

EQUAL EMPLOYMENT OPPORTUNITY

Notification of Job Vacancies

WVVA-TV, licensee of WVVA Television, Inc., is an equal opportunity employer. WVVA Television, Inc. provides notification of full-time job vacancies to organizations assisting job seekers. Any organization which would like to receive notification of job openings at our stations should contact us and request to be included on our employment opportunity notification list. Organizations can make such requests by mail at P. O. Box 1930 or by fax 304-327-5586, or e-mail at wdaavidson@wvva.com to the attention of Wanda Davidson. When making such requests please provide us with the name of the organization, the address, the phone number, the fax number, and the name of the contact representative to whom notifications should be sent.

Full-Time Job Openings

Photographer
Reporter
Producer
Anchor/Reporter
Account Executive
Regional Sales Manager
Promotion Director
Master Control Operator
Master Control Operator
Producer
Weather Anchor
Internet Director

Annual EEO Public File Report

See attached [ATTACH EEO PUBLIC FILE REPORT HERE]

A. Employment Unit Covered

WVVA TELEVISION, INC.

B. Reporting Period

May 25, 2007 to May 24, 2008

C. Full-Time Vacancies Filled During Reporting Period

- (1) Photographer – 05/29/2007
- (2) Reporter – 5/30/2007
- (3) Producer – 7/9/2007
- (4) Anchor/Reporter – 8/8/2007
- (5) Account Executive – 1/7/2008
- (6) Regional Sales Manager – 1/20/2008
- (7) Promotion Director – 3/3/2008
- (8) Master Control Operator – 3/14/2008
- (9) Master Control Operator – 3/21/2008
- (10) Producer – 4/1/2008
- (11) Weather Anchor – 4/1/2008
- (12) Internet Director – 5/12/2008

D. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

(Organizations entitled to notification identified by *.)

1. Job Title: Photographer

Date Filled: 5/29/07

Source	Contact Person	Address	Phone No.	Referred Person Hired?
Academy of Careers & Technology	Dwight Hutchinson	390 Stanaford Road Beckley, WV 25801	Ph 304.256.4615	
American Sportscasters Inc	Patrick Turturro	5 Beekman St. Ste 814 New York, NY 10038	Ph 212.227.8080	
Beckley Job Service	Lisa Lilly lilly3@workforcewv.org	201 Gray Flatts Road Beckley, WV 25801	Ph 304.256.6892	
Bennett College	Yolanda Johnson	900 E Washington St. Greensboro, NC 27401	Ph 800.413.5323 Fx 336.517.2202	
Black Broadcaster Alliance	email@thebba.org	711 West 40thStreet Baltimore, MD 21211	Ph 410.662.4536	
Bluefield College	Job Placement Director	3000 College Drive Bluefield, VA 24605	Ph 276.326.3682	
Bluefield State College	Tom Harrison harrison@bluefieldstate.edu	219 Rock Street Bluefield, WV 24701	Ph 304.327.0411	
Concord University	Tammy Monk careerservices@concord.edu	Career Ser. Box D112 Athens, WV 24712	Ph 304.384.5119	
Emory & Henry College	Christine Puttock cputtock@ehc.edu	P O Box 947 Emory, VA 24327	Ph 276.944.6144	
Everest Institute	Melanie Vickers	5514 Big Tyler Road Cross Lanes, WV 25313	Ph 304.776.6290	
KTIV-TV	Kathy Clayton kclayton@ktiv.com	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	
KTTC-TV	Lynn Jacobs ljacobs@kttc.com	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	

KWWL-TV	Tracie Fette tfette@kwwl.com	500 East Fourth Waterloo, IA 50703	Ph 319-291-1200 Fx 319-291-1255	
Mercer County Vo-Tech Center	Lee Clark	1397 Stafford Drive Princeton, WV 24740	Ph 304.425.9551 Fx 304.425.0833	
Mountain State University	Tonya Sypult tsypult@mountainstate.edu	512 S Kanawha St. Beckley, WV 25801	Ph 304.929.1402 Fx 304.929.1600	
Mt. Ebenezer Baptist Church*	Timothy Hairston	Route 52 #427 Northfork, WV 24868	Ph 304.862.2019	
NAACP	J. Franklin Long	727 Bland Street Bluefield, WV 24701	Ph 304.327.5544	
National College of Business Technology	Elaine Owens mowens@ncbt.edu	100 Logan Street Bluefield, VA 24605	Ph 276.326.3621	
Ohio University	Debbie McPeel Scripps School of Journalism	Park Place & Court Street Athens, OH 45701	Ph 740.593.2591	
Quincy Newspapers, Inc.	Lesli Pryor lpryor@qni.biz	P. O. Box 909 Quincy, IL 62306	Ph 800.373.9444 Fx 217.223.9757	
Radford University	Dr. Kathryn Jordan vgarnand@radford.edu	P O Box 6901 Radford, VA 24142	Ph 540.831.5373 Fx 540.831.5374	
Scott Street Baptist Church	Rev. Garry Moore	128 Clifford Street Bluefield, WV 24701	Ph 304.327.8441	
Shaw University	Juanda Holley	118 E. South Street Raleigh, NC 27601	Ph 919.546.8280	
Southwest VA Comm. College	Sherry Peery sharon.peery@sw.edu	P. O. Box SVCC Richlands, VA 24641	Ph 276.964.7544 Fx 276.964-7744	
VA Employment Commission	Brenda Porter cedarbluff@vec.virginia.gov	P. O. Box 1850 Cedar Bluff, VA 24609	Ph 276.964.2217	
VA Tech	Lora Price lprice@vt.edu	3 rd Floor Henderson Hall Blacksburg, VA 24061	Ph 540.231.6241 Fx 540.231.8018	
Valley College of Technology	Jan Thibodeau	616 Harrison Street Princeton, WV 24740	Ph 304.425.2323	
WAOW-TV	Tricia Schairer tschairer@waow.com	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WGEM-TV	Donna Vancil dvancil@wgem.com	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
WJZ-TV CBS TV Group	Kathy Mitzel	3725 Malden Ave Baltimore, MD 21211	Ph 410.466.0013 Fx 410.578.7503	
WKOW-TV	Jessica Miller jmiller@wkowtv.com	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	
Work4WV Career Center	Ms. Bertha Hess bhess@workforcewv.org	195 Davis St., Suite 102 Princeton, WV 24740	Ph 304.487.2248	
WQOW-TV	Pam Sletten psletten@wxow.com	5545 Highway 93 Eau Claire, WI 54701	Ph 715.835.1881 Fx 715.835.8009	
WREX-TV	Kim Carney kcarney@wrex.com	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Heather Stokes hstokes@fox28.com	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	
WV Broadcasters Association	Michele Crist	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WVVA-TV (On-Air) & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	Y
WXOW-TV	Pam Sletten psletten@wxow.com	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	

