Broadcasters Association	Amy Cantrell wvba@wvba.com	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	
Radford University	Dr. Kathryn Jordan vgarnand@radford.edu	P O Box 6901 Radford, VA 24142	Ph 540.831.5373 Fx 540.831.5374	
Mt. Ebenezer Baptist Church*	Timothy Hairston	Route 52 #427 Northfork, WV 24868	Ph 304.862.2019	
Medialine	Mark Shilstone medialine@medialine.com	P. O. Box 51909 Pacific Grove, CA 93950	Ph 800.237.8073	
TV Jobs	Mark Shilstone admin@tvjobs.com	P. O. Box 4116 Oceanside, CA 92052	Ph 760.754.8177 Fx 760.754.2115	
Ohio University	Debbie McPeel Scripps School of Journalism	Park Place & Court Street Athens, OH 45701	Ph 740.593.2591	
VA Tech	Lora Price lprice@vt.edu	3 rd Floor Henderson Hall Blacksburg, VA 24061	Ph 540.231.6241 Fx 540.231.8018	
WVU School of Journalism	Trina Cole, Career Ctr. tccole@mail.wvu.edu	P. O. Box 6008 Morgantown, WV 26506	Ph 304.923.2221 Fx 304.293.6862	
Rem Community Options, Inc.		408 Jones Avenue Oak Hill, WV 25901	Ph 304.465.4820	
Specs Howard School	Nicole LaDoucur	19900 W Nine Mile Road Southfield, MI 48075	Ph 248.358.9000 Fx 248.746.9770	
RTNDA	Nicole Newsome nicolen@rtnda.org	1600 K Street NW, Ste 700 Washington, DC 20006	Ph 202.659.6510 Fx 202.223.4007	
Black Broadcaster Alliance	email@thebba.org	711 West 40th Street Baltimore, MD 21211	Ph 410.662.4536	

Total number of interviewees from all sources for this position: 2

14. Job Title: Producer

Date Filled: 12/27/06

No job search conducted due to immediate need. Candidate applied for a position in production and was referred to the news director for interview.
--

Total number of interviewees from all sources for this position: 2

15. Job Title: Reporter

Date Filled: 01/29/07

Source	Contact Person	Address	Phone No.	Referred Person Hired?
WGEM-TV	Donna Vancil dvancil@wgem.com	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
WREX-TV	Kim Carney kcarney@wrex.com	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Heather Stokes hstokes@fox28.com	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	
KTTC-TV	Lynn Jacobs ljacobs@kttc.com	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KTIV-TV	Kathy Clayton kclayton@ktiv.com	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	
WAOW-TV	Tricia Bergner tbergner@waow.com	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WXOW-TV & WQOW-TV	Pam Sletten psletten@wxow.com	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	
WKOW-TV	Jessica Miller jmiller@wkowtv.com	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	
Quincy Newspapers, Inc.	Lesli Pryor lpryor@qni.biz	P O Box 909 Quincy, IL 62306	Ph 800.373.9444 Fx 217-223-9757	
KWWL-TV	Tracie Fette tfette@kwwl.com	500 East Fourth Waterloo, IA 50703	Ph 319-291-1200 Fx 319-291-1255	
WVVA-TV (On-Air) & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
NAACP	J. Franklin Long	727 Bland Street Bluefield, WV 24701	Ph 304.327.5544	
WV Broadcasters Association	Amy Cantrell wvba@wvba.com	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	
Bluefield State College	Tom Harrison tharrison@bluefieldstate.edu	219 Rock Street Bluefield, WV 24701	Ph 304.327.0411	
Concord University	Tammy Monk careerservices@concord.edu	Career Ser. Box D112 Athens, WV 24712	Ph 304.384.5119	
Bluefield College	Carrie Camden camden@bluefield.edu	3000 College Drive Bluefield, VA 24605	Ph 276.326.3682 X206	
Emory & Henry College	Christine Puttock cputtock@ehc.edu	P O Box 947 Emory, VA 24327	Ph 276.944.6144	
Southwest VA Comm. College	Sherry Peery sharon.peery@sw.edu	P. O. Box SVCC Richlands, VA 24641	Ph 276.964.7544 Fx 276.964-7744	
Radford University	Dr. Kathryn Jordan vgarnand@radford.edu	P O Box 6901 Radford, VA 24142	Ph 540.831.5373 Fx 540.831.5374	
Mt. Ebenezer Baptist Church*	Timothy Hairston	Route 52 #427 Northfork, WV 24868	Ph 304.862.2019	
Medialine	Mark Shilstone medialine@medialine.com	P. O. Box 51909 Pacific Grove, CA 93950	Ph 800.237.8073	Yes
TV Jobs	Mark Shilstone admin@tvjobs.com	P. O. Box 4116 Oceanside, CA 92052	Ph 760.754.8177 Fx 760.754.2115	

Ohio University	Debbie McPeel Scripps School of Journalism	Park Place & Court Street Athens, OH 45701	Ph 740.593.2591	
VA Tech	Lora Price lprice@vt.edu	3 rd Floor Henderson Hall Blacksburg, VA 24061	Ph 540.231.6241 Fx 540.231.8018	
WVU School of Journalism	Trina Cole, Career Ctr. tgcole@mail.wvu.edu	P. O. Box 6008 Morgantown, WV 26506	Ph 304.923.2221 Fx 304.293.6862	
Rem Community Options, Inc.		408 Jones Avenue Oak Hill, WV 25901	Ph 304.465.4820	
Black Broadcaster Alliance	email@thebba.org	711 West 40th Street Baltimore, MD 21211	Ph 410.662.4536	

Total number of interviewees from all sources for this position: 3

16. Job Title: Reporter

Date Filled: 01/29/07

Source	Contact Person	Address	Phone No.	Referred Person Hired?
WGEM-TV	Donna Vancil dvancil@wgem.com	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
WREX-TV	Kim Carney kcarney@wrex.com	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Heather Stokes hstokes@fox28.com	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	
KTTC-TV	Lynn Jacobs ljacobs@kttc.com	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KTIV-TV	Kathy Clayton kclayton@ktiv.com	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	
WAOW-TV	Tricia Bergner tbergner@waow.com	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WXOW-TV & WQOW-TV	Pam Sletten psletten@wxow.com	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	
WKOW-TV	Jessica Miller jmiller@wkowtv.com	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	
Quincy Newspapers, Inc.	Lesli Pryor lpryor@qni.biz	P O Box 909 Quincy, IL 62306	Ph 800.373.9444 Fx 217-223-9757	
KWWL-TV	Tracie Fette tfette@kwwl.com	500 East Fourth Waterloo, IA 50703	Ph 319-291-1200 Fx 319-291-1255	
WVVA-TV (On-Air) & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
NAACP	J. Franklin Long	727 Bland Street Bluefield, WV 24701	Ph 304.327.5544	
WV Broadcasters Association	Amy Cantrell wvba@wvba.com	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	
Bluefield State College	Tom Harrison tharrison@bluefieldstate.edu	219 Rock Street Bluefield, WV 24701	Ph 304.327.0411	
Concord University	Tammy Monk careerservices@concord.edu	Career Ser. Box D112 Athens, WV 24712	Ph 304.384.5119	
Bluefield College	Carrie Camden camden@bluefield.edu	3000 College Drive Bluefield, VA 24605	Ph 276.326.3682 X206	
Emory & Henry College	Christine Puttock cputtock@ehc.edu	P O Box 947 Emory, VA 24327	Ph 276.944.6144	
Southwest VA Comm. College	Sherry Peery sharon.peery@sw.edu	P. O. Box SVCC Richlands, VA 24641	Ph 276.964.7544 Fx 276.964-7744	
Radford University	Dr. Kathryn Jordan vgarnand@radford.edu	P O Box 6901 Radford, VA 24142	Ph 540.831.5373 Fx 540.831.5374	

Mt. Ebenezer Baptist Church*	Timothy Hairston	Route 52 #427 Northfork, WV 24868	Ph 304.862.2019	
Medialine	Mark Shilstone medialine@medialine.com	P. O. Box 51909 Pacific Grove, CA 93950	Ph 800.237.8073	
TV Jobs	Mark Shilstone admin@tvjobs.com	P. O. Box 4116 Oceanside, CA 92052	Ph 760.754.8177 Fx 760.754.2115	Yes
Ohio University	Debbie McPeel Scripps School of Journalism	Park Place & Court Street Athens, OH 45701	Ph 740.593.2591	
WVU School of Journalism	Trina Cole, Career Ctr. tc Cole@mail.wvu.edu	P. O. Box 6008 Morgantown, WV 26506	Ph 304.923.2221 Fx 304.293.6862	
WV State College	Career Services careerservices@wvstateu.edu	P O Box 1000 Institute, WV 25115	Ph 800.987.2112	
Rem Community Options, Inc.		408 Jones Avenue Oak Hill, WV 25901	Ph 304.465.4820	
Black Broadcaster Alliance	email@thebba.org	711 West 40th Street Baltimore, MD 21211	Ph 410.662.4536	

Total number of interviewees from all sources for this position: 3

17. Job Title: Weather Anchor/Reporter

Date Filled: 02/5/07

Source	Contact Person	Address	Phone No.	Referred Person Hired?
WGEM-TV	Donna Vancil dvancil@wgem.com	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
WREX-TV	Kim Carney kcarney@wrex.com	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Heather Stokes hstokes@fox28.com	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	
KTTC-TV	Lynn Jacobs ljacobs@kttc.com	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KTIV-TV	Kathy Clayton kclayton@ktiv.com	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	
WAOW-TV	Tricia Bergner tbergner@waow.com	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WXOW-TV & WQOW-TV	Pam Sletten psletten@wxow.com	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	
WKOW-TV	Jessica Miller jmiller@wkowtv.com	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	
Quincy Newspapers, Inc.	Lesli Pryor lpryor@gni.biz	P O Box 909 Quincy, IL 62306	Ph 800.373.9444 Fx 217-223-9757	
KWWL-TV	Tracie Fette tfette@kwwl.com	500 East Fourth Waterloo, IA 50703	Ph 319-291-1200 Fx 319-291-1255	
WVVA-TV (On-Air) & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
NAACP	J. Franklin Long	727 Bland Street Bluefield, WV 24701	Ph 304.327.5544	
Concord University	Tammy Monk careerservices@concord.edu	Career Ser. Box D112 Athens, WV 24712	Ph 304.384.5119	
WV Broadcasters Association	Amy Cantrell wvba@wvba.com	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	
Bluefield College	Carrie Camden camden@bluefield.edu	3000 College Drive Bluefield, VA 24605	Ph 276.326.3682 X206	
Mt. Ebenezer Baptist Church*	Timothy Hairston	Route 52 #427 Northfork, WV 24868	Ph 304.862.2019	

Medialine	Mark Shilstone medialine@medialine.com	P. O. Box 51909 Pacific Grove, CA 93950	Ph 800.237.8073	
TV Jobs	Mark Shilstone admin@tvjobs.com	P. O. Box 4116 Oceanside, CA 92052	Ph 760.754.8177 Fx 760.754.2115	Yes
Ohio University	Debbie McPeel Scripps School of Journalism	Park Place & Court Street Athens, OH 45701	Ph 740.593.2591	
WVU School of Journalism	Trina Cole, Career Ctr. tgcole@mail.wvu.edu	P. O. Box 6008 Morgantown, WV 26506	Ph 304.923.2221 Fx 304.293.6862	
VA Tech	Lora Price lprice@vt.edu	3 rd Floor Henderson Hall Blacksburg, VA 24061	Ph 540.231.6241 Fx 540.231.8018	
Rem Community Options, Inc.		408 Jones Avenue Oak Hill, WV 25901	Ph 304.465.4820	

Total number of interviewees from all sources for this position: 3

18. Job Title: Anchor/Reporter

Date Filled: 02/12/07

Source	Contact Person	Address	Phone No.	Referred Person Hired?
WGEM-TV	Donna Vancil dvancil@wgem.com	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
WREX-TV	Kim Carney kcarney@wrex.com	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Heather Stokes hstokes@fox28.com	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	
KTTC-TV	Lynn Jacobs ljacobs@kttc.com	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KTIV-TV	Kathy Clayton kclayton@ktiv.com	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	
WAOW-TV	Tricia Bergner tbergner@waow.com	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WXOW-TV & WQOW-TV	Pam Sletten psletten@wxow.com	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	
WKOW-TV	Jessica Miller jmiller@wkowtv.com	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	
Quincy Newspapers, Inc.	Lesli Pryor lpryor@qni.biz	P O Box 909 Quincy, IL 62306	Ph 800.373.9444 Fx 217-223-9757	
KWWL-TV	Tracie Fette tfette@kwwl.com	500 East Fourth Waterloo, IA 50703	Ph 319-291-1200 Fx 319-291-1255	
WVVA-TV (On-Air) & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	Yes
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
NAACP	J. Franklin Long	727 Bland Street Bluefield, WV 24701	Ph 304.327.5544	
Radford University	Dr. Kathryn Jordan vgarnand@radford.edu	P O Box 6901 Radford, VA 24142	Ph 540.831.5373 Fx 540.831.5374	
Mt. Ebenezer Baptist Church*	Timothy Hairston	Route 52 #427 Northfork, WV 24868	Ph 304.862.2019	
Medialine	Mark Shilstone medialine@medialine.com	P. O. Box 51909 Pacific Grove, CA 93950	Ph 800.237.8073	
TV Jobs	Mark Shilstone admin@tvjobs.com	P. O. Box 4116 Oceanside, CA 92052	Ph 760.754.8177 Fx 760.754.2115	
Ohio University	Debbie McPeel Scripps School of Journalism	Park Place & Court Street Athens, OH 45701	Ph 740.593.2591	
WVU School of Journalism	Trina Cole, Career Ctr. tgcole@mail.wvu.edu	P. O. Box 6008 Morgantown, WV 26506	Ph 304.923.2221 Fx 304.293.6862	

VA Tech	Lora Price lprice@vt.edu	3 rd Floor Henderson Hall Blacksburg, VA 24061	Ph 540.231.6241 Fx 540.231.8018	
RTNDA	Nicole Newsome nicolen@rtnda.org	1600 K Street NW, Ste 700 Washington, DC 20006	Ph 202.659.6510 Fx 202.223.4007	
Rem Community Options, Inc.		408 Jones Avenue Oak Hill, WV 25901	Ph 304.465.4820	
Black Broadcaster Alliance	email@thebba.org	711 West 40th Street Baltimore, MD 21211	Ph 410.662.4536	

Total number of interviewees from all sources for this position: 5

19. Job Title: Account Executive

Date Filled: 03/08/07

20. Job Title: Account Executive

Date Filled: 03/26/07

Source	Contact Person	Address	Phone No.	Referred Person Hired?
WGEM-TV	Donna Vancil dvancil@wgem.com	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
WREX-TV	Kim Carney kcarney@wrex.com	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Heather Stokes hstokes@fox28.com	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	
KTTC-TV	Lynn Jacobs ljacobs@kttc.com	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KTIV-TV	Kathy Clayton kclayton@ktiv.com	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	
WAOW-TV	Tricia Bergner tbergner@waow.com	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WXOW-TV	Pam Sletten psletten@wxow.com	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	
WKOW-TV	Jessica Miller jmiller@wkowtv.com	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	
WQOW-TV	Pam Sletten psletten@wxow.com	5545 Highway 93 Eau Claire, WI 54701	Ph 715.835.1881 Fx 715.835.8009	
Quincy Newspapers, Inc.	Lesli Pryor lpryor@qni.biz	P O Box 909 Quincy, IL 62306	Ph 800.373.9444 Fx 217-223-9757	
KWWL-TV	Tracie Fette tfette@kwwl.com	500 East Fourth Waterloo, IA 50703	Ph 319-291-1200 Fx 319-291-1255	
WVVA-TV (On-Air) & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	Yes Yes
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
NAACP	J. Franklin Long	727 Bland Street Bluefield, WV 24701	Ph 304.327.5544	
Work4WV Career Center	Ms. Bertha Hess bhess@workforcewv.org	195 Davis St., Suite 102 Princeton, WV 24740	Ph 304.487.2248	
VA Employment Commission	Brenda Porter cedarbluff@vec.virginia.gov	P. O. Box 1850 Cedar Bluff, VA 24609	Ph 276.964.2217	
WV Broadcasters Association	Amy Cantrell wvba@wvba.com	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	
Mt. Ebenezer Baptist Church*	Timothy Hairston	Route 52 #427 Northfork, WV 24868	Ph 304.862.2019	
Valley College of Technology	Amy Giampocarò	616 Harrison Street Princeton, WV 24740	Ph 304.425.2323	
Bluefield College	Carrie Camden camden@bluefield.edu	3000 College Drive Bluefield, VA 24605	Ph 276.326.3682 X206	
Medialine	Mark Shilstone medialine@medialine.com	P. O. Box 51909 Pacific Grove, CA 93950	Ph 800.237.8073	
TV Jobs	Mark Shilstone	P. O. Box 4116	Ph 760.754.8177	

	admin@tvjobs.com	Oceanside, CA 92052	Fx 760.754.2115	
Mountain State University	Tonya Sypult tsypult@mountainstate.edu	512 S Kanawha St. Beckley, WV 25801	Ph 304.929.1402 Fx 304.929.1600	
Academy of Careers & Technology	Dwight Hutchinson	390 Stanaford Road Beckley, WV 25801	Ph 304.256.4615	
WV State College	Career Services careerservices@wvstateu.edu	P O Box 1000 Institute, WV 25115	Ph 800.987.2112	
Scott Street Baptist Church	Rev. Garry Moore	128 Clifford Street Bluefield, WV 24701	Ph 304.327.8441	
National College of Business Technology	Elaine Owens mowens@ncbt.edu	100 Logan Street Bluefield, VA 24605	Ph 276.326.3621	
Southwest VA Comm. College	Sherry Peery sharon.peery@sw.edu	P. O. Box SVCC Richlands, VA 24641	Ph 276.964.7544 Fx 276.964-7744	
VA Tech	Lora Price lprice@vt.edu	3 rd Floor Henderson Hall Blacksburg, VA 24061	Ph 540.231.6241 Fx 540.231.8018	
Radford University	Dr. Kathryn Jordan vgarnand@radford.edu	P O Box 6901 Radford, VA 24142	Ph 540.831.5373 Fx 540.831.5374	

Total number of interviewees from all sources for this position: 6

21. Job Title: Sports Anchor/Reporter

Date Filled: 05/14/07

Source	Contact Person	Address	Phone No.	Referred Person Hired?
WGEM-TV	Donna Vancil dvancil@wgem.com	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
WREX-TV	Kim Carney kcarney@wrex.com	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Heather Stokes hstokes@fox28.com	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	
KTTC-TV	Lynn Jacobs ljacobs@kttc.com	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KTIV-TV	Kathy Clayton kclayton@ktiv.com	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	
WAOW-TV	Tricia Bergner tbergner@waow.com	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WXOW-TV & WQOW-TV	Pam Sletten psletten@wxow.com	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	
WKOW-TV	Jessica Miller jmiller@wkowtv.com	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	
Quincy Newspapers, Inc.	Lesli Pryor lpryor@qni.biz	P O Box 909 Quincy, IL 62306	Ph 800.373.9444 Fx 217-223-9757	
KWWL-TV	Tracie Fette tfette@kwwl.com	500 East Fourth Waterloo, IA 50703	Ph 319-291-1200 Fx 319-291-1255	
WVVA-TV (On-Air) & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
NAACP	J. Franklin Long	727 Bland Street Bluefield, WV 24701	Ph 304.327.5544	
NAB-RTNDA Job Fair		Las Vegas, NV		
Concord University	Tammy Monk careerservices@concord.edu	Career Ser. Box D112 Athens, WV 24712	Ph 304.384.5119	
WV Broadcasters Association	Amy Cantrell wvba@wvba.com	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	
Bluefield College	Carrie Camden camden@bluefield.edu	3000 College Drive Bluefield, VA 24605	Ph 276.326.3682 X206	

National Institute of Technology	Melanie Vickers	5514 Big Tyler Road Cross Lanes, WV 25313	Ph 304.776.6290	
Medialine	Mark Shilstone medialine@medialine.com	P. O. Box 51909 Pacific Grove, CA 93950	Ph 800.237.8073	
TV Jobs	Mark Shilstone admin@tvjobs.com	P. O. Box 4116 Oceanside, CA 92052	Ph 760.754.8177 Fx 760.754.2115	Yes
Ohio University	Debbie McPeel Scripps School of Journalism	Park Place & Court Street Athens, OH 45701	Ph 740.593.2591	
WVU School of Journalism	Trina Cole, Career Ctr. tc Cole@mail.wvu.edu	P. O. Box 6008 Morgantown, WV 26506	Ph 304.923.2221 Fx 304.293.6862	
VA Tech	Lora Price lprice@vt.edu	3 rd Floor Henderson Hall Blacksburg, VA 24061	Ph 540.231.6241 Fx 540.231.8018	