Total number of interviewees from all sources for this position: 4

2. Job Title: Reporter

Date Filled: 05/30/07

Source	Contact Person	Address	Phone No.	Referred Person Hired?
Academy of Careers & Technology	Dwight Hutchinson	390 Stanaford Road Beckley, WV 25801	Ph 304.256.4615	
American Sportscasters Inc	Patrick Turturro	5 Beekman St. Ste 814 New York, NY 10038	Ph 212.227.8080	
AWRT (American Women in Radio & TV)	Amy Lotz www.awrt.org	8405 Greensboro Drive Suite 800 McLean, VA 22102	Ph 703.506.3290 Fx 703.506.3266	
Bennett College	Yolanda Johnson	900 E Washington St. Greensboro, NC 27401	Ph 800.413.5323 Fx 336.517.2202	
Black Broadcaster Alliance	email@thebba.org	711 West 40th Street Baltimore, MD 21211	Ph 410.662.4536	
Emory & Henry College	Amanda Gardner agardner@ehc.edu	P O Box 947 Emory, VA 24327	Ph 276.944.6144	
Everest Institute	Melanie Vickers	5514 Big Tyler Road Cross Lanes, WV 25313	Ph 304.776.6290	
KTIV-TV	Kathy Clayton kclayton@ktiv.com	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	
KTTC-TV	Lynn Jacobs ljacobs@kttc.com	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KWWL-TV	Tracie Fette tfette@kwwl.com	500 East Fourth Waterloo, IA 50703	Ph 319-291-1200 Fx 319-291-1255	
Medialine	Mark Shilstone medialine@medialine.com	P. O. Box 51909 Pacific Grove, CA 93950	Ph 800.237.8073	
Mercer County Vo-Tech Center	Lee Clark	1397 Stafford Drive Princeton, WV 24740	Ph 304.425.9551 Fx 304.425.0833	
Mt. Ebenezer Baptist Church*	Timothy Hairston	Route 52 #427 Northfork, WV 24868	Ph 304.862.2019	
NAACP	J. Franklin Long	727 Bland Street Bluefield, WV 24701	Ph 304.327.5544	
Ohio Center for Broadcasting	www.funjobsonair.com	9000 Sweet Valley Dr. Valley View, OH 44125	Ph 216.447.9117	
Ohio University Scripps School of Journalism	Holly L. Jacobs jacobs@ohio.edu	Park Place & Court Street Athens, OH 45701	Ph 740.593.2591	
Quincy Newspapers, Inc.	Lesli Pryor lpryor@qni.biz	P. O. Box 909 Quincy, IL 62306	Ph 800.373.0444 Fx 217.223.9757	
RTNDA	Nicole Newsome nicolen@rtnda.org	1600 K Street, NW Ste 700 Washington, DC 20006	Ph 202.659.6510 Fx 202.223.4007	
Scott Street Baptist Church	Rev. Garry Moore	128 Clifford Street Bluefield, WV 24701	Ph 304.327.8441	
Shaw University	Juanda Holley	118 E. South Street Raleigh, NC 27601	Ph 919.546.8280	
Specs Howard School	Nicole LaDouceur	19900 W. Nine Mile Road Southfield, MI 48075	Ph 248.358.9000 Fx 248.746.9770	
TV Jobs	Mark Shilstone admin@tvjobs.com	P. O. Box 4116 Oceanside, CA 92052	Ph 760.754.8177 Fx 760.754.2115	Y
TvB	arleen@tvb.org	3 E 54 th St., 10 th Floor New York, NY 10022	Ph 212.486.1111 Fx 212.935.5631	
Valley College of Technology	Amy Giampocaro	616 Harrison Street Princeton, WV 24740	Ph 304.425.2323	
WAOW-TV	Tricia Bergner tbergner@waow.com	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WGEM-TV	Donna Vancil dvancil@wgem.com	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
Winston-Salem University	Carman Berrier berriect@wssc.edu	601 MLK Jr. Drive Winston-Salem NC 27101	Ph 336.750.2000	

WKOW-TV	Jessica Miller jmiller@wkowtv.com	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	
WQOW-TV	Pam Sletten psletten@wxow.com	5545 Highway 93 Eau Claire, WI 54701	Ph 715.835.1881 Fx 715.835.8009	
WREX-TV	Kim Carney kcarney@wrex.com	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Heather Stokes hstokes@fox28.com	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	
WV Broadcasters Association	Becky Marsden	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	
WVU School of Journalism	Trina Cole, Career Ctr. tccole@mail.wvu.edu	P. O. Box 6008 Morgantown, WV 26506	Ph 304.923.2221 Fx 304.293.6862	
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WVVA-TV (On-Air) & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WXOW-TV	Pam Sletten psletten@wxow.com	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	

Total number of interviewees from all sources for this position: 4

3. Job Title: Producer

Date Filled: 07/09/07

Source	Contact Person	Address	Phone No.	Referred Person Hired?
Academy of Careers & Technology	Dwight Hutchinson	390 Stanaford Road Beckley, WV 25801	Ph 304.256.4615	
Bennett College	Yolanda Johnson	900 E Washington St. Greensboro, NC 27401	Ph 800.413.5323 Fx 336.517.2202	
Bluefield State College	Tom Harrison tharrison@bluefieldstate.edu	219 Rock Street Bluefield, WV 24701	Ph 304.327.0411	
Concord University	Tammy Monk careerservices@concord.edu	Career Ser. Box D112 Athens, WV 24712	Ph 304.384.5119	Y
Emory & Henry College	Amanda Gardner agardner@ehc.edu	P O Box 947 Emory, VA 24327	Ph 276.944.6144	
Everest Institute	Melanie Vickers	5514 Big Tyler Road Cross Lanes, WV 25313	Ph 304.776.6290	
Huntington University*	Lance Clark lclark@huntington.edu	2303 College Avenue Huntington, IN 46750	Ph 260.359.4281 Fx 260.359.4249	
KTIV-TV	Kathy Clayton kclayton@ktiv.com	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	
KTTC-TV	Lynn Jacobs ljacobs@kttc.com	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KWWL-TV	Tracie Fette tfette@kwwl.com	500 East Fourth Waterloo, IA 50703	Ph 319-291-1200 Fx 319-291-1255	
Medialine	Mark Shilstone medialine@medialine.com	P. O. Box 51909 Pacific Grove, CA 93950	Ph 800.237.8073	
Mercer County Vo-Tech Center	Lee Clark	1397 Stafford Drive Princeton, WV 24740	Ph 304.425.9551 Fx 304.425.0833	
Missouri School of Journalism*	Kent S. Collins collinsks@missouri.edu	200 Neff Hall Columbia, MO 65211-1200	Ph 573.882.1957	
Mountain State University	Tonya Sypult tsypult@mountainstate.edu	512 S Kanawha St. Beckley, WV 25801	Ph 304.929.1402 Fx 304.929.1600	
Mt. Ebenezer Baptist Church*	Timothy Hairston	Route 52 #427 Northfork, WV 24868	Ph 304.862.2019	
NAACP	J. Franklin Long	727 Bland Street Bluefield, WV 24701	Ph 304.327.5544	
NAB Career Center	Alex Hitz-Sanchez	1771 N Street NW Washington, DC 20036	Ph 202.429.5497	