Total number of interviewees from all sources for this position: 3

22. Weekend Director/Raleigh County ENG Director

Date Filled: 05/21/07

Source	Contact Person	Address	Phone No.	Referred Person Hired?
WGEM-TV	Donna Vancil dvancil@wgem.com	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
WREX-TV	Kim Carney kcarney@wrex.com	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Heather Stokes hstokes@fox28.com	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	
KTTC-TV	Lynn Jacobs ljacobs@kttc.com	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KTIV-TV	Kathy Clayton kclayton@ktiv.com	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	
WAOW-TV	Tricia Bergner tbergner@waow.com	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WXOW-TV	Pam Sletten psletten@wxow.com	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	
WKOW-TV	Jessica Miller jmiller@wkowtv.com	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	
WQOW-TV	Pam Sletten psletten@wxow.com	5545 Highway 93 Eau Claire, WI 54701	Ph 715.835.1881 Fx 715.835.8009	
Quincy Newspapers, Inc.	Lesli Pryor lpryor@qni.biz	P O Box 909 Quincy, IL 62306	Ph 800.373.9444 Fx 217-223-9757	
KWWL-TV	Tracie Fette tfette@kwwl.com	500 East Fourth Waterloo, IA 50703	Ph 319-291-1200 Fx 319-291-1255	
WVVA-TV (On-Air) & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	Yes
NAACP	J. Franklin Long	727 Bland Street Bluefield, WV 24701	Ph 304.327.5544	
Work4WV Career Center	Ms. Bertha Hess bhess@workforcewv.org	195 Davis St., Suite 102 Princeton, WV 24740	Ph 304.487.2248	
VA Employment Commission	Brenda Porter cedarbluff@vec.virginia.gov	P. O. Box 1850 Cedar Bluff, VA 24609	Ph 276.964.2217	
WV Broadcasters Association	Amy Cantrell wvba@wvba.com	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	
Mt. Ebenezer Baptist Church*	Timothy Hairston	Route 52 #427 Northfork, WV 24868	Ph 304.862.2019	
Valley College of Technology	Amy Giampocarò	616 Harrison Street Princeton, WV 24740	Ph 304.425.2323	

Bluefield College	Carrie Camden camden@bluefield.edu	3000 College Drive Bluefield, VA 24605	Ph 276.326.3682 X206	
Medialine	Mark Shilstone medialine@medialine.com	P. O. Box 51909 Pacific Grove, CA 93950	Ph 800.237.8073	
TV Jobs	Mark Shilstone admin@tvjobs.com	P. O. Box 4116 Oceanside, CA 92052	Ph 760.754.8177 Fx 760.754.2115	
Mountain State University	Tonya Sypult tsypult@mountainstate.edu	512 S Kanawha St. Beckley, WV 25801	Ph 304.929.1402 Fx 304.929.1600	
Academy of Careers & Technology	Dwight Hutchinson	390 Stanaford Road Beckley, WV 25801	Ph 304.256.4615	
WV State College	Career Services careerservices@wvstateu.edu	P O Box 1000 Institute, WV 25115	Ph 800.987.2112	
Scott Street Baptist Church	Rev. Garry Moore	128 Clifford Street Bluefield, WV 24701	Ph 304.327.8441	
National College of Business Technology	Elaine Owens mowens@ncbt.edu	100 Logan Street Bluefield, VA 24605	Ph 276.326.3621	
Southwest VA Comm. College	Sherry Peery sharon.peery@sw.edu	P. O. Box SVCC Richlands, VA 24641	Ph 276.964.7544 Fx 276.964-7744	
VA Tech	Lora Price lprice@vt.edu	3 rd Floor Henderson Hall Blacksburg, VA 24061	Ph 540.231.6241 Fx 540.231.8018	
Radford University	Dr. Kathryn Jordan vgamand@radford.edu	P O Box 6901 Radford, VA 24142	Ph 540.831.5373 Fx 540.831.5374	
Ohio University	Debbie McPeel Scripps School of Journalism	Park Place & Court Street Athens, OH 45701	Ph 740.593.2591	
Concord University	Tammy Monk careerservices@concord.edu	Career Ser. Box D112 Athens, WV 24712	Ph 304.384.5119	
Bluefield State College	Tom Harrison tharrison@bluefieldstate.edu	219 Rock Street Bluefield, WV 24701	Ph 304.327.0411	
Beckley Register-Herald	Classified Dept. www.register-herald.com	801 N Kanawha St. Beckley, WV 25801	Ph 800.950.0250 Fx 304.255.4427	
Mercer County Vo-Tech Center	Lee Clark	1397 Stafford Drive Princeton, WV 24740	Ph 304.425.9551 Fx 304.425.0833	
WVU School of Journalism	Trina Cole, Career Ctr. tccole@mail.wvu.edu	P. O. Box 6008 Morgantown, WV 26506	Ph 304.923.2221 Fx 304.293.6862	
The Leadership Institute	Jim Cromwell jcromwell@lmail.us	1101 North Highland St Arlington, VA 22201	Ph 800.827.5323 Fx 703.247.2001	

Total number of interviewees from all sources for this position: 10

23. Job Title: CW Anchor/Producer

Date Filled: 05/23/07

Source	Contact Person	Address	Phone No.	Referred Person Hired?
WGEM-TV	Donna Vancil dvancil@wgem.com	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
WREX-TV	Kim Carney kcarney@wrex.com	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Heather Stokes hstokes@fox28.com	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	
KTTC-TV	Lynn Jacobs ljacobs@kttc.com	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KTIV-TV	Kathy Clayton kcayton@ktiv.com	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	
WAOW-TV	Tricia Bergner tbergner@waow.com	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WXOW-TV & WQOW-TV	Pam Sletten psletten@wxow.com	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	

WKOW-TV	Jessica Miller jmiller@wkowtv.com	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	
Quincy Newspapers, Inc.	Lesli Pryor lpryor@qni.biz	P O Box 909 Quincy, IL 62306	Ph 800.373.9444 Fx 217-223-9757	
KWWL-TV	Tracie Fette tfette@kwwl.com	500 East Fourth Waterloo, IA 50703	Ph 319-291-1200 Fx 319-291-1255	
WVVA-TV (On-Air) & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
NAACP	J. Franklin Long	727 Bland Street Bluefield, WV 24701	Ph 304.327.5544	
WV Broadcasters Association	Amy Cantrell wvba@wvba.com	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	
Concord University	Tammy Monk careerservices@concord.edu	Career Ser. Box D112 Athens, WV 24712	Ph 304.384.5119	
Mt. Ebenezer Baptist Church*	Timothy Hairston	Route 52 #427 Northfork, WV 24868	Ph 304.862.2019	
Bennett College	Yolanda Johnson	900 E Washington St. Greensboro, NC 27401	Ph 800.413.5323 Fx 336.517.2202	
American Sportcaster Asso., Inc.	Patrick Turturro	5 Beekman St, Suite 814 New York, NY 10038	Ph 212-227-8080	
Rem Community Options, Inc.		408 Jones Avenue Oak Hill, WV 25901	Ph 304.465.4820	
Scott Street Baptist Church	Rev. Garry Moore	128 Clifford Street Bluefield, WV 24701	Ph 304.327.8441	
Valley College of Technology	Amy Giampocaro	616 Harrison Street Princeton, WV 24740	Ph 304.425.2323	
National Institute of Technology	Melanie Vickers	5514 Big Tyler Road Cross Lanes, WV 25313	Ph 304.776.6290	
Medialine	Mark Shilstone medialine@medialine.com	P. O. Box 51909 Pacific Grove, CA 93950	Ph 800.237.8073	
TV Jobs	Mark Shilstone admin@tvjobs.com	P. O. Box 4116 Oceanside, CA 92052	Ph 760.754.8177 Fx 760.754.2115	
NAB-RTNDA Job Fair		Las Vegas, NV		
Ohio University	Debbie McPeel Scripps School of Journalism	Park Place & Court Street Athens, OH 45701	Ph 740.593.2591	
WVU School of Journalism	Trina Cole, Career Ctr. tgcole@mail.wvu.edu	P. O. Box 6008 Morgantown, WV 26506	Ph 304.923.2221 Fx 304.293.6862	
VA Tech	Lora Price lprice@vt.edu	3 rd Floor Henderson Hall Blacksburg, VA 24061	Ph 540.231.6241 Fx 540.231.8018	Yes

Total number of interviewees from all sources for this position: 3

E. Total Number of Persons Interviewed for All Full-Time Vacancies Filled During the Reporting Period: 69

F. Total Number of Interviewees for All Full-Time Vacancies Filled During the Reporting Period Per Recruitment/Referral Sources

Referral Source	Contact Person	Address	Phone No.	Number of Interviewees Referred
Bluefield State College Job Fair 06	Tom Harrison tharrison@bluefieldstate.edu	219 Rock Street Bluefield, WV 24701	Ph 304.327.0411	4
WVVA Bulletin Board	Employee Referral	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	13
TV Jobs	Broadcast Emp. Serv.	P. O. Box 4116 Oceanside, CA 92052	Ph 760.754.8177 Fx 760.754.2115	12
Medialine	Mark Shilstone	P. O. Box 51909 Pacific Grove, CA 93950	Ph 800.237.8073	4
Bluefield Daily Telegraph	Classified Dept.	928 Bluefield Ave. Bluefield, WV 24701	Ph 304.327.2801 classified@bdtonline.com	4
Beckley Register-Herald	Classified Dept.	801 N Kanawha St Beckley WV 25801	Ph 800.950.0250 Fx 304.255.4427	1
On-Air & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	14
Miscellaneous/ Unnamed Sources				6
Work4WV Career Center	Ms. Bertha Hess bhess@workforcewv.org	195 Davis St., Suite 102 Princeton, WV 24740	Ph 304.487.2248	5
Ohio University	Debbie McPeel	Scripps Sch of Journalism Park Place & Court Street Athens, OH 45701	Ph 740.593.2591	2
RTNDA	Nicole Newsome nicolen@rtnda.org	1600 K Street NW, Ste 700 Washington, DC 20006	Ph 202.659.6510 Fx 202.223.4007	2
VA Tech	Lora Price lprice@vt.edu	3 rd Floor Henderson Hall Blacksburg, VA 24061	Ph 540.231.6241 Fx 540.231.8018	1
WV Broadcasters Association	Amy Cantrell wvba@wvba.com	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	1

G. Outreach Activities Performed During the Reporting Period

Initiative	Scope of Participation and Location	Station Staff Involved
WVVA-TV maintained our Internship Program established in 2003.	Designed to assist members of the community to acquire the skills needed for broadcast employment, we have had four interns during this report period. We had one intern from Bluefield College and three interns from Southwest Virginia Community College. One intern from Concord University started in May, 2007 –July, 2007.	Coordinated by Jim Briggs for all departments, the internship was supervised by News Director, Greg Carter and Production Manager, Tom Moses.