Ohio Center for Broadcasting*	Gary James gary@beonair.com	9000 Sweet Valley Drive Valley View, OH 44125	Ph 216.447.9117 Fx 216.442.9232	
Princeton-Mercer County C of C	Post at: pmccc.com	1522 N Walker St Princeton, WV 24740	Ph 304.487.1502 Fx 304.425.0227	
Quincy Newspapers, Inc.	Lesli Pryor lpryor@qni.biz	P. O. Box 909 Quincy, IL 62306	Ph 800.373.0444 Fx 217.223.9757	
Scott Street Baptist Church	Rev. Garry Moore	128 Clifford Street Bluefield, WV 24701	Ph 304.327.8441	
Shaw University	Juanda Holley	118 E. South Street Raleigh, NC 27601	Ph 919.546.8280	
Southwest VA Comm. College	Sherry Peery sharon.peery@sw.edu	P. O. Box SVCC Richlands, VA 24641	Ph 276.964.7544 Fx 276.964.7744	
Tusculum College	Barth Cox bcox@tusculum.edu	P. O. Box 5012 Greeneville, TN 37743	Ph 423.636.7300 Fx 423.636.0501	
TV Jobs	Mark Shilstone admin@tvjobs.com	P. O. Box 4116 Oceanside, CA 92052	Ph 760.754.8177 Fx 760.754.2115	
TvB	arleen@tvb.org	3 E 54 th St., 10 th Floor New York, NY 10022	Ph 212.486.1111 Fx 212.935.5631	
Univ. of Advancing Technology*	Nate Bealor nbealor@uat.edu	2625 W Baseline Rd. Tempe, AZ 85283-1056	Ph 602.383.8219 Fx 602.383.8222	
University of Oregon*	Charlotte Nisser cnisser@uoregon.edu	1228 University of Oregon Eugene, OR 97403-1228	Ph 541.346.4091	
VA Employment Commission	Brenda Porter cedarbluff@vec.virginia.gov	P. O. Box 1850 Cedar Bluff, VA 24609	Ph 276.964.2217	
VA Tech	Lora Price lprice@vt.edu	3 rd Floor Henderson Hall Blacksburg, VA 24061	Ph 540.231.6241 Fx 540.231.8018	
Valley College of Technology	Jan Thibodeau	616 Harrison Street Princeton, WV 24740	Ph 304.425.2323	
WAOW-TV	Tricia Bergner tbergner@waow.com	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WGEM-TV	Donna Vancil dvancil@wgem.com	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
WJZ-TV CBS TV Group	Kathy Mitzel	3725 Malden Ave Baltimore, MD 21211	Ph 410.466.0013 Fx 410.578.7503	
WKOW-TV	Jessica Miller jmiller@wkowtv.com	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	
Work4WV Career Center	Ms. Bertha Hess bhess@workforcewv.org	195 Davis St., Suite 102 Princeton, WV 24740	Ph 304.487.2248	
WQOW-TV	Pam Sletten psletten@wxow.com	5545 Highway 93 Eau Claire, WI 54701	Ph 715.835.1881 Fx 715.835.8009	
WREX-TV	Kim Carney kcarney@wrex.com	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Heather Stokes hstokes@fox28.com	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	
WV Broadcasters Association	Becky Marsden	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WVVA-TV (On-Air) & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WXOW-TV	Pam Sletten psletten@wxow.com	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	

Total number of interviewees from all sources for this position: 2

4. Job Title: Anchor/Reporter

Date Filled: 08/08/07

Source	Contact Person	Address	Phone No.	Referred Person Hired?
Academy of Careers & Technology	Dwight Hutchinson	390 Stanaford Road Beckley, WV 25801	Ph 304.256.4615	
Bennett College	Yolanda Johnson	900 E Washington St. Greensboro, NC 27401	Ph 800.413.5323 Fx 336.517.2202	
Black Broadcaster Alliance	email@thebba.org	711 West 40thStreet Baltimore, MD 21211	Ph 410.662.4536	
Bluefield College	Carrie Camden ccamden@bluefield.edu	3000 College Drive Bluefield, VA 24605	Ph 276.326.4540 Ext 206	
Concord University	Tammy Monk careerservices@concord.edu	Career Ser. Box D112 Athens, WV 24712	Ph 304.384.5119	
Everest Institute	Melanie Vickers	5514 Big Tyler Road Cross Lanes, WV 25313	Ph 304.776.6290	
Huntington University*	Lance Clark lclark@huntington.edu	2303 College Avenue Huntington, IN 46750	Ph 260.359.4281 Fx 260.359.4249	
KTIV-TV	Kathy Clayton kclayton@ktiv.com	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	
KTTC-TV	Lynn Jacobs ljacobs@kttc.com	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KWWL-TV	Tracie Fette tfette@kwwl.com	500 East Fourth Waterloo, IA 50703	Ph 319-291-1200 Fx 319-291-1255	
Medialine	Mark Shilstone medialine@medialine.com	P. O. Box 51909 Pacific Grove, CA 93950	Ph 800.237.8073	
Mercer County Vo-Tech Center	Lee Clark	1397 Stafford Drive Princeton, WV 24740	Ph 304.425.9551 Fx 304.425.0833	
Mt. Ebenezer Baptist Church*	Timothy Hairston	Route 52 #427 Northfork, WV 24868	Ph 304.862.2019	
NAACP	J. Franklin Long	727 Bland Street Bluefield, WV 24701	Ph 304.327.5544	
NAB Career Center	Alex Hitz-Sanchez	1771 N Street NW Washington, DC 20036	Ph 202.429.5497	
NAB Career Center	Alex Hitz-Sanchez	1771 N Street NW Washington, DC 20036	Ph 202.429.5497	
National College of Business Technology	Elaine Owens mowens@ncbt.edu	100 Logan Street Bluefield, VA 24605	Ph 276.326.3621	
Ohio Center for Broadcasting*	Gary James gary@beonair.com	9000 Sweet Valley Drive Valley View, OH 44125	Ph 216.447.9117 Fx 216.442.9232	
Ohio University Scripps School of Journalism	Holly L. Jacobs jacobs@ohio.edu	Park Place & Court Street Athens, OH 45701	Ph 740.593.2591	
Quincy Newspapers, Inc.	Lesli Pryor lpryor@qni.biz	P. O. Box 909 Quincy, IL 62306	Ph 800.373.0444 Fx 217.223.9757	
Radford University	Dr. Kathryn Jordan vgarnand@radford.edu	P O Box 6901 Radford, VA 24142	Ph 540.831.5373 Fx 540.831.5374	
RTNDA	Nicole Newsome nicolen@rtnda.org	1600 K Street, NW Ste 700 Washington, DC 20006	Ph 202.659.6510 Fx 202.223.4007	
Scott Street Baptist Church	Rev. Garry Moore	128 Clifford Street Bluefield, WV 24701	Ph 304.327.8441	
Shaw University	Juanda Holley	118 E. South Street Raleigh, NC 27601	Ph 919.546.8280	
Southwest VA Comm. College	Sherry Peery sharon.peery@sw.edu	P. O. Box SVCC Richlands, VA 24641	Ph 276.964.7544 Fx 276.964-7744	
TV Jobs	Mark Shilstone admin@tvjobs.com	P. O. Box 4116 Oceanside, CA 92052	Ph 760.754.8177 Fx 760.754.2115	Y
VA Employment Commission	Brenda Porter cedarbluff@vec.virginia.gov	P. O. Box 1850 Cedar Bluff, VA 24609	Ph 276.964.2217	

VA Tech	Lora Price lprice@vt.edu	3 rd Floor Henderson Hall Blacksburg, VA 24061	Ph 540.231.6241 Fx 540.231.8018	
Valley College of Technology	Jan Thibodeau	616 Harrison Street Princeton, WV 24740	Ph 304.425.2323	
WAOW-TV	Tricia Bergner tbergner@waow.com	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WGEM-TV	Donna Vancil dvancil@wgem.com	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
WJZ-TV CBS TV Group	Kathy Mitzel	3725 Malden Ave Baltimore, MD 21211	Ph 410.466.0013 Fx 410.578.7503	
WKOW-TV	Jessica Miller jmiller@wkowtv.com	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	
WQOW-TV	Pam Sletten psletten@wxow.com	5545 Highway 93 Eau Claire, WI 54701	Ph 715.835.1881 Fx 715.835.8009	
WREX-TV	Kim Carney kcarney@wrex.com	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Heather Stokes hstokes@fox28.com	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	
WV Broadcasters Association	Becky Marsden	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	
WVU School of Journalism	Trina Cole, Career Ctr. tccole@mail.wvu.edu	P. O. Box 6008 Morgantown, WV 26506	Ph 304.923.2221 Fx 304.293.6862	
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WVVA-TV (On-Air) & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WXOW-TV	Pam Sletten psletten@wxow.com	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	

Total number of interviewees from all sources for this position: 3

5. Job Title: Account Executive

Date Filled: 01/07/08

Source	Contact Person	Address	Phone No.	Referred Person Hired?
Huntington University*	Lance Clark lclark@huntington.edu	2303 College Avenue Huntington, IN 46750	Ph 260.359.4281 Fx 260.359.4249	
KTIV-TV	Kathy Clayton kclayton@ktiv.com	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	
KTTC-TV	Lynn Jacobs ljacobs@kttc.com	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KWWL-TV	Tracie Fette tfette@kwwl.com	500 East Fourth Waterloo, IA 50703	Ph 319-291-1200 Fx 319-291-1255	
Missouri School of Journalism*	Kent S. Collins collinsks@missouri.edu	200 Neff Hall Columbia, MO 65211-1200	Ph 573.882.1957	
Mt. Ebenezer Baptist Church*	Timothy Hairston	Route 52 #427 Northfork, WV 24868	Ph 304.862.2019	
Ohio Center for Broadcasting*	Gary James gary@beonair.com	9000 Sweet Valley Drive Valley View, OH 44125	Ph 216.447.9117 Fx 216.442.9232	
Univ. of Advancing Technology*	Nate Bealor nbealor@uat.edu	2625 W Baseline Rd. Tempe, AZ 85283-1056	Ph 602.383.8219 Fx 602.383.8222	
University of Oregon*	Charlotte Nisser cnisser@uoregon.edu	1228 University of Oregon Eugene, OR 97403-1228	Ph 541.346.4091	
WAOW-TV	Tricia Bergner tbergner@waow.com	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WGEM-TV	Donna Vancil dvancil@wgem.com	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
WKOW-TV	Jessica Miller jmiller@wkowtv.com	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	

WQOW-TV	Pam Sletten psletten@wxow.com	5545 Highway 93 Eau Claire, WI 54701	Ph 715.835.1881 Fx 715.835.8009	
WREX-TV	Kim Carney kcarney@wrex.com	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Heather Stokes hstokes@fox28.com	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	
WV Broadcasters Association	Post at: wvba@wvba.com	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143 Fx 304.744.1764	
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WVVA-TV (On-Air) & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	Y
WXOW-TV	Pam Sletten psletten@wxow.com	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	

Total number of interviewees from all sources for this position: 1

6. Job Title: Regional Sales Manager

Date Filled: 01/20/08

Internal Promotion.

Total number of interviewees from all sources for this position: 1

7. Job Title: Promotion Director

Date Filled: 03/03/08

Internal Promotion.