WVVA-TV Job Shadow Program	On three separate occasions from October, 2006-March, 2007, WVVA welcomed high school job shadows. We had two students from Princeton High School and one student from Bluefield High School. These students spent the afternoon in the newsroom learning about broadcast news.	WVVA was represented by Greg Carter, News Director.
Ohio University College of Communication Athens, Ohio	October 23, 2006 we attended Ohio University's Communication Career Connection held in Baker Center Ballroom. We received several good job applications and resumes.	WVVA was represented by Frank Brady, VP/GM and Tom Moses, Production Manager.
WVBA High School Broadcast/Career Fair Day Huntington, WV	November 8, 2006 we attended the West Virginia Broadcasters Association High School Broadcast/Career Day at Marshall University which featured station exhibits, broadcast industry sessions, panel discussions & college tours.	WVVA was represented by Frank Brady, VP/GM and Tom Moses, Production Manager.
Spring Job Fair 2007 sponsored by the Bluefield Daily Telegraph and the Princeton Times Bluefield, WV	The event was held on February 16-17, 2006 at the Brushfork Armory in Bluefield, WV with 7 businesses represented. Attendance was low, especially on Saturday. We did speak with several prospects interested in the television industry.	Wanda Davidson, Business Manager; Tom Moses, Production Manager; Charity Elswick, Local Sales Manager, and Frank Brady, VP/GM attended the event.
2007 Richlands High School First Annual Career Expo Richlands, VA	On February 28, 2007 we attended the first annual "Building Your Future" Career Expo 2007. The successful event exposed 800 students to 55 career areas and exposed them to opportunities in our community.	Wanda Davidson, Business Manager and Greg Carter, News Director attended the event.
Mountain State University's Career Fair Beckley, WV	On March 28, 2007 WVVA attended the annual Career Fair at MSU held in the Van Meter Gym. We met graduating candidates and recent graduates and provided them with information regarding careers in TV.	Jim Briggs, General Sales Manager represented WVVA.
Job Fair 2007 sponsored by Bluefield State College, Concord University, Bluefield College, New River Community & Technical College, Southwest Virginia Community and Wytheville Community College Bluefield, WV	Held on March 28, 2007 in the Ned Shott Physical Education Building. It was an excellent opportunity to meet and screen qualified candidates from the local area.	WVVA was represented by Tom Moses and Frank Brady, VP/GM.

<p>Monroe County Vocational Center's Career Day Lindside, WV</p>	<p>The event was held on March 30, 2007 at James Monroe High School and was designed to inform 9th-12th graders about various career choices. We handed out applications and spoke with several students about a career in TV.</p>	<p>Danny Via, Director of Engineering & Operations; Tom Moses, Production Manager; and Frank Brady, VP/GM attended the event.</p>
<p>Southwest Virginia Community College Richlands, VA</p>	<p>Held on April 4, 2007 in the Community Center Gym we spoke with several graduating seniors and others interesting in a television career.</p>	<p>WVVA was represented by Greg Carter, News Director and Francis X. Brady, VP/GM.</p>
<p>NABEF Career Day Las Vegas, NV</p>	<p>On April 16, 2007, QNI Newspapers, Inc. represented all subsidiaries, including 12 television stations, AM & FM radio stations, a video post-production facility and 2 newspapers at the NAB Convention. They spoke with over 200 individuals from all over the US and other countries. We also added six college & university contacts to our notification list.</p>	<p>Jena Schulz, Director of Human Resources and Brenda Wiskirchen, Director of Operations of QNI. Ed Kral, News Director of WSJV in South Bend, IN was also in attendance.</p>

WVVA Initiative: We sent the following Press Release to many of our recruitment sources in December, 2006.



December 14, 2006

Xxx
Xxx
Xxx

Re: WVVA Television, Inc. Press Release

Dear xxx:

WVVA Television, Inc., NBC affiliate and now The CW affiliate, located in Bluefield, WV is pleased to announce placement of three of our news employees to larger markets. Kristin Johnson, reporter since September, 2005 starts in Chattanooga, TN this month. Carrie Baldwin, 6 & 11 PM Anchor will be moving on to Columbus, OH on December 15 and our Morning Anchor, Eva Pilgrim, will begin as weekend anchor in Charlotte, NC on Monday, December 18. We are very proud of our "graduates" and wish them the very best.

WVVA prides itself on teaching and training our employees to reach their full potential, both in their careers and in their community involvement.

When you are perusing our job openings, please remember us and send your best recruits. We will take very good care of them in the beautiful mountains of West Virginia and give them the tools they need to succeed!

I wish you the happiest holiday season!

Sincerely,

Wanda Davidson
Business Manager/Human Resources Director

EQUAL EMPLOYMENT OPPORTUNITY

Notification of Job Vacancies

WVVA-TV, licensee of WVVA Television, Inc., is an equal opportunity employer. WVVA Television, Inc. provides notification of full-time job vacancies to organizations assisting job seekers. Any organization which would like to receive notification of job openings at our stations should contact us and request to be included on our employment opportunity notification list. Organizations can make such requests by mail at P. O. Box 1930 or by fax 304-327-5586, or e-mail at wdaavidson@wvva.com to the attention of Wanda Davidson. When making such requests please provide us with the name of the organization, the address, the phone number, the fax number, and the name of the contact representative to whom notifications should be sent.

Full-Time Job Openings

Photographer
Reporter
Producer
Anchor/Reporter
Account Executive
Regional Sales Manager
Promotion Director
Master Control Operator
Master Control Operator
Producer
Weather Anchor
Internet Director

Annual EEO Public File Report

See attached [ATTACH EEO PUBLIC FILE REPORT HERE]

A. Employment Unit Covered

WVVA TELEVISION, INC.

B. Reporting Period

May 25, 2007 to May 24, 2008

C. Full-Time Vacancies Filled During Reporting Period

- (1) Photographer – 05/29/2007
- (2) Reporter – 5/30/2007
- (3) Producer – 7/9/2007
- (4) Anchor/Reporter – 8/8/2007
- (5) Account Executive – 1/7/2008
- (6) Regional Sales Manager – 1/20/2008
- (7) Promotion Director – 3/3/2008
- (8) Master Control Operator – 3/14/2008
- (9) Master Control Operator – 3/21/2008
- (10) Producer – 4/1/2008
- (11) Weather Anchor – 4/1/2008
- (12) Internet Director – 5/12/2008

D. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

(Organizations entitled to notification identified by *.)

1. Job Title: Photographer

Date Filled: 5/29/07

Source	Contact Person	Address	Phone No.	Referred Person Hired?
Academy of Careers & Technology	Dwight Hutchinson	390 Stanaford Road Beckley, WV 25801	Ph 304.256.4615	
American Sportscasters Inc	Patrick Turturro	5 Beekman St. Ste 814 New York, NY 10038	Ph 212.227.8080	
Beckley Job Service	Lisa Lilly lilly3@workforcewv.org	201 Gray Flatts Road Beckley, WV 25801	Ph 304.256.6892	
Bennett College	Yolanda Johnson	900 E Washington St. Greensboro, NC 27401	Ph 800.413.5323 Fx 336.517.2202	
Black Broadcaster Alliance	email@thebba.org	711 West 40thStreet Baltimore, MD 21211	Ph 410.662.4536	
Bluefield College	Job Placement Director	3000 College Drive Bluefield, VA 24605	Ph 276.326.3682	
Bluefield State College	Tom Harrison tharrison@bluefieldstate.edu	219 Rock Street Bluefield, WV 24701	Ph 304.327.0411	
Concord University	Tammy Monk careerservices@concord.edu	Career Ser. Box D112 Athens, WV 24712	Ph 304.384.5119	
Emory & Henry College	Christine Puttock cputtock@ehc.edu	P O Box 947 Emory, VA 24327	Ph 276.944.6144	
Everest Institute	Melanie Vickers	5514 Big Tyler Road Cross Lanes, WV 25313	Ph 304.776.6290	
KTIV-TV	Kathy Clayton kclayton@ktiv.com	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	
KTTC-TV	Lynn Jacobs ljacobs@kttc.com	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	

KWWL-TV	Tracie Fette tfette@kwwl.com	500 East Fourth Waterloo, IA 50703	Ph 319-291-1200 Fx 319-291-1255	
Mercer County Vo-Tech Center	Lee Clark	1397 Stafford Drive Princeton, WV 24740	Ph 304.425.9551 Fx 304.425.0833	
Mountain State University	Tonya Sypult tsypult@mountainstate.edu	512 S Kanawha St. Beckley, WV 25801	Ph 304.929.1402 Fx 304.929.1600	
Mt. Ebenezer Baptist Church*	Timothy Hairston	Route 52 #427 Northfork, WV 24868	Ph 304.862.2019	
NAACP	J. Franklin Long	727 Bland Street Bluefield, WV 24701	Ph 304.327.5544	
National College of Business Technology	Elaine Owens mowens@ncbt.edu	100 Logan Street Bluefield, VA 24605	Ph 276.326.3621	
Ohio University	Debbie McPeel Scripps School of Journalism	Park Place & Court Street Athens, OH 45701	Ph 740.593.2591	
Quincy Newspapers, Inc.	Lesli Pryor lpryor@qni.biz	P. O. Box 909 Quincy, IL 62306	Ph 800.373.9444 Fx 217.223.9757	
Radford University	Dr. Kathryn Jordan vgarnand@radford.edu	P O Box 6901 Radford, VA 24142	Ph 540.831.5373 Fx 540.831.5374	
Scott Street Baptist Church	Rev. Garry Moore	128 Clifford Street Bluefield, WV 24701	Ph 304.327.8441	
Shaw University	Juanda Holley	118 E. South Street Raleigh, NC 27601	Ph 919.546.8280	
Southwest VA Comm. College	Sherry Peery sharon.peery@sw.edu	P. O. Box SVCC Richlands, VA 24641	Ph 276.964.7544 Fx 276.964-7744	
VA Employment Commission	Brenda Porter cedarbluff@vec.virginia.gov	P. O. Box 1850 Cedar Bluff, VA 24609	Ph 276.964.2217	
VA Tech	Lora Price lprice@vt.edu	3 rd Floor Henderson Hall Blacksburg, VA 24061	Ph 540.231.6241 Fx 540.231.8018	
Valley College of Technology	Jan Thibodeau	616 Harrison Street Princeton, WV 24740	Ph 304.425.2323	
WAOW-TV	Tricia Schairer tschairer@waow.com	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WGEM-TV	Donna Vancil dvancil@wgem.com	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
WJZ-TV CBS TV Group	Kathy Mitzel	3725 Malden Ave Baltimore, MD 21211	Ph 410.466.0013 Fx 410.578.7503	
WKOW-TV	Jessica Miller jmiller@wkowtv.com	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	
Work4WV Career Center	Ms. Bertha Hess bhess@workforcewv.org	195 Davis St., Suite 102 Princeton, WV 24740	Ph 304.487.2248	
WQOW-TV	Pam Sletten psletten@wxow.com	5545 Highway 93 Eau Claire, WI 54701	Ph 715.835.1881 Fx 715.835.8009	
WREX-TV	Kim Carney kcarney@wrex.com	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Heather Stokes hstokes@fox28.com	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	
WV Broadcasters Association	Michele Crist	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WVVA-TV (On-Air) & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	Y
WXOW-TV	Pam Sletten psletten@wxow.com	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	