Total number of interviewees from all sources for this position: 1

8. Job Title: Master Control Operator

Date Filled: 03/14/08

9. Job Title: Master Control Operator

Date Filled: 03/21/08

Source	Contact Person	Address	Phone No.	Referred Person Hired?
Bluefield College	Carrie Camden ccamden@bluefield.edu	3000 College Drive Bluefield, VA 24605	Ph 276.326.4540 Ext 206	
Bluefield State College	Tom Harrison tharrison@bluefieldstate.edu	219 Rock Street Bluefield, WV 24701	Ph 304.327.0411	
Concord University	Tammy Monk careerservices@concord.edu	Career Ser. Box D112 Athens, WV 24712	Ph 304.384.5119	
KTIV-TV	Kathy Clayton kclayton@ktiv.com	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	
KTTC-TV	Lynn Jacobs ljacobs@kttc.com	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KWWL-TV	Megan Lewis mlewis@kwwl.com	500 East Fourth Waterloo, IA 50703	Ph 319-291-1200 Fx 319-291-1255	
Missouri School of Journalism*	Kent S. Collins collinsks@missouri.edu	200 Neff Hall Columbia, MO 65211-1200	Ph 573.882.1957	
Mountain State University	Tonya Sypult tsypult@mountainstate.edu	512 S Kanawha St. Beckley, WV 25801	Ph 304.929.1402 Fx 304.929.1600	
Mt. Ebenezer Baptist Church*	Timothy Hairston	Route 52 #427 Northfork, WV 24868	Ph 304.862.2019	
NAACP	J. Franklin Long	727 Bland Street Bluefield, WV 24701	Ph 304.327.5544	
NAB Career Center	Alex Hitz-Sanchez	1771 N Street NW Washington, DC 20036	Ph 202.429.5497	
Ohio Center for Broadcasting*	Gary James gary@beonair.com	9000 Sweet Valley Drive Valley View, OH 44125	Ph 216.447.9117 Fx 216.442.9232	
Ohio University Scripps School of Journalism	Holly L. Jacobs jacobs@ohio.edu	Park Place & Court Street Athens, OH 45701	Ph 740.593.2591	

Princeton-Mercer County C of C	Post at: pmccc.com	1522 N Walker St Princeton, WV 24740	Ph 304.487.1502 Fx 304.425.0227	
Quincy Newspapers, Inc.	Lesli Pryor lpryor@qni.biz	P. O. Box 909 Quincy, IL 62306	Ph 800.373.0444 Fx 217.223.9757	
Radford University	Dr. Kathryn Jordan vgarnand@radford.edu	P O Box 6901 Radford, VA 24142	Ph 540.831.5373 Fx 540.831.5374	
Southwest VA Comm. College	Sherry Peery sharon.peery@sw.edu	P. O. Box SVCC Richlands, VA 24641	Ph 276.964.7544 Fx 276.964-7744	
Univ. of Advancing Technology*	Nate Bealor nbealor@uat.edu	2625 W Baseline Rd. Tempe, AZ 85283-1056	Ph 602.383.8219 Fx 602.383.8222	
University of Oregon*	Charlotte Nisser cnisser@uoregon.edu	1228 University of Oregon Eugene, OR 97403-1228	Ph 541.346.4091	
VA Employment Commission	Brenda Porter cedarbluff@vec.virginia.gov	P. O. Box 1850 Cedar Bluff, VA 24609	Ph 276.964.2217	
VA Tech	Lora Price lprice@vt.edu	3 rd Floor Henderson Hall Blacksburg, VA 24061	Ph 540.231.6241 Fx 540.231.8018	
WAOW-TV	Tricia Bergner tbergner@waow.com	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WGEM-TV	Donna Vancil dvancil@wgem.com	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
WKOW-TV	Jessica Miller jmiller@wkowtv.com	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	
Work4WV Career Center	Ms. Bertha Hess bhess@workforcewv.org	195 Davis St., Suite 102 Princeton, WV 24740	Ph 304.487.2248	
WQOW-TV	Pam Sletten psletten@wxow.com	5545 Highway 93 Eau Claire, WI 54701	Ph 715.835.1881 Fx 715.835.8009	
WREX-TV	Kim Carney kcarney@wrex.com	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Heather Stokes hstokes@fox28.com	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	
WV Broadcasters Association	Becky Marsden	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	Y
WV State College	Career Services careerserv@wvstateu.edu	P. O. Box 1000 Institute, WV 25115	Ph 800.987.2112	
WVU School of Journalism	Trina Cole, Career Ctr. tccole@mail.wvu.edu	P. O. Box 6008 Morgantown, WV 26506	Ph 304.923.2221 Fx 304.293.6862	
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WVVA-TV (On-Air) & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	Y
WXOW-TV	Pam Sletten psletten@wxow.com	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	

Total number of interviewees from all sources for this position: 6

10. Job Title: Producer

Date Filled: 04/01/08

Source	Contact Person	Address	Phone No.	Referred Person Hired?
Bluefield College	Carrie Camden ccamden@bluefield.edu	3000 College Drive Bluefield, VA 24605	Ph 276.326.4540 Ext 206	
Bluefield State College	Tom Harrison tharrison@bluefieldstate.edu	219 Rock Street Bluefield, WV 24701	Ph 304.327.0411	
Concord University	Tammy Monk careerservices@concord.edu	Career Ser. Box D112 Athens, WV 24712	Ph 304.384.5119	
Huntington University*	Lance Clark lclark@huntington.edu	2303 College Avenue Huntington, IN 46750	Ph 260.359.4281 Fx 260.359.4249	
KTIV-TV	Kathy Clayton kclayton@ktiv.com	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	

KTTC-TV	Lynn Jacobs ljacobs@kttc.com	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KWWL-TV	Tracie Fette tfette@kwwl.com	500 East Fourth Waterloo, IA 50703	Ph 319-291-1200 Fx 319-291-1255	
Medialine	Mark Shilstone medialine@medialine.com	P. O. Box 51909 Pacific Grove, CA 93950	Ph 800.237.8073	
Missouri School of Journalism*	Kent S. Collins collinsks@missouri.edu	200 Neff Hall Columbia, MO 65211-1200	Ph 573.882.1957	
Mountain State University	Tonya Sypult tsypult@mountainstate.edu	512 S Kanawha St. Beckley, WV 25801	Ph 304.929.1402 Fx 304.929.1600	
Mt. Ebenezer Baptist Church*	Timothy Hairston	Route 52 #427 Northfork, WV 24868	Ph 304.862.2019	
NAACP	J. Franklin Long	727 Bland Street Bluefield, WV 24701	Ph 304.327.5544	
NAB Career Center	Alex Hitz-Sanchez	1771 N Street NW Washington, DC 20036	Ph 202.429.5497	
Ohio Center for Broadcasting*	Gary James gary@beonair.com	9000 Sweet Valley Drive Valley View, OH 44125	Ph 216.447.9117 Fx 216.442.9232	
Quincy Newspapers, Inc.	Lesli Pryor lpryor@qni.biz	P. O. Box 909 Quincy, IL 62306	Ph 800.373.0444 Fx 217.223.9757	
Radford University	Dr. Kathryn Jordan vgarnand@radford.edu	P O Box 6901 Radford, VA 24142	Ph 540.831.5373 Fx 540.831.5374	
Southwest VA Comm. College	Sherry Peery sharon.peery@sw.edu	P. O. Box SVCC Richlands, VA 24641	Ph 276.964.7544 Fx 276.964-7744	
TV Jobs	Mark Shilstone admin@tvjobs.com	P. O. Box 4116 Oceanside, CA 92052	Ph 760.754.8177 Fx 760.754.2115	
Univ. of Advancing Technology*	Nate Bealor nbealor@uat.edu	2625 W Baseline Rd. Tempe, AZ 85283-1056	Ph 602.383.8219 Fx 602.383.8222	
University of Oregon*	Charlotte Nisser cnisser@uoregon.edu	1228 University of Oregon Eugene, OR 97403-1228	Ph 541.346.4091	
VA Tech	Lora Price lprice@vt.edu	3 rd Floor Henderson Hall Blacksburg, VA 24061	Ph 540.231.6241 Fx 540.231.8018	
WAOW-TV	Tricia Schairer tschairer@waow.com	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WGEM-TV	Donna Vancil dvancil@wgem.com	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
WKOW-TV	Jessica Miller jmiller@wkowtv.com	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	
WQOW-TV	Pam Sletten psletten@wxow.com	5545 Highway 93 Eau Claire, WI 54701	Ph 715.835.1881 Fx 715.835.8009	
WREX-TV	Kim Carney kcarney@wrex.com	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Heather Stokes hstokes@fox28.com	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	
WV Broadcasters Association	Post at: wvba@wvba.com	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143 Fx 304.744.1764	
WVU School of Journalism	Trina Cole, Career Ctr. tccole@mail.wvu.edu	P. O. Box 6008 Morgantown, WV 26506	Ph 304.923.2221 Fx 304.293.6862	
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WVVA-TV (On-Air) & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	Y
WXOW-TV	Pam Sletten psletten@wxow.com	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	

Total number of interviewees from all sources for this position: 3

11. Job Title: Weather Anchor

Date Filled: 04/1/08

Source	Contact Person	Address	Phone No.	Referred Person Hired?
Bluefield College	Carrie Camden ccamden@bluefield.edu	3000 College Drive Bluefield, VA 24605	Ph 276.326.4540 Ext 206	
Bluefield State College	Tom Harrison tharrison@bluefieldstate.edu	219 Rock Street Bluefield, WV 24701	Ph 304.327.0411	
Concord University	Tammy Monk careerservices@concord.edu	Career Ser. Box D112 Athens, WV 24712	Ph 304.384.5119	
Huntington University*	Lance Clark lclark@huntington.edu	2303 College Avenue Huntington, IN 46750	Ph 260.359.4281 Fx 260.359.4249	
KTIV-TV	Kathy Clayton kclayton@ktiv.com	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	
KTTC-TV	Lynn Jacobs ljacobs@kttc.com	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KWWL-TV	Tracie Fette tfette@kwwl.com	500 East Fourth Waterloo, IA 50703	Ph 319-291-1200 Fx 319-291-1255	
Medialine	Mark Shilstone medialine@medialine.com	P. O. Box 51909 Pacific Grove, CA 93950	Ph 800.237.8073	Y
Missouri School of Journalism*	Kent S. Collins collinsks@missouri.edu	200 Neff Hall Columbia, MO 65211-1200	Ph 573.882.1957	
Mt. Ebenezer Baptist Church*	Timothy Hairston	Route 52 #427 Northfork, WV 24868	Ph 304.862.2019	
Ohio Center for Broadcasting*	Gary James gary@beonair.com	9000 Sweet Valley Drive Valley View, OH 44125	Ph 216.447.9117 Fx 216.442.9232	
Ohio University Scripps School of Journalism	Holly L. Jacobs jacobs@ohio.edu	Park Place & Court Street Athens, OH 45701	Ph 740.593.2591	
Quincy Newspapers, Inc.	Lesli Pryor lpryor@qni.biz	P O Box 909 Quincy, IL 62306	Ph 800.373.9444 Fx 217-223-9757	
Radford University	Dr. Kathryn Jordan vgarnand@radford.edu	P O Box 6901 Radford, VA 24142	Ph 540.831.5373 Fx 540.831.5374	
RTNDA	Nicole Newsome nicolen@rtnda.org	1600 K Street NW, Ste 700 Washington, DC 20006	Ph 202.659.6510 Fx 202.223.4007	
Shaw University	Juanda Holley	118 E. South Street Raleigh, NC 27601	Ph 919.546.8280	
Southwest VA Comm. College	Sherry Peery sharon.peery@sw.edu	P. O. Box SVCC Richlands, VA 24641	Ph 276.964.7544 Fx 276.964-7744	
TV Jobs	Mark Shilstone admin@tvjobs.com	P. O. Box 4116 Oceanside, CA 92052	Ph 760.754.8177 Fx 760.754.2115	
Univ. of Advancing Technology*	Nate Bealor nbealor@uat.edu	2625 W Baseline Rd. Tempe, AZ 85283-1056	Ph 602.383.8219 Fx 602.383.8222	
University of Oregon*	Charlotte Nisser cnisser@uoregon.edu	1228 University of Oregon Eugene, OR 97403-1228	Ph 541.346.4091	
VA Tech	Lora Price lprice@vt.edu	3 rd Floor Henderson Hall Blacksburg, VA 24061	Ph 540.231.6241 Fx 540.231.8018	
WAOW-TV	Tricia Schairer tschairer@waow.com	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WGEM-TV	Donna Vancil dvancil@wgem.com	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
WKOW-TV	Jessica Miller jmiller@wkowtv.com	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	
WQOW-TV	Pam Sletten psletten@wxow.com	5545 Highway 93 Eau Claire, WI 54701	Ph 715.835.1881 Fx 715.835.8009	
WREX-TV	Kim Carney kcarney@wrex.com	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Heather Stokes hstokes@fox28.com	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	

WV Broadcasters Association	Becky Marsden wvba.com	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	
WVU School of Journalism	Trina Cole, Career Ctr. tgcole@mail.wvu.edu	P. O. Box 6008 Morgantown, WV 26506	Ph 304.923.2221 Fx 304.293.6862	
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WVVA-TV (On-Air) & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WXOW-TV	Pam Sletten psletten@wxow.com	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	