Total number of interviewees from all sources for this position: 4

2. Job Title: Reporter

Date Filled: 05/30/07

Source	Contact Person	Address	Phone No.	Referred Person Hired?
Academy of Careers & Technology	Dwight Hutchinson	390 Stanaford Road Beckley, WV 25801	Ph 304.256.4615	
American Sportscasters Inc	Patrick Turturro	5 Beekman St. Ste 814 New York, NY 10038	Ph 212.227.8080	
AWRT (American Women in Radio & TV)	Amy Lotz www.awrt.org	8405 Greensboro Drive Suite 800 McLean, VA 22102	Ph 703.506.3290 Fx 703.506.3266	
Bennett College	Yolanda Johnson	900 E Washington St. Greensboro, NC 27401	Ph 800.413.5323 Fx 336.517.2202	
Black Broadcaster Alliance	email@thebba.org	711 West 40th Street Baltimore, MD 21211	Ph 410.662.4536	
Emory & Henry College	Amanda Gardner agardner@ehc.edu	P O Box 947 Emory, VA 24327	Ph 276.944.6144	
Everest Institute	Melanie Vickers	5514 Big Tyler Road Cross Lanes, WV 25313	Ph 304.776.6290	
KTIV-TV	Kathy Clayton kclayton@ktiv.com	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	
KTTC-TV	Lynn Jacobs ljacobs@kttc.com	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KWWL-TV	Tracie Fette tfette@kwwl.com	500 East Fourth Waterloo, IA 50703	Ph 319-291-1200 Fx 319-291-1255	
Medialine	Mark Shilstone medialine@medialine.com	P. O. Box 51909 Pacific Grove, CA 93950	Ph 800.237.8073	
Mercer County Vo-Tech Center	Lee Clark	1397 Stafford Drive Princeton, WV 24740	Ph 304.425.9551 Fx 304.425.0833	
Mt. Ebenezer Baptist Church*	Timothy Hairston	Route 52 #427 Northfork, WV 24868	Ph 304.862.2019	
NAACP	J. Franklin Long	727 Bland Street Bluefield, WV 24701	Ph 304.327.5544	
Ohio Center for Broadcasting	www.funjobsonair.com	9000 Sweet Valley Dr. Valley View, OH 44125	Ph 216.447.9117	
Ohio University Scripps School of Journalism	Holly L. Jacobs jacobs@ohio.edu	Park Place & Court Street Athens, OH 45701	Ph 740.593.2591	
Quincy Newspapers, Inc.	Lesli Pryor lpryor@qni.biz	P. O. Box 909 Quincy, IL 62306	Ph 800.373.0444 Fx 217.223.9757	
RTNDA	Nicole Newsome nicolen@rtnda.org	1600 K Street, NW Ste 700 Washington, DC 20006	Ph 202.659.6510 Fx 202.223.4007	
Scott Street Baptist Church	Rev. Garry Moore	128 Clifford Street Bluefield, WV 24701	Ph 304.327.8441	
Shaw University	Juanda Holley	118 E. South Street Raleigh, NC 27601	Ph 919.546.8280	
Specs Howard School	Nicole LaDouceur	19900 W. Nine Mile Road Southfield, MI 48075	Ph 248.358.9000 Fx 248.746.9770	
TV Jobs	Mark Shilstone admin@tvjobs.com	P. O. Box 4116 Oceanside, CA 92052	Ph 760.754.8177 Fx 760.754.2115	Y
TvB	arleen@tvb.org	3 E 54 th St., 10 th Floor New York, NY 10022	Ph 212.486.1111 Fx 212.935.5631	
Valley College of Technology	Amy Giampocaro	616 Harrison Street Princeton, WV 24740	Ph 304.425.2323	
WAOW-TV	Tricia Bergner tbergner@waow.com	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WGEM-TV	Donna Vancil dvancil@wgem.com	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
Winston-Salem University	Carman Berrier berriect@wssc.edu	601 MLK Jr. Drive Winston-Salem NC 27101	Ph 336.750.2000	

WKOW-TV	Jessica Miller jmiller@wkowtv.com	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	
WQOW-TV	Pam Sletten psletten@wxow.com	5545 Highway 93 Eau Claire, WI 54701	Ph 715.835.1881 Fx 715.835.8009	
WREX-TV	Kim Carney kcarney@wrex.com	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Heather Stokes hstokes@fox28.com	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	
WV Broadcasters Association	Becky Marsden	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	
WVU School of Journalism	Trina Cole, Career Ctr. tgcole@mail.wvu.edu	P. O. Box 6008 Morgantown, WV 26506	Ph 304.923.2221 Fx 304.293.6862	
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WVVA-TV (On-Air) & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WXOW-TV	Pam Sletten psletten@wxow.com	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	

Total number of interviewees from all sources for this position: 4

3. Job Title: Producer

Date Filled: 07/09/07

Source	Contact Person	Address	Phone No.	Referred Person Hired?
Academy of Careers & Technology	Dwight Hutchinson	390 Stanaford Road Beckley, WV 25801	Ph 304.256.4615	
Bennett College	Yolanda Johnson	900 E Washington St. Greensboro, NC 27401	Ph 800.413.5323 Fx 336.517.2202	
Bluefield State College	Tom Harrison tharrison@bluefieldstate.edu	219 Rock Street Bluefield, WV 24701	Ph 304.327.0411	
Concord University	Tammy Monk careerservices@concord.edu	Career Ser. Box D112 Athens, WV 24712	Ph 304.384.5119	Y
Emory & Henry College	Amanda Gardner agardner@ehc.edu	P O Box 947 Emory, VA 24327	Ph 276.944.6144	
Everest Institute	Melanie Vickers	5514 Big Tyler Road Cross Lanes, WV 25313	Ph 304.776.6290	
Huntington University*	Lance Clark lclark@huntington.edu	2303 College Avenue Huntington, IN 46750	Ph 260.359.4281 Fx 260.359.4249	
KTIV-TV	Kathy Clayton kclayton@ktiv.com	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	
KTTC-TV	Lynn Jacobs ljacobs@kttc.com	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KWWL-TV	Tracie Fette tfette@kwwl.com	500 East Fourth Waterloo, IA 50703	Ph 319-291-1200 Fx 319-291-1255	
Medialine	Mark Shilstone medialine@medialine.com	P. O. Box 51909 Pacific Grove, CA 93950	Ph 800.237.8073	
Mercer County Vo-Tech Center	Lee Clark	1397 Stafford Drive Princeton, WV 24740	Ph 304.425.9551 Fx 304.425.0833	
Missouri School of Journalism*	Kent S. Collins collinsks@missouri.edu	200 Neff Hall Columbia, MO 65211-1200	Ph 573.882.1957	
Mountain State University	Tonya Sypult tsypult@mountainstate.edu	512 S Kanawha St. Beckley, WV 25801	Ph 304.929.1402 Fx 304.929.1600	
Mt. Ebenezer Baptist Church*	Timothy Hairston	Route 52 #427 Northfork, WV 24868	Ph 304.862.2019	
NAACP	J. Franklin Long	727 Bland Street Bluefield, WV 24701	Ph 304.327.5544	
NAB Career Center	Alex Hitz-Sanchez	1771 N Street NW Washington, DC 20036	Ph 202.429.5497	

Ohio Center for Broadcasting*	Gary James gary@beonair.com	9000 Sweet Valley Drive Valley View, OH 44125	Ph 216.447.9117 Fx 216.442.9232	
Princeton-Mercer County C of C	Post at: pmccc.com	1522 N Walker St Princeton, WV 24740	Ph 304.487.1502 Fx 304.425.0227	
Quincy Newspapers, Inc.	Lesli Pryor lpryor@qni.biz	P. O. Box 909 Quincy, IL 62306	Ph 800.373.0444 Fx 217.223.9757	
Scott Street Baptist Church	Rev. Garry Moore	128 Clifford Street Bluefield, WV 24701	Ph 304.327.8441	
Shaw University	Juanda Holley	118 E. South Street Raleigh, NC 27601	Ph 919.546.8280	
Southwest VA Comm. College	Sherry Peery sharon.peery@sw.edu	P. O. Box SVCC Richlands, VA 24641	Ph 276.964.7544 Fx 276.964.7744	
Tusculum College	Barth Cox bcox@tusculum.edu	P. O. Box 5012 Greeneville, TN 37743	Ph 423.636.7300 Fx 423.636.0501	
TV Jobs	Mark Shilstone admin@tvjobs.com	P. O. Box 4116 Oceanside, CA 92052	Ph 760.754.8177 Fx 760.754.2115	
TvB	arleen@tvb.org	3 E 54 th St., 10 th Floor New York, NY 10022	Ph 212.486.1111 Fx 212.935.5631	
Univ. of Advancing Technology*	Nate Bealor nbealor@uat.edu	2625 W Baseline Rd. Tempe, AZ 85283-1056	Ph 602.383.8219 Fx 602.383.8222	
University of Oregon*	Charlotte Nisser cnisser@uoregon.edu	1228 University of Oregon Eugene, OR 97403-1228	Ph 541.346.4091	
VA Employment Commission	Brenda Porter cedarbluff@vec.virginia.gov	P. O. Box 1850 Cedar Bluff, VA 24609	Ph 276.964.2217	
VA Tech	Lora Price lprice@vt.edu	3 rd Floor Henderson Hall Blacksburg, VA 24061	Ph 540.231.6241 Fx 540.231.8018	
Valley College of Technology	Jan Thibodeau	616 Harrison Street Princeton, WV 24740	Ph 304.425.2323	
WAOW-TV	Tricia Bergner tbergner@waow.com	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WGEM-TV	Donna Vancil dvancil@wgem.com	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
WJZ-TV CBS TV Group	Kathy Mitzel	3725 Malden Ave Baltimore, MD 21211	Ph 410.466.0013 Fx 410.578.7503	
WKOW-TV	Jessica Miller jmiller@wkowtv.com	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	
Work4WV Career Center	Ms. Bertha Hess bhess@workforcewv.org	195 Davis St., Suite 102 Princeton, WV 24740	Ph 304.487.2248	
WQOW-TV	Pam Sletten psletten@wxow.com	5545 Highway 93 Eau Claire, WI 54701	Ph 715.835.1881 Fx 715.835.8009	
WREX-TV	Kim Carney kcarney@wrex.com	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Heather Stokes hstokes@fox28.com	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	
WV Broadcasters Association	Becky Marsden	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WVVA-TV (On-Air) & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WXOW-TV	Pam Sletten psletten@wxow.com	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	