Total number of interviewees from all sources for this position: 3

12. Job Title: Internet Director

Date Filled: 05/12/08

Source	Contact Person	Address	Phone No.	Referred Person Hired?
Academy of Careers & Technology	Dwight Hutchinson	390 Stanaford Road Beckley, WV 25801	Ph 304.256.4615	
American Sportscasters Asso.	LSchwa8918@aol.com	225 Broadway Suite 2030 New York, NY 10007	Ph 212.227.8080 Fx 212.571.0556	
AWRT (American Women in Radio & TV)	Amy Lotz www.awrt.org	8405 Greensboro Drive Suite 800 McLean, VA 22102	Ph 703.506.3290 Fx 703.506.3266	
Bennett College	Yolanda Johnson	900 E Washington St. Greensboro, NC 27401	Ph 800.413.5323 Fx 336.517.2202	
Bluefield College	Carrie Camden camden@bluefield.edu	3000 College Drive Bluefield, VA 24605	Ph 276.326.3682 X206	Y
Bluefield State College	Tom Harrison tharrison@bluefieldstate.edu	219 Rock Street Bluefield, WV 24701	Ph 304.327.0411	
Concord College	Tammy Monk careerservices@concord.edu	Career Ser. Box D112 Athens, WV 24712	Ph 304.384.5119	
Emory & Henry College	Christine Puttock cputtock@ehc.edu	P O Box 947 Emory, VA 24327	Ph 276.944.6144	
Everest Institute	Melanie Vickers	5514 Big Tyler Road Cross Lanes, WV 25313	Ph 304.776.6290	
Huntington University*	Lance Clark lclark@huntington.edu	2303 College Avenue Huntington, IN 46750	Ph 260.359.4281 Fx 260.359.4249	
KTIV-TV	Kathy Clayton kclayton@ktiv.com	3135 Floyd Boulevard Sioux City, IA 51108	Ph 712.239.4100 Fx 712.239.2621	
KTTC-TV	Lynn Jacobs ljacobs@kttc.com	6301 Bandel Road NW Rochester, MN 55901	Ph 507.288.4444 Fx 507.288.6324	
KWWL-TV	Tracie Fette tfette@kwwl.com	500 East Fourth Waterloo, IA 50703	Ph 319-291-1200 Fx 319-291-1255	
Medialine	Mark Shilstone medialine@medialine.com	P. O. Box 51909 Pacific Grove, CA 93950	Ph 800.237.8073	
Mercer County Vo-Tech Center	Lee Clark	1397 Stafford Drive Princeton, WV 24740	Ph 304.425.9551 Fx 304.425.0833	
Missouri School of Journalism*	Kent S. Collins collinsks@missouri.edu	200 Neff Hall Columbia, MO 65211-1200	Ph 573.882.1957	
Mountain State University	Tonya Sypult tsypult@mountainstate.edu	512 S Kanawha St. Beckley, WV 25801	Ph 304.929.1402 Fx 304.929.1600	
Mt. Ebenezer Baptist Church*	Timothy Hairston	Route 52 #427 Northfork, WV 24868	Ph 304.862.2019	
NAACP	J. Franklin Long	727 Bland Street Bluefield, WV 24701	Ph 304.327.5544	
NAB Career Center	Alex Hitz-Sanchez	1771 N Street NW Washington, DC 20036	Ph 202.429.5497	
National College of	Elaine Owens	100 Logan Street	Ph 276.326.3621	

Business Technology	mowens@ncbt.edu	Bluefield, VA 24605		
Ohio Center for Broadcasting*	Gary James gary@beonair.com	9000 Sweet Valley Drive Valley View, OH 44125	Ph 216.447.9117 Fx 216.442.9232	
Ohio University Scripps School of Journalism	Holly L. Jacobs jacobs@ohio.edu	Park Place & Court Street Athens, OH 45701	Ph 740.593.2591	
Princeton-Mercer County C of C	Post at: pmccc.com	1522 N Walker St Princeton, WV 24740	Ph 304.487.1502 Fx 304.425.0227	
Quincy Newspapers, Inc.	Lesli Pryor lpryor@gni.biz	P O Box 909 Quincy, IL 62306	Ph 800.373.9444 Fx 217-223-9757	
Radford University	Dr. Kathryn Jordan vgarnand@radford.edu	P O Box 6901 Radford, VA 24142	Ph 540.831.5373 Fx 540.831.5374	
RTNDA	Nicole Newsome nicolen@rtnda.org	1600 K Street NW, Ste 700 Washington, DC 20006	Ph 202.659.6510 Fx 202.223.4007	
Scott Street Baptist Church	Rev. Garry Moore	128 Clifford Street Bluefield, WV 24701	Ph 304.327.8441	
Shaw University	Juanda Holley	118 E. South Street Raleigh, NC 27601	Ph 919.546.8280	
Southwest VA Comm. College	Sherry Peery sharon.peery@sw.edu	P. O. Box SVCC Richlands, VA 24641	Ph 276.964.7544 Fx 276.964-7744	
The Leadership Institute	Jim Cromwell jcromwell@limail.us	1101 North Highland St. Arlington, VA 22201	Ph 800.827.5323 Fx 703.247.2001	
Tusculum College*	Barth Cox bc Cox@tusculum.edu	P. O. Box 5012 Greenville, TN 37743	Ph 423.636.7300 Fx 423.636.0501	
TV Jobs	Mark Shilstone admin@tvjobs.com	P. O. Box 4116 Oceanside, CA 92052	Ph 760.754.8177 Fx 760.754.2115	
Univ. of Advancing Technology*	Nate Bealor nbealor@uat.edu	2625 W Baseline Rd. Tempe, AZ 85283-1056	Ph 602.383.8219 Fx 602.383.8222	
University of Oregon*	Charlotte Nisser cnisser@uoregon.edu	1228 University of Oregon Eugene, OR 97403-1228	Ph 541.346.4091	
VA Employment Commission	Brenda Porter cedarbluff@vec.virginia.gov	P. O. Box 1850 Cedar Bluff, VA 24609	Ph 276.964.2217	
VA Tech	Lora Price lprice@vt.edu	3 rd Floor Henderson Hall Blacksburg, VA 24061	Ph 540.231.6241 Fx 540.231.8018	
Valley College of Technology	Jan Thibodeau	616 Harrison Street Princeton, WV 24740	Ph 304.425.2323	
WAOW-TV	Tricia Schairer tshairer@waow.com	1908 Grand Avenue Wausau, WI 54403	Ph 715.842.2251 Fx 715.848.0195	
WGEM-TV	Donna Vancil dvancil@wgem.com	P. O. Box 80 Quincy, IL 62306	Ph 217.228.6600 Fx 217.228.6670	
Winston-Salem State University	Carman Berrier berriect@wssu.edu	601 MLK Jr. Dr. Winston-Salem, NC 27101	Ph 336.750.2000 Fx 336.750.3260	
WJZ-TV CBS TV Group	Kathy Mitzel	3725 Malden Ave Baltimore, MD 21211	Ph 410.466.0013 Fx 410.578.7503	
WKOW-TV	Jessica Miller jmiller@wkowtv.com	5727 Tokay Boulevard Madison, WI 53719	Ph 608.274.1234 Fx 608.274.9514	
Work4WV Career Center	Ms. Bertha Hess bhess@workforcewv.org	195 Davis St., Suite 102 Princeton, WV 24740	Ph 304.487.2248	
WQOW-TV	Pam Sletten psletten@wxow.com	5545 Highway 93 Eau Claire, WI 54701	Ph 715.835.1881 Fx 715.835.8009	
WREX-TV	Trista Turesdale ttruesdale@wrex.com	P. O. Box 530 Rockford, IL 61105	Ph 815.335.2213 Fx 815.335.1002	
WSJV-TV	Heather Stokes hstokes@fox28.com	P. O. Box 28 South Bend, IN 46624	Ph 574.679.9758 Fx 574.294.1267	
WV Broadcasters Association	Becky Marsden wbba.com	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	
WV State College	Career Services careerserv@wvstateu.edu	P. O. Box 1000 Institute, WV 25115	Ph 800.987.2112	
WVU School of	Trina Cole, Career Ctr.	P. O. Box 6008	Ph 304.923.2221	