Total number of interviewees from all sources for this position: 2

4. Job Title: Anchor/Reporter

Date Filled: 08/08/07

Source	Contact Person	Address	Phone No.	Referred Person Hired?
Academy of Careers & Technology	Dwight Hutchinson	390 Stanaford Road Beckley, WV 25801	Ph 304.256.4615	
Bennett College	Yolanda Johnson	900 E Washington St. Greensboro, NC 27401	Ph 800.413.5323 Fx 336.517.2202	
Black Broadcaster Alliance	email@thebba.org	711 West 40thStreet Baltimore, MD 21211	Ph 410.662.4536	
Bluefield College	Carrie Camden ccamden@bluefield.edu	3000 College Drive Bluefield, VA 24605	Ph 276.326.4540 Ext 206	
Concord University	Tammy Monk careerservices@concord.edu	Career Ser. Box D112 Athens, WV 24712	Ph 304.384.5119	
Everest Institute	Melanie Vickers	5514 Big Tyler Road Cross Lanes, WV 25313	Ph 304.776.6290	
Huntington University*	Lance Clark lclark@huntington.edu	2303 College Avenue Huntington, IN 46750	Ph 260.359.4281 Fx 260.359.4249	
KTIV-TV	Kathy Clayton kclayton@ktiv.com	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	
KTTC-TV	Lynn Jacobs ljacobs@kttc.com	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KWWL-TV	Tracie Fette tfette@kwwl.com	500 East Fourth Waterloo, IA 50703	Ph 319-291-1200 Fx 319-291-1255	
Medialine	Mark Shilstone medialine@medialine.com	P. O. Box 51909 Pacific Grove, CA 93950	Ph 800.237.8073	
Mercer County Vo-Tech Center	Lee Clark	1397 Stafford Drive Princeton, WV 24740	Ph 304.425.9551 Fx 304.425.0833	
Mt. Ebenezer Baptist Church*	Timothy Hairston	Route 52 #427 Northfork, WV 24868	Ph 304.862.2019	
NAACP	J. Franklin Long	727 Bland Street Bluefield, WV 24701	Ph 304.327.5544	
NAB Career Center	Alex Hitz-Sanchez	1771 N Street NW Washington, DC 20036	Ph 202.429.5497	
NAB Career Center	Alex Hitz-Sanchez	1771 N Street NW Washington, DC 20036	Ph 202.429.5497	
National College of Business Technology	Elaine Owens mowens@ncbt.edu	100 Logan Street Bluefield, VA 24605	Ph 276.326.3621	
Ohio Center for Broadcasting*	Gary James gary@beonair.com	9000 Sweet Valley Drive Valley View, OH 44125	Ph 216.447.9117 Fx 216.442.9232	
Ohio University Scripps School of Journalism	Holly L. Jacobs jacobs@ohio.edu	Park Place & Court Street Athens, OH 45701	Ph 740.593.2591	
Quincy Newspapers, Inc.	Lesli Pryor lpryor@qni.biz	P. O. Box 909 Quincy, IL 62306	Ph 800.373.0444 Fx 217.223.9757	
Radford University	Dr. Kathryn Jordan vgamand@radford.edu	P O Box 6901 Radford, VA 24142	Ph 540.831.5373 Fx 540.831.5374	
RTNDA	Nicole Newsome nicolen@rtnda.org	1600 K Street, NW Ste 700 Washington, DC 20006	Ph 202.659.6510 Fx 202.223.4007	
Scott Street Baptist Church	Rev. Garry Moore	128 Clifford Street Bluefield, WV 24701	Ph 304.327.8441	
Shaw University	Juanda Holley	118 E. South Street Raleigh, NC 27601	Ph 919.546.8280	
Southwest VA Comm. College	Sherry Peery sharon.peery@sw.edu	P. O. Box SVCC Richlands, VA 24641	Ph 276.964.7544 Fx 276.964-7744	
TV Jobs	Mark Shilstone admin@tvjobs.com	P. O. Box 4116 Oceanside, CA 92052	Ph 760.754.8177 Fx 760.754.2115	Y
VA Employment Commission	Brenda Porter cedarbluff@vec.virginia.gov	P. O. Box 1850 Cedar Bluff, VA 24609	Ph 276.964.2217	

VA Tech	Lora Price lprice@vt.edu	3 rd Floor Henderson Hall Blacksburg, VA 24061	Ph 540.231.6241 Fx 540.231.8018	
Valley College of Technology	Jan Thibodeau	616 Harrison Street Princeton, WV 24740	Ph 304.425.2323	
WAOW-TV	Tricia Bergner tbergner@waow.com	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WGEM-TV	Donna Vancil dvancil@wgem.com	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
WJZ-TV CBS TV Group	Kathy Mitzel	3725 Malden Ave Baltimore, MD 21211	Ph 410.466.0013 Fx 410.578.7503	
WKOW-TV	Jessica Miller jmiller@wkowtv.com	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	
WQOW-TV	Pam Sletten psletten@wxow.com	5545 Highway 93 Eau Claire, WI 54701	Ph 715.835.1881 Fx 715.835.8009	
WREX-TV	Kim Carney kcarney@wrex.com	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Heather Stokes hstokes@fox28.com	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	
WV Broadcasters Association	Becky Marsden	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	
WVU School of Journalism	Trina Cole, Career Ctr. tgcole@mail.wvu.edu	P. O. Box 6008 Morgantown, WV 26506	Ph 304.923.2221 Fx 304.293.6862	
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WVVA-TV (On-Air) & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WXOW-TV	Pam Sletten psletten@wxow.com	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	

Total number of interviewees from all sources for this position: 3

5. Job Title: Account Executive

Date Filled: 01/07/08

Source	Contact Person	Address	Phone No.	Referred Person Hired?
Huntington University*	Lance Clark lclark@huntington.edu	2303 College Avenue Huntington, IN 46750	Ph 260.359.4281 Fx 260.359.4249	
KTIV-TV	Kathy Clayton kclayton@ktiv.com	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	
KTTC-TV	Lynn Jacobs ljacobs@kttc.com	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KWWL-TV	Tracie Fette tfette@kwwl.com	500 East Fourth Waterloo, IA 50703	Ph 319-291-1200 Fx 319-291-1255	
Missouri School of Journalism*	Kent S. Collins collinsks@missouri.edu	200 Neff Hall Columbia, MO 65211-1200	Ph 573.882.1957	
Mt. Ebenezer Baptist Church*	Timothy Hairston	Route 52 #427 Northfork, WV 24868	Ph 304.862.2019	
Ohio Center for Broadcasting*	Gary James gary@beonair.com	9000 Sweet Valley Drive Valley View, OH 44125	Ph 216.447.9117 Fx 216.442.9232	
Univ. of Advancing Technology*	Nate Bealor nbealor@uat.edu	2625 W Baseline Rd. Tempe, AZ 85283-1056	Ph 602.383.8219 Fx 602.383.8222	
University of Oregon*	Charlotte Nisser cnisser@uoregon.edu	1228 University of Oregon Eugene, OR 97403-1228	Ph 541.346.4091	
WAOW-TV	Tricia Bergner tbergner@waow.com	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WGEM-TV	Donna Vancil dvancil@wgem.com	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
WKOW-TV	Jessica Miller jmiller@wkowtv.com	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	

WQOW-TV	Pam Sletten psletten@wxow.com	5545 Highway 93 Eau Claire, WI 54701	Ph 715.835.1881 Fx 715.835.8009	
WREX-TV	Kim Carney kcarney@wrex.com	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Heather Stokes hstokes@fox28.com	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	
WV Broadcasters Association	Post at: wvba@wvba.com	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143 Fx 304.744.1764	
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WVVA-TV (On-Air) & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	Y
WXOW-TV	Pam Sletten psletten@wxow.com	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	

Total number of interviewees from all sources for this position: 1

6. Job Title: Regional Sales Manager

Date Filled: 01/20/08

Internal Promotion.

Total number of interviewees from all sources for this position: 1

7. Job Title: Promotion Director

Date Filled: 03/03/08

Internal Promotion.

Total number of interviewees from all sources for this position: 1

8. Job Title: Master Control Operator

Date Filled: 03/14/08

9. Job Title: Master Control Operator

Date Filled: 03/21/08

Source	Contact Person	Address	Phone No.	Referred Person Hired?
Bluefield College	Carrie Camden ccamden@bluefield.edu	3000 College Drive Bluefield, VA 24605	Ph 276.326.4540 Ext 206	
Bluefield State College	Tom Harrison tharrison@bluefieldstate.edu	219 Rock Street Bluefield, WV 24701	Ph 304.327.0411	
Concord University	Tammy Monk careerservices@concord.edu	Career Ser. Box D112 Athens, WV 24712	Ph 304.384.5119	
KTIV-TV	Kathy Clayton kclayton@ktiv.com	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	
KTTC-TV	Lynn Jacobs ljacobs@kttc.com	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KWWL-TV	Megan Lewis mlewis@kwwl.com	500 East Fourth Waterloo, IA 50703	Ph 319-291-1200 Fx 319-291-1255	
Missouri School of Journalism*	Kent S. Collins collinsks@missouri.edu	200 Neff Hall Columbia, MO 65211-1200	Ph 573.882.1957	
Mountain State University	Tonya Sypult tsypult@mountainstate.edu	512 S Kanawha St. Beckley, WV 25801	Ph 304.929.1402 Fx 304.929.1600	
Mt. Ebenezer Baptist Church*	Timothy Hairston	Route 52 #427 Northfork, WV 24868	Ph 304.862.2019	
NAACP	J. Franklin Long	727 Bland Street Bluefield, WV 24701	Ph 304.327.5544	
NAB Career Center	Alex Hitz-Sanchez	1771 N Street NW Washington, DC 20036	Ph 202.429.5497	
Ohio Center for Broadcasting*	Gary James gary@beonair.com	9000 Sweet Valley Drive Valley View, OH 44125	Ph 216.447.9117 Fx 216.442.9232	
Ohio University Scripps School of Journalism	Holly L. Jacobs jacobs@ohio.edu	Park Place & Court Street Athens, OH 45701	Ph 740.593.2591	

Princeton-Mercer County C of C	Post at: pmccc.com	1522 N Walker St Princeton, WV 24740	Ph 304.487.1502 Fx 304.425.0227	
Quincy Newspapers, Inc.	Lesli Pryor lpryor@qni.biz	P. O. Box 909 Quincy, IL 62306	Ph 800.373.0444 Fx 217.223.9757	
Radford University	Dr. Kathryn Jordan vgamand@radford.edu	P O Box 6901 Radford, VA 24142	Ph 540.831.5373 Fx 540.831.5374	
Southwest VA Comm. College	Sherry Peery sharon.peery@sw.edu	P. O. Box SVCC Richlands, VA 24641	Ph 276.964.7544 Fx 276.964-7744	
Univ. of Advancing Technology*	Nate Bealor nbealor@uat.edu	2625 W Baseline Rd. Tempe, AZ 85283-1056	Ph 602.383.8219 Fx 602.383.8222	
University of Oregon*	Charlotte Nisser cnisser@uoregon.edu	1228 University of Oregon Eugene, OR 97403-1228	Ph 541.346.4091	
VA Employment Commission	Brenda Porter cedarbluff@vec.virginia.gov	P. O. Box 1850 Cedar Bluff, VA 24609	Ph 276.964.2217	
VA Tech	Lora Price lprice@vt.edu	3 rd Floor Henderson Hall Blacksburg, VA 24061	Ph 540.231.6241 Fx 540.231.8018	
WAOW-TV	Tricia Bergner tbergner@waow.com	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WGEM-TV	Donna Vancil dvancil@wgem.com	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
WKOW-TV	Jessica Miller jmiller@wkowtv.com	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	
Work4WV Career Center	Ms. Bertha Hess bhess@workforcewv.org	195 Davis St., Suite 102 Princeton, WV 24740	Ph 304.487.2248	
WQOW-TV	Pam Sletten psletten@wxow.com	5545 Highway 93 Eau Claire, WI 54701	Ph 715.835.1881 Fx 715.835.8009	
WREX-TV	Kim Carney kcarney@wrex.com	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Heather Stokes hstokes@fox28.com	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	
WV Broadcasters Association	Becky Marsden	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	Y
WV State College	Career Services careerserv@wvstateu.edu	P. O. Box 1000 Institute, WV 25115	Ph 800.987.2112	
WVU School of Journalism	Trina Cole, Career Ctr. tgcole@mail.wvu.edu	P. O. Box 6008 Morgantown, WV 26506	Ph 304.923.2221 Fx 304.293.6862	
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WVVA-TV (On-Air) & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	Y
WXOW-TV	Pam Sletten psletten@wxow.com	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	