Journalism	tgcole@mail.wvu.edu	Morgantown, WV 26506	Fx 304.293.6862	
WVVA Bulletin Board	Employee Referral or Promotion	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WVVA-TV (On-Air) & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	
WXOW-TV	Pam Sletten psletten@wxow.com	P. O. Box C-4019 La Crosse, WI 54602	Ph 507.895.9969 Fx 507.895.8124	

Total number of interviewees from all sources for this position: 7

E. Total Number of Persons Interviewed for All Full-Time Vacancies Filled During the Reporting Period: 35

F. Total Number of Interviewees for All Full-Time Vacancies Filled During the Reporting Period Per Recruitment/Referral Sources

Referral Source	Contact Person	Address	Phone No.	Number of Interviewees Referred
Bluefield College	Carrie Camden ccamden@bluefield.edu	3000 College Drive Bluefield, VA 24605	Ph 276.326.4540 Ext 206	1
Bluefield State College Job Fair 07	Tom Harrison tharrison@bluefieldstate.edu	219 Rock Street Bluefield, WV 24701	Ph 304.327.0411	1
Concord College	Tammy Monk careerservices@concord.edu	Career Ser. Box D112 Athens, WV 24712	Ph 304.384.5119	1
Employee Referrals				4
Medialine	Mark Shilstone admin@tvjobs.com	P. O. Box 51909 Pacific Grove, CA 93950	Ph 800.237.8073	2
On-Air & wvva.com	Wanda Davidson	P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	14
TV Jobs	Mark Shilstone medialine@medialine.com	P. O. Box 4116 Oceanside, CA 92052	Ph 760.754.8177 Fx 760.754.2115	3
VA Tech	Lora Price lprice@vt.edu	3 rd Floor Henderson Hall Blacksburg, VA 24061	Ph 540.231.6241 Fx 540.231.8018	2
Work4WV Career Center	Ms. Bertha Hess bhess@workforcewv.org	195 Davis St., Suite 102 Princeton, WV 24740	Ph 304.487.2248	2
WV Broadcasters Association	Becky Marsden wvba@wvba.com	140 Seventh Avenue S. Charleston, WV 25303	Ph 304.744.2143	1
WVVA Bulletin Board		P. O. Box 1930 Bluefield, WV 24701	Ph 304.325.5487 Fx 304.327.5586	4

G. Outreach Activities Performed During the Reporting Period

Initiative	Scope of Participation and Location	Station Staff Involved
WVVA-TV maintained our Internship Program established in 2003.	Designed to assist members of the community to acquire the skills needed for broadcast employment, we have had four students complete their internship and one begin the internship during this reporting period of May 25, 2007 – May 24, 2008. We had one intern from Southwest Virginia Community College, two interns from Concord University, one intern from Bluefield State College, and one intern from SweetBriar College.	Coordinated by News Director, Greg Carter and Production Manager, Tom Moses for WVVA.
WVVA-TV Job Shadow Program	WVVA welcomed two Bluefield High School students to job shadow in our sports department. These students learned what is required in education and skills to successfully compete in the sportscaster field.	Our Job Shadow program is coordinated by Greg Carter, News Director.
West Virginia Broadcasters Association sponsored a seminar presented by W. Scott Evans of Jackson Kelly PLLC on the requirements of the FCC EEO regulations.	March 1, 2008 Frank Brady, VP/GM attended the West Virginia Broadcasters Association seminar <i>on Hiring for Broadcasters: EEO issues Related to Hiring and Related Record-Keeping and Reporting Requirements</i> . The seminar focused on training management level personnel in the methods to ensure equal employment opportunities and preventing discrimination.	WVVA was represented by Frank Brady, VP/GM.
2008 Career Fair for Greenbrier County in Lewisburg, WV	Held in the Youth Building at the WV State Fairgrounds on March 20, 2008, these students were seeking information to help them in selecting their career majors.	WVVA was represented by Director of Engineering, Danny Via; Production Manager, Tom Moses; and VP/GM, Frank Brady.
Job Fair 2008 sponsored by Bluefield State College, Concord University, Bluefield College, New River Community & Technical College, Southwest Virginia Community and Wytheville Community College in Bluefield, WV	Held on April 2, 2008 in the Ned Shott Physical Education Building we had an excellent opportunity to meet and screen qualified candidates from the local area. Several applications were completed and many questions answered regarding job qualifications and internships.	WVVA was represented by Tom Moses, Production Manager; Dustin Long, Promotion Director; Greg Carter, News Director; and Frank Brady, VP/GM.
Mountain State University's Career Fair in Beckley, WV	On April 3, 2008 WVVA attended the annual Career Fair at MSU held in the Van Meter Gym. We met graduating candidates and recent graduates and provided them with information regarding careers in TV.	WVVA was represented by VP/GM, Frank Brady and News Director, Greg Carter.
Career Connection 2008 Hosted by Southwest Virginia Community College, Mountain Empire Community College and Virginia Highlands Community College in Richlands, VA	Held on April 9, 2008 this career fair offered us an opportunity to discuss future hiring opportunities, skill requirements, and answer questions of many potential employees in the early stages of their career path. The event was held in the King Community Center of SVCC in Richlands, Virginia.	WVVA was represented by VP/GM, Frank Brady; News Director, Greg Carter; and Local Sales Manager, Charity Holman.