Total number of interviewees from all sources for this position: 6

10. Job Title: Producer

Date Filled: 04/01/08

Source	Contact Person	Address	Phone No.	Referred Person Hired?
Bluefield College	Carrie Camden ccamden@bluefield.edu	3000 College Drive Bluefield, VA 24605	Ph 276.326.4540 Ext 206	
Bluefield State College	Tom Harrison tharrison@bluefieldstate.edu	219 Rock Street Bluefield, WV 24701	Ph 304.327.0411	
Concord University	Tammy Monk careerservices@concord.edu	Career Ser. Box D112 Athens, WV 24712	Ph 304.384.5119	
Huntington University*	Lance Clark lclark@huntington.edu	2303 College Avenue Huntington, IN 46750	Ph 260.359.4281 Fx 260.359.4249	
KTIV-TV	Kathy Clayton kclayton@ktiv.com	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	

KTTC-TV	Lynn Jacobs ljacobs@kttc.com	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KWWL-TV	Tracie Fette tfette@kwwl.com	500 East Fourth Waterloo, IA 50703	Ph 319-291-1200 Fx 319-291-1255	
Medialine	Mark Shilstone medialine@medialine.com	P. O. Box 51909 Pacific Grove, CA 93950	Ph 800.237.8073	
Missouri School of Journalism*	Kent S. Collins collinsks@missouri.edu	200 Neff Hall Columbia, MO 65211-1200	Ph 573.882.1957	
Mountain State University	Tonya Sypult tsypult@mountainstate.edu	512 S Kanawha St. Beckley, WV 25801	Ph 304.929.1402 Fx 304.929.1600	
Mt. Ebenezer Baptist Church*	Timothy Hairston	Route 52 #427 Northfork, WV 24868	Ph 304.862.2019	
NAACP	J. Franklin Long	727 Bland Street Bluefield, WV 24701	Ph 304.327.5544	
NAB Career Center	Alex Hitz-Sanchez	1771 N Street NW Washington, DC 20036	Ph 202.429.5497	
Ohio Center for Broadcasting*	Gary James gary@beonair.com	9000 Sweet Valley Drive Valley View, OH 44125	Ph 216.447.9117 Fx 216.442.9232	
Quincy Newspapers, Inc.	Lesli Pryor lpryor@qni.biz	P. O. Box 909 Quincy, IL 62306	Ph 800.373.0444 Fx 217.223.9757	
Radford University	Dr. Kathryn Jordan vgarnand@radford.edu	P O Box 6901 Radford, VA 24142	Ph 540.831.5373 Fx 540.831.5374	
Southwest VA Comm. College	Sherry Peery sharon.peery@sw.edu	P. O. Box SVCC Richlands, VA 24641	Ph 276.964.7544 Fx 276.964-7744	
TV Jobs	Mark Shilstone admin@tvjobs.com	P. O. Box 4116 Oceanside, CA 92052	Ph 760.754.8177 Fx 760.754.2115	
Univ. of Advancing Technology*	Nate Bealor nbealor@uat.edu	2625 W Baseline Rd. Tempe, AZ 85283-1056	Ph 602.383.8219 Fx 602.383.8222	
University of Oregon*	Charlotte Nisser cnisser@uoregon.edu	1228 University of Oregon Eugene, OR 97403-1228	Ph 541.346.4091	
VA Tech	Lora Price lprice@vt.edu	3 rd Floor Henderson Hall Blacksburg, VA 24061	Ph 540.231.6241 Fx 540.231.8018	
WAOW-TV	Tricia Schairer tschairer@waow.com	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WGEM-TV	Donna Vancil dvancil@wgem.com	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
WKOW-TV	Jessica Miller jmiller@wkowtv.com	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	
WQOW-TV	Pam Sletten psletten@wxow.com	5545 Highway 93 Eau Claire, WI 54701	Ph 715.835.1881 Fx 715.835.8009	
WREX-TV	Kim Carney kcarney@wrex.com	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Heather Stokes hstokes@fox28.com	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	
WV Broadcasters Association	Post at: wvba@wvba.com	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143 Fx 304.744.1764	
WVU School of Journalism	Trina Cole, Career Ctr. tgcole@mail.wvu.edu	P. O. Box 6008 Morgantown, WV 26506	Ph 304.923.2221 Fx 304.293.6862	
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WVVA-TV (On-Air) & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	Y
WXOW-TV	Pam Sletten psletten@wxow.com	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	

Total number of interviewees from all sources for this position: 3

11. Job Title: Weather Anchor

Date Filled: 04/1/08

Source	Contact Person	Address	Phone No.	Referred Person Hired?
Bluefield College	Carrie Camden ccamden@bluefield.edu	3000 College Drive Bluefield, VA 24605	Ph 276.326.4540 Ext 206	
Bluefield State College	Tom Harrison tharrison@bluefieldstate.edu	219 Rock Street Bluefield, WV 24701	Ph 304.327.0411	
Concord University	Tammy Monk careerservices@concord.edu	Career Ser. Box D112 Athens, WV 24712	Ph 304.384.5119	
Huntington University*	Lance Clark lclark@huntington.edu	2303 College Avenue Huntington, IN 46750	Ph 260.359.4281 Fx 260.359.4249	
KTIV-TV	Kathy Clayton kclayton@ktiv.com	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	
KTTC-TV	Lynn Jacobs ljacobs@kttc.com	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KWWL-TV	Tracie Fette tfette@kwwl.com	500 East Fourth Waterloo, IA 50703	Ph 319-291-1200 Fx 319-291-1255	
Medialine	Mark Shilstone medialine@medialine.com	P. O. Box 51909 Pacific Grove, CA 93950	Ph 800.237.8073	Y
Missouri School of Journalism*	Kent S. Collins collinsks@missouri.edu	200 Neff Hall Columbia, MO 65211-1200	Ph 573.882.1957	
Mt. Ebenezer Baptist Church*	Timothy Hairston	Route 52 #427 Northfork, WV 24868	Ph 304.862.2019	
Ohio Center for Broadcasting*	Gary James gary@beonair.com	9000 Sweet Valley Drive Valley View, OH 44125	Ph 216.447.9117 Fx 216.442.9232	
Ohio University Scripps School of Journalism	Holly L. Jacobs jacobs@ohio.edu	Park Place & Court Street Athens, OH 45701	Ph 740.593.2591	
Quincy Newspapers, Inc.	Lesli Pryor lpryor@qni.biz	P O Box 909 Quincy, IL 62306	Ph 800.373.9444 Fx 217-223-9757	
Radford University	Dr. Kathryn Jordan vgarnand@radford.edu	P O Box 6901 Radford, VA 24142	Ph 540.831.5373 Fx 540.831.5374	
RTNDA	Nicole Newsome nicolen@rtnda.org	1600 K Street NW, Ste 700 Washington, DC 20006	Ph 202.659.6510 Fx 202.223.4007	
Shaw University	Juanda Holley	118 E. South Street Raleigh, NC 27601	Ph 919.546.8280	
Southwest VA Comm. College	Sherry Peery sharon.peery@sw.edu	P. O. Box SVCC Richlands, VA 24641	Ph 276.964.7544 Fx 276.964-7744	
TV Jobs	Mark Shilstone admin@tvjobs.com	P. O. Box 4116 Oceanside, CA 92052	Ph 760.754.8177 Fx 760.754.2115	
Univ. of Advancing Technology*	Nate Bealor nbealor@uat.edu	2625 W Baseline Rd. Tempe, AZ 85283-1056	Ph 602.383.8219 Fx 602.383.8222	
University of Oregon*	Charlotte Nisser cnisser@uoregon.edu	1228 University of Oregon Eugene, OR 97403-1228	Ph 541.346.4091	
VA Tech	Lora Price lprice@vt.edu	3 rd Floor Henderson Hall Blacksburg, VA 24061	Ph 540.231.6241 Fx 540.231.8018	
WAOW-TV	Tricia Schairer tschairer@waow.com	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WGEM-TV	Donna Vancil dvancil@wgem.com	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
WKOW-TV	Jessica Miller jmiller@wkowtv.com	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	
WQOW-TV	Pam Sletten psletten@wxow.com	5545 Highway 93 Eau Claire, WI 54701	Ph 715.835.1881 Fx 715.835.8009	
WREX-TV	Kim Carney kcarney@wrex.com	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Heather Stokes hstokes@fox28.com	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	

WV Broadcasters Association	Becky Marsden wvba.com	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	
WVU School of Journalism	Trina Cole, Career Ctr. tccole@mail.wvu.edu	P. O. Box 6008 Morgantown, WV 26506	Ph 304.923.2221 Fx 304.293.6862	
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WVVA-TV (On-Air) & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WXOW-TV	Pam Sletten psletten@wxow.com	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	

Total number of interviewees from all sources for this position: 3

12. Job Title: Internet Director

Date Filled: 05/12/08

Source	Contact Person	Address	Phone No.	Referred Person Hired?
Academy of Careers & Technology	Dwight Hutchinson	390 Stanaford Road Beckley, WV 25801	Ph 304.256.4615	
American Sportscasters Asso.	LSchwa8918@aol.com	225 Broadway Suite 2030 New York, NY 10007	Ph 212.227.8080 Fx 212.571.0556	
AWRT (American Women in Radio & TV)	Amy Lotz www.awrt.org	8405 Greensboro Drive Suite 800 McLean, VA 22102	Ph 703.506.3290 Fx 703.506.3266	
Bennett College	Yolanda Johnson	900 E Washington St. Greensboro, NC 27401	Ph 800.413.5323 Fx 336.517.2202	
Bluefield College	Carrie Camden camden@bluefield.edu	3000 College Drive Bluefield, VA 24605	Ph 276.326.3682 X206	Y
Bluefield State College	Tom Harrison tharrison@bluefieldstate.edu	219 Rock Street Bluefield, WV 24701	Ph 304.327.0411	
Concord College	Tammy Monk careerservices@concord.edu	Career Ser. Box D112 Athens, WV 24712	Ph 304.384.5119	
Emory & Henry College	Christine Puttock cputtock@ehc.edu	P O Box 947 Emory, VA 24327	Ph 276.944.6144	
Everest Institute	Melanie Vickers	5514 Big Tyler Road Cross Lanes, WV 25313	Ph 304.776.6290	
Huntington University*	Lance Clark lclark@huntington.edu	2303 College Avenue Huntington, IN 46750	Ph 260.359.4281 Fx 260.359.4249	
KTIV-TV	Kathy Clayton kclayton@ktiv.com	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	
KTTC-TV	Lynn Jacobs ljacobs@kttc.com	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KWWL-TV	Tracie Fette tfette@kwwl.com	500 East Fourth Waterloo, IA 50703	Ph 319-291-1200 Fx 319-291-1255	
Medialine	Mark Shilstone medialine@medialine.com	P. O. Box 51909 Pacific Grove, CA 93950	Ph 800.237.8073	
Mercer County Vo-Tech Center	Lee Clark	1397 Stafford Drive Princeton, WV 24740	Ph 304.425.9551 Fx 304.425.0833	
Missouri School of Journalism*	Kent S. Collins collinsks@missouri.edu	200 Neff Hall Columbia, MO 65211-1200	Ph 573.882.1957	
Mountain State University	Tonya Sypult tsypult@mountainstate.edu	512 S Kanawha St. Beckley, WV 25801	Ph 304.929.1402 Fx 304.929.1600	
Mt. Ebenezer Baptist Church*	Timothy Hairston	Route 52 #427 Northfork, WV 24868	Ph 304.862.2019	
NAACP	J. Franklin Long	727 Bland Street Bluefield, WV 24701	Ph 304.327.5544	
NAB Career Center	Alex Hitz-Sanchez	1771 N Street NW Washington, DC 20036	Ph 202.429.5497	
National College of	Elaine Owens	100 Logan Street	Ph 276.326.3621	

Business Technology	mowens@ncbt.edu	Bluefield, VA 24605		
Ohio Center for Broadcasting*	Gary James gary@beonair.com	9000 Sweet Valley Drive Valley View, OH 44125	Ph 216.447.9117 Fx 216.442.9232	
Ohio University Scripps School of Journalism	Holly L. Jacobs jacobs@ohio.edu	Park Place & Court Street Athens, OH 45701	Ph 740.593.2591	
Princeton-Mercer County C of C	Post at: pmccc.com	1522 N Walker St Princeton, WV 24740	Ph 304.487.1502 Fx 304.425.0227	
Quincy Newspapers, Inc.	Lesli Pryor lpryor@gni.biz	P O Box 909 Quincy, IL 62306	Ph 800.373.9444 Fx 217-223-9757	
Radford University	Dr. Kathryn Jordan vgarnand@radford.edu	P O Box 6901 Radford, VA 24142	Ph 540.831.5373 Fx 540.831.5374	
RTNDA	Nicole Newsome nicolen@rtna.org	1600 K Street NW, Ste 700 Washington, DC 20006	Ph 202.659.6510 Fx 202.223.4007	
Scott Street Baptist Church	Rev. Garry Moore	128 Clifford Street Bluefield, WV 24701	Ph 304.327.8441	
Shaw University	Juanda Holley	118 E. South Street Raleigh, NC 27601	Ph 919.546.8280	
Southwest VA Comm. College	Sherry Peery sharon.peery@sw.edu	P. O. Box SVCC Richlands, VA 24641	Ph 276.964.7544 Fx 276.964-7744	
The Leadership Institute	Jim Cromwell jcromwell@limail.us	1101 North Highland St. Arlington, VA 22201	Ph 800.827.5323 Fx 703.247.2001	
Tusculum College*	Barth Cox bcoc@tusculum.edu	P. O. Box 5012 Greenville, TN 37743	Ph 423.636.7300 Fx 423.636.0501	
TV Jobs	Mark Shilstone admin@tvjobs.com	P. O. Box 4116 Oceanside, CA 92052	Ph 760.754.8177 Fx 760.754.2115	
Univ. of Advancing Technology*	Nate Bealor nbealor@uat.edu	2625 W Baseline Rd. Tempe, AZ 85283-1056	Ph 602.383.8219 Fx 602.383.8222	
University of Oregon*	Charlotte Nisser cnisser@uoregon.edu	1228 University of Oregon Eugene, OR 97403-1228	Ph 541.346.4091	
VA Employment Commission	Brenda Porter cedarbluff@vec.virginia.gov	P. O. Box 1850 Cedar Bluff, VA 24609	Ph 276.964.2217	
VA Tech	Lora Price lprice@vt.edu	3 rd Floor Henderson Hall Blacksburg, VA 24061	Ph 540.231.6241 Fx 540.231.8018	
Valley College of Technology	Jan Thibodeau	616 Harrison Street Princeton, WV 24740	Ph 304.425.2323	
WAOW-TV	Tricia Schairer tshairer@waow.com	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WGEM-TV	Donna Vancil dvancil@wgem.com	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
Winston-Salem State University	Carman Berrier berriect@wssu.edu	601 MLK Jr. Dr. Winston-Salem, NC 27101	Ph 336.750.2000 Fx 336.750.3260	
WJZ-TV CBS TV Group	Kathy Mitzel	3725 Malden Ave Baltimore, MD 21211	Ph 410.466.0013 Fx 410.578.7503	
WKOW-TV	Jessica Miller jmiller@wkowtv.com	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	
Work4WV Career Center	Ms. Bertha Hess bhess@workforcewv.org	195 Davis St., Suite 102 Princeton, WV 24740	Ph 304.487.2248	
WQOW-TV	Pam Sletten psletten@wxow.com	5545 Highway 93 Eau Claire, WI 54701	Ph 715.835.1881 Fx 715.835.8009	
WREX-TV	Trista Turesdale ttruesdale@wrex.com	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Heather Stokes hstokes@fox28.com	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	
WV Broadcasters Association	Becky Marsden wvba.com	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	
WV State College	Career Services careerserv@wvstateu.edu	P. O. Box 1000 Institute, WV 25115	Ph 800.987.2112	
WVU School of	Trina Cole, Career Ctr.	P. O. Box 6008	Ph 304.923.2221	

Journalism	tgcole@mail.wvu.edu	Morgantown, WV 26506	Fx 304.293.6862	
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WVVA-TV (On-Air) & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WXOW-TV	Pam Sletten psletten@wxow.com	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	

Total number of interviewees from all sources for this position: 7

E. Total Number of Persons Interviewed for All Full-Time Vacancies Filled During the Reporting Period: 35

F. Total Number of Interviewees for All Full-Time Vacancies Filled During the Reporting Period Per Recruitment/Referral Sources

Referral Source	Contact Person	Address	Phone No.	Number of Interviewees Referred
Bluefield College	Carrie Camden ccamden@bluefield.edu	3000 College Drive Bluefield, VA 24605	Ph 276.326.4540 Ext 206	1
Bluefield State College Job Fair 07	Tom Harrison tharrison@bluefieldstate.edu	219 Rock Street Bluefield, WV 24701	Ph 304.327.0411	1
Concord College	Tammy Monk careerservices@concord.edu	Career Ser. Box D112 Athens, WV 24712	Ph 304.384.5119	1
Employee Referrals				4
Medialine	Mark Shilstone admin@tvjobs.com	P. O. Box 51909 Pacific Grove, CA 93950	Ph 800.237.8073	2
On-Air & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	14
TV Jobs	Mark Shilstone medialine@medialine.com	P. O. Box 4116 Oceanside, CA 92052	Ph 760.754.8177 Fx 760.754.2115	3
VA Tech	Lora Price lprice@vt.edu	3 rd Floor Henderson Hall Blacksburg, VA 24061	Ph 540.231.6241 Fx 540.231.8018	2
Work4WV Career Center	Ms. Bertha Hess bhess@workforcewv.org	195 Davis St., Suite 102 Princeton, WV 24740	Ph 304.487.2248	2
WV Broadcasters Association	Becky Marsden wvba@wvba.com	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	1
WVVA Bulletin Board		P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	4

G. Outreach Activities Performed During the Reporting Period

Initiative	Scope of Participation and Location	Station Staff Involved
WVVA-TV maintained our Internship Program established in 2003.	Designed to assist members of the community to acquire the skills needed for broadcast employment, we have had four students complete their internship and one begin the internship during this reporting period of May 25, 2007 – May 24, 2008. We had one intern from Southwest Virginia Community College, two interns from Concord University, one intern from Bluefield State College, and one intern from SweetBriar College.	Coordinated by News Director, Greg Carter and Production Manager, Tom Moses for WVVA.
WVVA-TV Job Shadow Program	WVVA welcomed two Bluefield High School students to job shadow in our sports department. These students learned what is required in education and skills to successfully compete in the sportscaster field.	Our Job Shadow program is coordinated by Greg Carter, News Director.
West Virginia Broadcasters Association sponsored a seminar presented by W. Scott Evans of Jackson Kelly PLLC on the requirements of the FCC EEO regulations.	March 1, 2008 Frank Brady, VP/GM attended the West Virginia Broadcasters Association seminar <i>on Hiring for Broadcasters: EEO issues Related to Hiring and Related Record-Keeping and Reporting Requirements</i> . The seminar focused on training management level personnel in the methods to ensure equal employment opportunities and preventing discrimination.	WVVA was represented by Frank Brady, VP/GM.
2008 Career Fair for Greenbrier County in Lewisburg, WV	Held in the Youth Building at the WV State Fairgrounds on March 20, 2008, these students were seeking information to help them in selecting their career majors.	WVVA was represented by Director of Engineering, Danny Via; Production Manager, Tom Moses; and VP/GM, Frank Brady.
Job Fair 2008 sponsored by Bluefield State College, Concord University, Bluefield College, New River Community & Technical College, Southwest Virginia Community and Wytheville Community College in Bluefield, WV	Held on April 2, 2008 in the Ned Shott Physical Education Building we had an excellent opportunity to meet and screen qualified candidates from the local area. Several applications were completed and many questions answered regarding job qualifications and internships.	WVVA was represented by Tom Moses, Production Manager; Dustin Long, Promotion Director; Greg Carter, News Director; and Frank Brady, VP/GM.
Mountain State University's Career Fair in Beckley, WV	On April 3, 2008 WVVA attended the annual Career Fair at MSU held in the Van Meter Gym. We met graduating candidates and recent graduates and provided them with information regarding careers in TV.	WVVA was represented by VP/GM, Frank Brady and News Director, Greg Carter.
Career Connection 2008 Hosted by Southwest Virginia Community College, Mountain Empire Community College and Virginia Highlands Community College in Richlands, VA	Held on April 9, 2008 this career fair offered us an opportunity to discuss future hiring opportunities, skill requirements, and answer questions of many potential employees in the early stages of their career path. The event was held in the King Community Center of SVCC in Richlands, Virginia.	WVVA was represented by VP/GM, Frank Brady; News Director, Greg Carter; and Local Sales Manager, Charity Holman.